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Senior plc: FY25 Post-Close Trading Update

Senior plc ("Senior" or the "Group"), an international manufacturer of high technology components and systems, today issues this trading update for the year ended 31 December 2025 (the "Period") for the Group's continuing operations.

Following the November trading update we have seen stronger than expected trading, notably in Aerospace, such that we now expect full year adjusted profit before tax⁽¹⁾ to be comfortably above previous expectations.

Since the trading update, we have taken action and reduced our cost base in certain Flexonics operations. The related restructuring costs are treated as adjusting items and will be announced at our full year results.

As a result, the Board anticipates full year 2025 Group performance to be comfortably above previous expectations. While it is still early in the year, trading in January 2026 has started well.

The initial cash proceeds from the sale of the Aerostructures business along with strong cash generation has supported deleveraging, with net debt anticipated to be below £80m (pre- IFRS 16) at the end of FY25 (FY24: £153m). FY25 leverage is expected to be below 1.0x net debt to EBITDA (pre- IFRS 16) down from 1.8x at the end of 2024.

In addition, the Group completed a Buy-In transaction on its UK defined benefit pension scheme in FY25 which has de-risked the balance sheet.

The Group will publish its full year results for the year ended 31 December on 2 March 2026.

(1) We measure Group performance on an adjusted basis, which excludes items that do not directly reflect the underlying trading performance in the period.

The Group's principal foreign exchange translation exposure is to the US Dollar. The average US Dollar to Pound Sterling exchange rate for the full-year 2025 was 1.31.

All FY25 figures are subject to audit.

The information contained within this announcement is deemed by Senior to constitute inside information as stipulated under the Market Abuse Regulation (EU) No.596/2014 (as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018). On the publication of this announcement via a Regulatory Information Service, such information is now considered to be in the public domain. For the purposes of MAR, this announcement is being made on behalf of Senior by Andrew Bodenham, Company Secretary.

Tom Bindloss Director of Investor Relations & Treasury, Senior plc +44 (0) 1923 714 743

Richard Webster-Smith FGS Global +44 (0) 7796 708 551

Senior is a FTSE 250 international engineering and manufacturing Group with operations in 10 countries. It is listed on the main market of the London Stock Exchange (symbol SNR). Senior's Purpose is "we help engineer the transition to a sustainable world for the benefit of all our stakeholders". Senior designs and manufactures high technology components and systems for the principal original equipment producers in the worldwide aerospace & defence, land vehicle and power & energy markets. Further information on Senior plc may be found at: www.seniorplc.com

This Trading Update contains certain forward-looking statements. Such statements are made by the Directors in good faith based on the information available to them at the time of their approval of this Update and they should be treated with caution due to the inherent uncertainties, including both economic and business risk factors, underlying

any such forward-looking information.

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