

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1.**

**KEY INFORMATION**

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	21 Jan 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2.**

**POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	8,627,143	1.25%	18,957,908	2.74%
(2) Cash-settled derivatives:	18,947,111	2.74%	8,580,570	1.24%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>27,574,254</b>	<b>3.99%</b>	<b>27,538,478</b>	<b>3.98%</b>

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3.**

**DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	344,660	0.2631 GBP
4 2/7 p ordinary	Purchase	185,394	0.2627 GBP
4 2/7 p ordinary	Purchase	149,090	0.2618 GBP
4 2/7 p ordinary	Purchase	97,555	0.2611 GBP
4 2/7 p ordinary	Purchase	94,549	0.2630 GBP
4 2/7 p ordinary	Purchase	79,084	0.2640 GBP
4 2/7 p ordinary	Purchase	42,018	0.2608 GBP
4 2/7 p ordinary	Purchase	20,516	0.2626 GBP

4 2/7 p ordinary	Purchase	17,000	0.2639 GBP
4 2/7 p ordinary	Purchase	7,599	0.2593 GBP
4 2/7 p ordinary	Purchase	6,983	0.2607 GBP
4 2/7 p ordinary	Purchase	6,141	0.2598 GBP
4 2/7 p ordinary	Purchase	3,201	0.2642 GBP
4 2/7 p ordinary	Purchase	2,170	0.2620 GBP
4 2/7 p ordinary	Purchase	1,285	0.2641 GBP
4 2/7 p ordinary	Sale	180,809	0.2599 GBP
4 2/7 p ordinary	Sale	174,158	0.2616 GBP
4 2/7 p ordinary	Sale	112,478	0.2625 GBP
4 2/7 p ordinary	Sale	106,918	0.2636 GBP
4 2/7 p ordinary	Sale	62,740	0.2605 GBP
4 2/7 p ordinary	Sale	51,741	0.2650 GBP
4 2/7 p ordinary	Sale	45,725	0.2637 GBP
4 2/7 p ordinary	Sale	42,349	0.2618 GBP
4 2/7 p ordinary	Sale	36,034	0.2626 GBP
4 2/7 p ordinary	Sale	31,908	0.2649 GBP
4 2/7 p ordinary	Sale	15,999	0.2607 GBP
4 2/7 p ordinary	Sale	13,817	0.2642 GBP
4 2/7 p ordinary	Sale	3,236	0.2640 GBP
4 2/7 p ordinary	Sale	1,723	0.2620 GBP
4 2/7 p ordinary	Sale	1,650	0.2660 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	8,640	0.2599 GBP
4 2/7 p ordinary	SWAP	Increasing Long	15,999	0.2607 GBP
4 2/7 p ordinary	SWAP	Increasing Long	159,855	0.2616 GBP
4 2/7 p ordinary	SWAP	Increasing Long	14,303	0.2623 GBP
4 2/7 p ordinary	SWAP	Increasing Long	18,245	0.2626 GBP
4 2/7 p ordinary	SWAP	Increasing Long	41,361	0.2638 GBP
4 2/7 p ordinary	SWAP	Increasing Long	13,817	0.2642 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	97,555	0.2611 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	149,090	0.2618 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	2,170	0.2620 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	2	0.2674 GBP
4 2/7 p ordinary	CFD	Increasing Long	322	0.2596 GBP
4 2/7 p ordinary	CFD	Increasing Long	180,809	0.2600 GBP
4 2/7 p ordinary	CFD	Increasing Long	2,693	0.2625 GBP
4 2/7 p ordinary	CFD	Increasing Long	51,741	0.2650 GBP
4 2/7 p ordinary	CFD	Increasing Long	1,650	0.2660 GBP
4 2/7 p ordinary	CFD	Decreasing Long	1	0.2600 GBP
4 2/7 p ordinary	CFD	Decreasing Long	4,463	0.2625 GBP
4 2/7 p ordinary	CFD	Decreasing Long	28,803	0.2626 GBP
4 2/7 p ordinary	CFD	Decreasing Long	344,660	0.2631 GBP
4 2/7 p ordinary	CFD	Decreasing Long	58,651	0.2634 GBP

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

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(ii) **Exercise**

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

**OTHER INFORMATION**

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
<b>NONE</b>

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

**NONE**

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	<b>NO</b>
Date of disclosure:	<b>22 Jan 2026</b>
Contact name:	<b>Large Holdings Regulatory Operations</b>
Telephone number:	<b>020 3134 7213</b>

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