

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1.**

**KEY INFORMATION**

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	21 Jan 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2.**

**POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,174,238	0.69%	2,940,001	0.93%
(2) Cash-settled derivatives:	2,357,914	0.75%	851,731	0.27%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>4,532,152</b>	<b>1.44%</b>	<b>3,791,732</b>	<b>1.20%</b>

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3.**

**DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	258,264	1.3800 GBP
1p ordinary	Purchase	173,794	1.3829 GBP
1p ordinary	Purchase	100,181	1.3790 GBP
1p ordinary	Purchase	63,354	1.3792 GBP
1p ordinary	Purchase	50,267	1.3691 GBP
1p ordinary	Purchase	31,921	1.3676 GBP
1p ordinary	Purchase	20,312	1.3678 GBP
1p ordinary	Purchase	15,000	1.3900 GBP

1p ordinary	Purchase	6,806	1.3764 GBP
1p ordinary	Purchase	5,000	1.3820 GBP
1p ordinary	Purchase	4,287	1.3618 GBP
1p ordinary	Purchase	1,896	1.3688 GBP
1p ordinary	Purchase	1,132	1.3580 GBP
1p ordinary	Purchase	973	1.3760 GBP
1p ordinary	Purchase	940	1.3480 GBP
1p ordinary	Purchase	927	1.3520 GBP
1p ordinary	Purchase	881	1.3680 GBP
1p ordinary	Purchase	560	1.3780 GBP
1p ordinary	Purchase	505	1.3500 GBP
1p ordinary	Purchase	495	1.3560 GBP
1p ordinary	Purchase	329	1.3540 GBP
1p ordinary	Purchase	263	1.3720 GBP
1p ordinary	Purchase	176	1.3620 GBP
1p ordinary	Purchase	161	1.4100 GBP
1p ordinary	Purchase	131	1.3740 GBP
1p ordinary	Purchase	101	1.3880 GBP
1p ordinary	Purchase	96	1.3980 GBP
1p ordinary	Purchase	80	1.3600 GBP
1p ordinary	Purchase	77	1.3860 GBP
1p ordinary	Purchase	73	1.3660 GBP
1p ordinary	Purchase	43	1.3799 GBP
1p ordinary	Purchase	35	1.3920 GBP
1p ordinary	Sale	112,276	1.3785 GBP
1p ordinary	Sale	107,381	1.3800 GBP
1p ordinary	Sale	72,125	1.3735 GBP
1p ordinary	Sale	67,829	1.3618 GBP
1p ordinary	Sale	58,925	1.3842 GBP
1p ordinary	Sale	54,782	1.3821 GBP
1p ordinary	Sale	37,769	1.3794 GBP
1p ordinary	Sale	36,593	1.3784 GBP
1p ordinary	Sale	20,101	1.3880 GBP
1p ordinary	Sale	7,144	1.3801 GBP
1p ordinary	Sale	1,261	1.3666 GBP
1p ordinary	Sale	1,177	1.3500 GBP
1p ordinary	Sale	1,132	1.3580 GBP
1p ordinary	Sale	1,055	1.3780 GBP
1p ordinary	Sale	927	1.3520 GBP
1p ordinary	Sale	883	1.3560 GBP
1p ordinary	Sale	829	1.3546 GBP
1p ordinary	Sale	719	1.3686 GBP
1p ordinary	Sale	329	1.3540 GBP
1p ordinary	Sale	277	1.3480 GBP
1p ordinary	Sale	263	1.3720 GBP
1p ordinary	Sale	176	1.3620 GBP
1p ordinary	Sale	161	1.4100 GBP
1p ordinary	Sale	131	1.3740 GBP
1p ordinary	Sale	96	1.3980 GBP
1p ordinary	Sale	80	1.3600 GBP
1p ordinary	Sale	77	1.3860 GBP
1p ordinary	Sale	73	1.3660 GBP
1p ordinary	Sale	35	1.3920 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	3,597	1.3484 GBP
1p ordinary	SWAP	Increasing Long	497	1.3500 GBP
1p ordinary	SWAP	Increasing Long	148	1.3519 GBP
1p ordinary	SWAP	Increasing Long	1,676	1.3613 GBP
1p ordinary	SWAP	Increasing Long	593	1.3642 GBP
1p ordinary	SWAP	Increasing Long	1,154	1.3652 GBP
1p ordinary	SWAP	Increasing Long	894	1.3694 GBP
1p ordinary	SWAP	Increasing Long	36,593	1.3784 GBP
1p ordinary	SWAP	Increasing Long	37,769	1.3794 GBP
1p ordinary	SWAP	Increasing Long	205	1.3800 GBP
1p ordinary	SWAP	Increasing Long	7,144	1.3801 GBP
1p ordinary	SWAP	Increasing Long	51,037	1.3845 GBP
1p ordinary	SWAP	Decreasing Long	275	1.3641 GBP

1p ordinary	SWAP	Decreasing Long	20,312	1.3678 GBP
1p ordinary	SWAP	Decreasing Long	547	1.3688 GBP
1p ordinary	SWAP	Decreasing Long	50,267	1.3691 GBP
1p ordinary	SWAP	Decreasing Long	929	1.3757 GBP
1p ordinary	SWAP	Decreasing Long	6,806	1.3764 GBP
1p ordinary	SWAP	Decreasing Long	100,181	1.3790 GBP
1p ordinary	SWAP	Decreasing Long	36,837	1.3792 GBP
1p ordinary	SWAP	Decreasing Long	126,981	1.3800 GBP
1p ordinary	SWAP	Decreasing Long	47,677	1.3822 GBP
1p ordinary	SWAP	Decreasing Long	125,188	1.3832 GBP
1p ordinary	CFD	Increasing Long	1	1.3500 GBP
1p ordinary	CFD	Increasing Long	5,461	1.3554 GBP
1p ordinary	CFD	Increasing Long	67,681	1.3792 GBP
1p ordinary	CFD	Decreasing Long	881	1.3680 GBP
1p ordinary	CFD	Decreasing Long	1	1.3800 GBP

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

**(ii) Exercise**

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

**(d) Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

**4. OTHER INFORMATION**

**(a) Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

**(b) Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

<b>NONE</b>	
<b>(c)      Attachments</b>	
<b>Is a Supplemental Form 8 (Open Positions) attached?</b>	<b>NO</b>
<b>Date of disclosure:</b>	<b>22 Jan 2026</b>
<b>Contact name:</b>	<b>Large Holdings Regulatory Operations</b>
<b>Telephone number:</b>	<b>020 3134 7213</b>

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