

Notice to LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

Rio Tinto plc

22 January 2026

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Peter Cunningham						
2	Reason for the notification							
a)	Position/status	Chief Financial Officer						
b)	Initial notification /Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Rio Tinto plc						
b)	LEI	213800YOE05OQ72G2R82						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
	Part 1							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757						
b)	Nature of the transaction	Acquisition of shares and award of matching shares under the Global Employee Share Plan						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£63.42308</td> <td>5.912673</td> </tr> <tr> <td>£63.42308</td> <td>5.912673</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£63.42308	5.912673	£63.42308	5.912673
Price(s)	Volume(s)							
£63.42308	5.912673							
£63.42308	5.912673							
d)	Aggregated information - Aggregated volume - Price	11.825346 £63.42308						
e)	Date of the transaction	2026-01-19						
f)	Place of the transaction	XLON						

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Katie Jackson

2	Reason for the notification							
a)	Position/status	Chief Executive, Copper						
b)	Initial notification /Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Rio Tinto plc						
b)	LEI	213800YOE050Q72G2R82						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
	Part 1							
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each						
	Identification code	GB0007188757						
b)	Nature of the transaction	Acquisition of shares and award of matching shares under the Global Employee Share Plan						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£63.42308</td> <td>5.912673</td> </tr> <tr> <td>£63.42308</td> <td>5.912673</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£63.42308	5.912673	£63.42308	5.912673
Price(s)	Volume(s)							
£63.42308	5.912673							
£63.42308	5.912673							
d)	Aggregated information							
	- Aggregated volume	11.825346						
	- Price	£63.42308						
e)	Date of the transaction	2026-01-19						
f)	Place of the transaction	XLON						
	Part 2							
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each						
	Identification code	GB0007188757						
b)	Nature of the transaction	Acquisition of shares and award of matching shares under the UK Share Plan						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£63.42308</td> <td>7</td> </tr> <tr> <td>£63.42308</td> <td>7</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£63.42308	7	£63.42308	7
Price(s)	Volume(s)							
£63.42308	7							
£63.42308	7							
d)	Aggregated information							
	- Aggregated volume	14						
	- Price	£63.42308						
e)	Date of the transaction	2026-01-19						
f)	Place of the transaction	XLON						

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jérôme Pécresse
2	Reason for the notification	

a)	Position/status	Chief Executive, Aluminium & Lithium		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Rio Tinto plc		
b)	LEI	213800YOE05OQ72G2R82		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
	Part 1			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757		
b)	Nature of the transaction	Acquisition of shares and award of matching shares under the Global Employee Share Plan		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£63.42308	11.375352	
		£63.42308	11.375352	
d)	Aggregated information - Aggregated volume - Price	22.750704 £63.42308		
e)	Date of the transaction	2026-01-19		
f)	Place of the transaction	XLON		

LEI: 213800YOE05OQ72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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