

**BAE Systems plc**  
**Transaction in own shares**

BAE Systems plc (the "Company") announces that, in accordance with the terms of its share repurchase programme announced on 2 August 2023 (the "Buyback Programme") and following the announcement on 1 July 2025 in relation to the initiation of the second tranche (the "Second Tranche") of the Buyback Programme, it has purchased for cancellation the following number of its ordinary shares of 2.5 pence each on the London Stock Exchange from Morgan Stanley & Co. International plc ("Morgan Stanley"):

|                                                   |                 |
|---------------------------------------------------|-----------------|
| Date of purchase:                                 | 22 January 2026 |
| Number of ordinary shares purchased:              | 105,143         |
| Highest price paid per ordinary share (p):        | 2,054.00        |
| Lowest price paid per ordinary share (p):         | 1,981.00        |
| Volume weighted average price paid per share (p): | 2,028.14        |

The Company intends to cancel all of the purchased ordinary shares.

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 (as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018, as amended), a full breakdown of the individual purchases of ordinary shares made by Morgan Stanley on behalf of the Company can be found at:

[http://www.ms-pdf.londonstockexchange.com/ms/0419Q\\_1-2026-1-22.pdf](http://www.ms-pdf.londonstockexchange.com/ms/0419Q_1-2026-1-22.pdf)

In relation to the Second Tranche, the Company has purchased 15,431,181 ordinary shares in aggregate at a volume weighted average price of 1,825.67p per ordinary share.

**This announcement does not constitute, or form part of, an offer or any solicitation of an offer for securities in any jurisdiction.**

This announcement will also be available on the Company's website at: <https://investors.baesystems.com/regulatory-news>

- ENDS -

For further information, please contact:

Investor Relations

Telephone: +44 (0) 3300 46 6802  
Email: [investors@baesystems.com](mailto:investors@baesystems.com)

Director, Media Relations

Telephone: +44 (0) 7540 628673  
Email: [kristina.anderson@baesystems.com](mailto:kristina.anderson@baesystems.com)

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSBTMRTMTITBTF