

23 January 2026

RWS Holdings plc
Option Exercise, Admission and Total Voting Rights

RWS Holdings plc ("RWS" or "the Company"), a global AI solutions company, announces that 1,289,599 new ordinary shares of 1p each in the Company ("New Ordinary Shares") were issued today in order to satisfy (i) a share award to the Chief Executive Officer in respect of the FY25 bonus; and (ii) the exercise of options awarded at nil cost under the Company's Long Term Incentive Plan as part of the Company's FY25 bonus arrangements. RWS has applied to the London Stock Exchange for the admission of 1,289,599 New Ordinary Shares to trading on AIM ("Admission") and Admission is expected to take place at 8:00am on 26 January 2026.

The New Ordinary Shares, when issued, will be fully paid and will rank *pari-passu* in all respects with the existing ordinary shares, including the right to receive all dividends and other distributions declared, made or paid after the date of issue. The issue and allotment of the New Ordinary Shares will be within the Company's existing authorities.

Total Voting Rights

Subsequent to Admission, there will be 371,097,245 ordinary shares of 1p each in issue with voting rights. No shares are held in treasury. This figure may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the share capital of the Company under the FCA's Disclosure and Transparency Rules.

About RWS:

RWS is a global AI solutions company empowering the world's most trusted enterprise AI.

Our proprietary Cultural Intelligence Layer, powered by 250,000 data specialists, cultural and language experts and deep domain professionals, backed by 45+ patents, makes enterprise AI culturally fluent, contextually accurate and secure, ensuring every interaction reflects a brand's tone, context and customer values.

Through our Generate, Transform and Protect segments, we deliver intelligent content, enterprise knowledge, large-scale localisation and IP protection for global growth. Trusted by 80+ of the world's top 100 brands, RWS provides the confidence, governance and expertise organisations need to deploy AI safely, responsibly and at scale.

Headquartered in the UK, RWS is listed on AIM (RWS.L).

For further information, please visit: www.rws.com.

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