

NOTIFICATION DEALING WITH GRANT OF AWARDS UNDER THE WISE PLC LONG TERM INCENTIVE PLAN

Wise plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them in accordance with Article 19 of the UK Market Abuse Regulation.

Wise plc (the "Company") announces that the following awards over class A ordinary shares of £0.01 each ("Shares") were granted under the Wise plc Long Term Incentive Plan to a person discharging managerial responsibility ("PDMR").

PDMR	No. of shares under Award
Nita Patel	202,953

Details of the full notifications received by the Company are set out below.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Nita Patel					
2	Reason for Notification						
a)	Position/status	PDMR (Chief Compliance Officer)					
b)	Initial notification/Amendment	Initial Announcement					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Class A Ordinary Shares GBP 0.01 each GB00BL9YR756					
b)	Nature of the transaction	Restricted Stock Units award under the Wise plc Long Term Incentive Plan. The awards will be released on a quarterly basis from 15 January 2027, subject to continued service, over a four year period					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>202,953</td></tr></table>		Price(s)	Volume(s)	Nil	202,953
Price(s)	Volume(s)						
Nil	202,953						
d)	Aggregated information - Aggregated volume - Price	N/A					
e)	Date of the transaction	22 January 2026					
f)	Place of the transaction	Outside a trading venue					

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