

## NOTIFICATION DEALING WITH GRANT OF AWARDS UNDER THE WISE PLC LONG TERM INCENTIVE PLAN

## Wise plc

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them in accordance with Article 19 of the UK Market Abuse Regulation.**

Wise plc (the "Company") announces that the following awards over class A ordinary shares of £0.01 each ("Shares") were granted under the Wise plc Long Term Incentive Plan to a person discharging managerial responsibility ("PDMR").

PDMR	No. of shares under Award
Nita Patel	202,953

Details of the full notifications received by the Company are set out below.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Nita Patel				
<b>2</b>	<b>Reason for Notification</b>					
a)	Position/status	PDMR (Chief Compliance Officer)				
b)	Initial notification/Amendment	Initial Announcement				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Wise plc				
b)	LEI	213800LD9XCHIC1C4V71				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Class A Ordinary Shares GBP 0.01 each  GB00BL9YR756				
b)	Nature of the transaction	Restricted Stock Units award under the Wise plc Long Term Incentive Plan. The awards will be released on a quarterly basis from 15 January 2027, subject to continued service, over a four year period				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>202,953</td> </tr> </table>	Price(s)	Volume(s)	Nil	202,953
Price(s)	Volume(s)					
Nil	202,953					
d)	Aggregated information  - Aggregated volume - Price	N/A				
e)	Date of the transaction	22 January 2026				
f)	Place of the transaction	Outside a trading venue				

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