

FOR IMMEDIATE RELEASE

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23 January 2026

SSP Group plc
(the "Company")

Board and Committee Changes

SSP Group plc (the "Company") announces that Carolyn Bradley has been appointed interim Chair of the Board with effect from the conclusion of the Company's Annual General Meeting held earlier today ("AGM"). This follows the decision of Mike Clasper to step down from the role of Chair with effect from the conclusion of the AGM, as previously announced. The Board's recruitment process for a permanent Chair is progressing well and we will update shareholders in due course.

As part of this transition, SSP announces the following further Board and Committee changes, all effective from the conclusion of the AGM:

- Carolyn has been appointed as the interim Chair of the Nomination Committee.
- Carolyn will step down as Chair of the Remuneration Committee on a permanent basis but will remain a member of the Committee and will step down as a member of the Audit Committee for so long as she is interim Chair, to maintain independence.
- Judy Vezmar has been appointed as the new Chair of the Remuneration Committee (having served as a member of the Committee for over 5 years); and
- Apuri Sheth has been appointed as a member of the Audit Committee, for so long as Carolyn is interim Chair.

Following these changes, membership of the Company's Board Committees will be as follows:

Committee	Member	Role
Audit Committee	Tim Lodge Karina Deacon Apuri Sheth	Chair
Remuneration Committee	Judy Vezmar Carolyn Bradley Apuri Sheth	Chair
Nomination Committee	Carolyn Bradley Tim Lodge Judy Vezmar Apuri Sheth Karina Deacon	Interim Chair

For further information, please contact:

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