

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	22 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,146,247	0.68%	2,884,346	0.92%
(2) Cash-settled derivatives:	2,286,459	0.73%	839,049	0.27%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	4,432,706	1.41%	3,723,395	1.18%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	159,993	1.3498 GBP
1p ordinary	Purchase	139,017	1.3380 GBP
1p ordinary	Purchase	63,914	1.3519 GBP
1p ordinary	Purchase	40,968	1.3493 GBP
1p ordinary	Purchase	31,245	1.3473 GBP
1p ordinary	Purchase	24,187	1.3500 GBP
1p ordinary	Purchase	21,500	1.3797 GBP
1p ordinary	Purchase	19,428	1.3411 GBP

1p ordinary	Purchase	12,110	1.3400 GBP
1p ordinary	Purchase	11,503	1.3710 GBP
1p ordinary	Purchase	3,588	1.3640 GBP
1p ordinary	Purchase	2,881	1.3481 GBP
1p ordinary	Purchase	2,692	1.3460 GBP
1p ordinary	Purchase	2,261	1.3440 GBP
1p ordinary	Purchase	1,935	1.3461 GBP
1p ordinary	Purchase	1,400	1.3359 GBP
1p ordinary	Purchase	1,335	1.3420 GBP
1p ordinary	Purchase	815	1.3399 GBP
1p ordinary	Purchase	813	1.3480 GBP
1p ordinary	Purchase	764	1.3360 GBP
1p ordinary	Purchase	286	1.3340 GBP
1p ordinary	Purchase	237	1.3300 GBP
1p ordinary	Purchase	93	1.3320 GBP
1p ordinary	Sale	171,142	1.3413 GBP
1p ordinary	Sale	113,683	1.3499 GBP
1p ordinary	Sale	88,386	1.3500 GBP
1p ordinary	Sale	45,276	1.3496 GBP
1p ordinary	Sale	42,435	1.3388 GBP
1p ordinary	Sale	20,000	1.3651 GBP
1p ordinary	Sale	5,286	1.3340 GBP
1p ordinary	Sale	5,177	1.3400 GBP
1p ordinary	Sale	4,889	1.3465 GBP
1p ordinary	Sale	3,588	1.3640 GBP
1p ordinary	Sale	2,954	1.3853 GBP
1p ordinary	Sale	2,906	1.3424 GBP
1p ordinary	Sale	2,659	1.3360 GBP
1p ordinary	Sale	1,720	1.3546 GBP
1p ordinary	Sale	1,335	1.3420 GBP
1p ordinary	Sale	962	1.3470 GBP
1p ordinary	Sale	835	1.3680 GBP
1p ordinary	Sale	719	1.3497 GBP
1p ordinary	Sale	370	1.3740 GBP
1p ordinary	Sale	295	1.3510 GBP
1p ordinary	Sale	237	1.3300 GBP
1p ordinary	Sale	231	1.3440 GBP
1p ordinary	Sale	121	1.3380 GBP
1p ordinary	Sale	93	1.3320 GBP
1p ordinary	Sale	1	1.3860 GBP
1p ordinary	Sale	1	1.4020 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Decreasing Short	12,026	1.3465 GBP
1p ordinary	SWAP	Increasing Long	24,642	1.3381 GBP
1p ordinary	SWAP	Increasing Long	15,820	1.3391 GBP
1p ordinary	SWAP	Increasing Long	588	1.3395 GBP
1p ordinary	SWAP	Increasing Long	222	1.3408 GBP
1p ordinary	SWAP	Increasing Long	2,906	1.3424 GBP
1p ordinary	SWAP	Increasing Long	1,973	1.3434 GBP
1p ordinary	SWAP	Increasing Long	656	1.3455 GBP
1p ordinary	SWAP	Increasing Long	61,655	1.3499 GBP
1p ordinary	SWAP	Increasing Long	449	1.3507 GBP
1p ordinary	SWAP	Increasing Long	1,092	1.3517 GBP
1p ordinary	SWAP	Increasing Long	907	1.3675 GBP
1p ordinary	SWAP	Decreasing Long	600	1.3360 GBP
1p ordinary	SWAP	Decreasing Long	1,118	1.3369 GBP
1p ordinary	SWAP	Decreasing Long	3,693	1.3380 GBP
1p ordinary	SWAP	Decreasing Long	2,498	1.3395 GBP
1p ordinary	SWAP	Decreasing Long	594	1.3406 GBP
1p ordinary	SWAP	Decreasing Long	16,813	1.3421 GBP
1p ordinary	SWAP	Decreasing Long	2,881	1.3481 GBP

1p ordinary	SWAP	Decreasing Long	20,408	1.3488 GBP
1p ordinary	SWAP	Decreasing Long	40,968	1.3493 GBP
1p ordinary	SWAP	Decreasing Long	36,089	1.3498 GBP
1p ordinary	SWAP	Decreasing Long	6,058	1.3500 GBP
1p ordinary	SWAP	Decreasing Long	63,914	1.3519 GBP
1p ordinary	SWAP	Decreasing Long	2,386	1.3713 GBP
1p ordinary	SWAP	Decreasing Long	8,523	1.3730 GBP
1p ordinary	CFD	Increasing Long	15,798	1.3498 GBP
1p ordinary	CFD	Increasing Long	9,035	1.3499 GBP
1p ordinary	CFD	Increasing Long	1	1.4000 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	23 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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