SMITH & NEPHEW PLC

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

Reason for the notification	
Initial notification /Amendment	Initial notification
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Name	Smith & Nephew plc
LEI	213800ZTMDN8S67S1H61
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
Description of the financial instrument, type of instrument	Smith & Nephew plc SPON ADR American Depositary Shares (ADS)
Identification code	ISIN: US83175M2052
Nature of the transaction	Purchase of American Depository Shares as participants of the Company's Employee Stock Purchase Plan
Date of Transaction	2026-01-16
Place of Transaction	New York Stock Exchange

Name	Director / PDMR	Price ( )	Volume	Aggregated information
Craig Gaffin (President, Global Orthopaedics)	PDMR	25.9	206.79536	N/A Single Transaction
Deepak Nath (Chief Executive Officer)	Director	25.9	410,10498	N/A Single Transaction
Paul Connolly (President, Global Operations)	PDMR	25.9	410.10498	N/A Single Transaction
Scott Schaffner (President, Sports Medicine)	PDMR	25.9	242.58803	N/A Single Transaction

Philip Horner

Deputy Company Secretary

Smith & Nephew plc

Tel: +44 (0)1923 477100

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