

Director/PDMR Shareholding

Pennon Group plc

Notification of transactions of persons discharging managerial responsibilities

The notification below is made in accordance with the requirements of the EU Market Abuse Regulation.

Details of the person discharging managerial responsibilities/person closely associated		
Name	LAURA FLOWERDEW	
Reason for the notification		
Position/status	GROUP CHIEF FINANCIAL OFFICER	
Initial notification/Amendment	INITIAL NOTIFICATION	
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	PENNON GROUP PLC	
LEI	213800V1CCTS41GWH423	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument	ORDINARY SHARES OF 61.05p EACH	
Identification code	GB00BNNTLN49	
Nature of the transaction	PURCHASE OF PARTNERSHIP SHARES AND THE AWARD OF MATCHING SHARES UNDER THE PENNON GROUP SHARE INCENTIVE PLAN (SIP)	
Price(s) and volume(s)	Price(s)	Volume(s)
	558p	27 (partnership shares)
	NIL	9 (matching shares)
Aggregated information		
- Volume	27 shares	
- Price	£150.66	
Date of the transaction	19 January 2026	
Place of the transaction	London Stock Exchange (LON)	

Name of authorised official of issuer responsible for making notification.
ANDREW GARARD, GROUP GENERAL COUNSEL AND COMPANY SECRETARY
Date of notification: 23 January 2026

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