

Director/PDMR Shareholding

Pennon Group plc

Notification of transactions of persons discharging managerial responsibilities

The notification below is made in accordance with the requirements of the EU Market Abuse Regulation.

| | | |
|--|---|-------------------------|
| Details of the person discharging managerial responsibilities/person closely associated | | |
| Name | LAURA FLOWERDEW | |
| Reason for the notification | | |
| Position/status | GROUP CHIEF FINANCIAL OFFICER | |
| Initial notification/Amendment | INITIAL NOTIFICATION | |
| Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| Name | PENNON GROUP PLC | |
| LEI | 213800V1CCTS41GWH423 | |
| Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| Description of the financial instrument, type of instrument | ORDINARY SHARES OF 61.05p EACH | |
| Identification code | GB00BNNTLN49 | |
| Nature of the transaction | PURCHASE OF PARTNERSHIP SHARES AND THE AWARD OF MATCHING SHARES UNDER THE PENNON GROUP SHARE INCENTIVE PLAN (SIP) | |
| Price(s) and volume(s) | Price(s) | Volume(s) |
| | 558p | 27 (partnership shares) |
| | NIL | 9 (matching shares) |
| Aggregated information | | |
| - Volume | 27 shares | |
| - Price | £150.66 | |
| Date of the transaction | 19 January 2026 | |
| Place of the transaction | London Stock Exchange (XLON) | |
| Name of authorised official of issuer responsible for making notification. ANDREW GARARD, GROUP GENERAL COUNSEL AND COMPANY SECRETARY Date of notification: 23 January 2026 | | |

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