

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	GLENCORE PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	22 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	YES: RIO TINTO PLC AND RIO TINTO LIMITED

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

Interests and short positions in the relevant securities of the offeror or offeree

(a)

to which the disclosure relates following the dealing(if any)

Class of relevant security:	Ordinary NPV			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	68,469,864	0.58%	73,313,967	0.62%
(2) Cash-settled derivatives:	42,538,452	0.36%	38,418,653	0.32%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	65,320	0.00%
TOTAL:	111,008,316	0.94%	111,797,940	0.94%

Rights to subscribe for new securities (including directors and

(b)

other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchase and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
Ordinary NPV	Purchase	1,848,353	4.9015 GBP
Ordinary NPV	Purchase	1,669,683	4.9960 GBP
Ordinary NPV	Purchase	1,268,927	4.9298 GBP
Ordinary NPV	Purchase	765,094	4.9022 GBP
Ordinary NPV	Purchase	715,930	4.9205 GBP
Ordinary NPV	Purchase	461,583	4.9137 GBP
Ordinary NPV	Purchase	426,987	4.9023 GBP

Ordinary NPV	Purchase	320,562	4.9070 GBP
Ordinary NPV	Purchase	298,100	4.9232 GBP
Ordinary NPV	Purchase	211,992	4.8994 GBP
Ordinary NPV	Purchase	208,825	4.9091 GBP
Ordinary NPV	Purchase	180,539	4.9150 GBP
ADR	Purchase	156,228	13.1299 USD
Ordinary NPV	Purchase	148,259	4.9500 GBP
Ordinary NPV	Purchase	136,926	4.8841 GBP
Ordinary NPV	Purchase	133,816	4.9505 GBP
Ordinary NPV	Purchase	133,159	4.9741 GBP
Ordinary NPV	Purchase	111,141	4.8999 GBP
Ordinary NPV	Purchase	108,730	4.8902 GBP
Ordinary NPV	Purchase	103,500	4.8988 GBP
Ordinary NPV	Purchase	103,087	4.9060 GBP
Ordinary NPV	Purchase	92,209	4.9032 GBP
Ordinary NPV	Purchase	79,456	4.8914 GBP
Ordinary NPV	Purchase	74,583	4.9231 GBP
Ordinary NPV	Purchase	72,925	4.9005 GBP
Ordinary NPV	Purchase	66,198	4.9336 GBP
Ordinary NPV	Purchase	63,932	4.9109 GBP
Ordinary NPV	Purchase	58,501	4.9188 GBP
Ordinary NPV	Purchase	58,387	4.8904 GBP
Ordinary NPV	Purchase	55,370	4.9258 GBP
Ordinary NPV	Purchase	53,504	4.9163 GBP
Ordinary NPV	Purchase	52,475	4.8883 GBP
Ordinary NPV	Purchase	50,386	4.9223 GBP
Ordinary NPV	Purchase	49,431	4.8915 GBP
Ordinary NPV	Purchase	49,133	4.9238 GBP
Ordinary NPV	Purchase	48,942	4.8962 GBP
Ordinary NPV	Purchase	47,484	4.8361 GBP
Ordinary NPV	Purchase	46,012	4.9377 GBP
ADR	Purchase	44,746	13.1524 USD
Ordinary NPV	Purchase	34,863	4.8936 GBP
Ordinary NPV	Purchase	34,397	4.8976 GBP
Ordinary NPV	Purchase	27,128	4.9242 GBP
Ordinary NPV	Purchase	25,516	4.9241 GBP
ADR	Purchase	25,238	13.1229 USD
Ordinary NPV	Purchase	23,175	4.9117 GBP
Ordinary NPV	Purchase	22,024	4.9574 GBP
Ordinary NPV	Purchase	19,877	4.9342 GBP
Ordinary NPV	Purchase	19,025	4.8992 GBP
Ordinary NPV	Purchase		

Ordinary NPV	Purchase	18,068	4.9319 GBP
Ordinary NPV	Purchase	17,985	4.9800 GBP
Ordinary NPV	Purchase	16,043	4.9149 GBP
Ordinary NPV	Purchase	15,445	4.9064 GBP
Ordinary NPV	Purchase	14,484	4.9193 GBP
Ordinary NPV	Purchase	14,275	4.9049 GBP
Ordinary NPV	Purchase	13,994	4.8987 GBP
Ordinary NPV	Purchase	13,542	4.8932 GBP
Ordinary NPV	Purchase	13,426	4.9155 GBP
Ordinary NPV	Purchase	13,422	4.8771 GBP
Ordinary NPV	Purchase	13,410	4.9132 GBP
Ordinary NPV	Purchase	13,226	4.9439 GBP
Ordinary NPV	Purchase	12,614	4.9093 GBP
Ordinary NPV	Purchase	11,000	4.9209 GBP
Ordinary NPV	Purchase	10,541	4.9059 GBP
Ordinary NPV	Purchase	10,172	4.9484 GBP
Ordinary NPV	Purchase	9,821	4.9605 GBP
Ordinary NPV	Purchase	9,323	4.8885 GBP
Ordinary NPV	Purchase	9,310	4.9250 GBP
Ordinary NPV	Purchase	9,223	4.9125 GBP
Ordinary NPV	Purchase	9,050	4.9051 GBP
Ordinary NPV	Purchase	9,035	4.9677 GBP
Ordinary NPV	Purchase	8,621	4.9160 GBP
Ordinary NPV	Purchase	8,437	4.9115 GBP
Ordinary NPV	Purchase	7,706	4.9140 GBP
Ordinary NPV	Purchase	7,025	4.9165 GBP
Ordinary NPV	Purchase	6,246	4.9110 GBP
Ordinary NPV	Purchase	6,047	4.9175 GBP
Ordinary NPV	Purchase	5,857	4.9180 GBP
Ordinary NPV	Purchase	5,477	4.9190 GBP
Ordinary NPV	Purchase	5,294	4.9130 GBP
Ordinary NPV	Purchase	5,170	4.9120 GBP
Ordinary NPV	Purchase	5,039	4.9170 GBP
Ordinary NPV	Purchase	5,031	4.9025 GBP
Ordinary NPV	Purchase	4,986	4.9240 GBP
Ordinary NPV	Purchase	4,558	4.9187 GBP
Ordinary NPV	Purchase	4,274	4.9090 GBP
Ordinary NPV	Purchase	4,130	4.9775 GBP
Ordinary NPV	Purchase	4,130	4.8565 GBP
Ordinary NPV	Purchase	4,130	4.9680 GBP

Ordinary NPV	Purchase	3,997	4.9095 GBP
Ordinary NPV	Purchase	3,942	4.9348 GBP
Ordinary NPV	Purchase	3,910	4.9735 GBP
Ordinary NPV	Purchase	3,909	4.9135 GBP
Ordinary NPV	Purchase	3,743	4.8416 GBP
Ordinary NPV	Purchase	3,721	4.9080 GBP
Ordinary NPV	Purchase	3,683	4.9105 GBP
Ordinary NPV	Purchase	3,679	4.9712 GBP
Ordinary NPV	Purchase	3,574	4.9065 GBP
Ordinary NPV	Purchase	3,572	4.9212 GBP
Ordinary NPV	Purchase	3,559	4.9220 GBP
Ordinary NPV	Purchase	3,397	4.9083 GBP
Ordinary NPV	Purchase	3,355	4.8930 GBP
Ordinary NPV	Purchase	3,268	4.8730 GBP
Ordinary NPV	Purchase	3,182	4.9145 GBP
Ordinary NPV	Purchase	3,021	4.8895 GBP
Ordinary NPV	Purchase	2,983	4.8890 GBP
Ordinary NPV	Purchase	2,886	4.9796 GBP
Ordinary NPV	Purchase	2,798	4.9669 GBP
Ordinary NPV	Purchase	2,780	4.9265 GBP
Ordinary NPV	Purchase	2,773	4.8917 GBP
Ordinary NPV	Purchase	2,694	4.8945 GBP
Ordinary NPV	Purchase	2,514	4.9585 GBP
Ordinary NPV	Purchase	2,493	4.8935 GBP
Ordinary NPV	Purchase	2,489	4.9290 GBP
Ordinary NPV	Purchase	2,422	4.9200 GBP
Ordinary NPV	Purchase	2,352	4.9100 GBP
Ordinary NPV	Purchase	2,161	4.9045 GBP
Ordinary NPV	Purchase	2,127	4.8978 GBP
Ordinary NPV	Purchase	2,068	4.8810 GBP
Ordinary NPV	Purchase	2,059	4.9103 GBP
Ordinary NPV	Purchase	2,048	4.9030 GBP
Ordinary NPV	Purchase	2,002	4.8940 GBP
Ordinary NPV	Purchase	1,976	4.8990 GBP
Ordinary NPV	Purchase	1,905	4.9253 GBP
Ordinary NPV	Purchase	1,851	4.9185 GBP
Ordinary NPV	Purchase	1,822	4.9050 GBP
Ordinary NPV	Purchase	1,813	4.9010 GBP
Ordinary NPV	Purchase	1,732	4.8920 GBP
Ordinary NPV	Purchase	1,727	4.8851 GBP

NPV	Purchase	Price	NPV (GBP)
Ordinary NPV	Purchase	1,685	4.8805 GBP
Ordinary NPV	Purchase	1,643	4.9436 GBP
Ordinary NPV	Purchase	1,637	4.9485 GBP
Ordinary NPV	Purchase	1,567	4.9055 GBP
Ordinary NPV	Purchase	1,497	4.9595 GBP
Ordinary NPV	Purchase	1,378	4.9354 GBP
Ordinary NPV	Purchase	1,364	4.9020 GBP
Ordinary NPV	Purchase	1,355	4.8887 GBP
Ordinary NPV	Purchase	1,345	4.8965 GBP
Ordinary NPV	Purchase	1,253	4.9245 GBP
Ordinary NPV	Purchase	1,188	4.9720 GBP
Ordinary NPV	Purchase	1,182	4.9230 GBP
Ordinary NPV	Purchase	1,147	4.9325 GBP
Ordinary NPV	Purchase	1,122	4.8925 GBP
Ordinary NPV	Purchase	1,096	4.9255 GBP
Ordinary NPV	Purchase	1,095	4.9225 GBP
Ordinary NPV	Purchase	1,075	4.9715 GBP
Ordinary NPV	Purchase	1,032	4.9530 GBP
Ordinary NPV	Purchase	1,006	4.9592 GBP
Ordinary NPV	Purchase	983	4.9597 GBP
Ordinary NPV	Purchase	979	4.8980 GBP
Ordinary NPV	Purchase	976	4.8985 GBP
Ordinary NPV	Purchase	943	4.9247 GBP
Ordinary NPV	Purchase	922	4.9690 GBP
Ordinary NPV	Purchase	919	4.9013 GBP
Ordinary NPV	Purchase	914	4.9178 GBP
Ordinary NPV	Purchase	870	4.8892 GBP
Ordinary NPV	Purchase	827	4.9122 GBP
Ordinary NPV	Purchase	826	4.9610 GBP
Ordinary NPV	Purchase	821	4.9213 GBP
Ordinary NPV	Purchase	811	4.8740 GBP
Ordinary NPV	Purchase	756	4.9570 GBP
Ordinary NPV	Purchase	756	4.8995 GBP
Ordinary NPV	Purchase	753	4.9235 GBP
Ordinary NPV	Purchase	733	4.9314 GBP
Ordinary NPV	Purchase	732	4.9685 GBP
Ordinary NPV	Purchase	730	4.9085 GBP
Ordinary NPV	Purchase	706	4.9215 GBP
Ordinary NPV	Purchase	689	4.9549 GBP

Ordinary NPV	Purchase	658	4.9035 GBP
Ordinary NPV	Purchase	653	4.9545 GBP
Ordinary NPV	Purchase	630	4.9670 GBP
Ordinary NPV	Purchase	600	4.9726 GBP
Ordinary NPV	Purchase	548	4.8975 GBP
Ordinary NPV	Purchase	512	4.8705 GBP
Ordinary NPV	Purchase	465	4.9579 GBP
Ordinary NPV	Purchase	395	4.9038 GBP
Ordinary NPV	Purchase	307	4.9075 GBP
Ordinary NPV	Purchase	272	4.8540 GBP
Ordinary NPV	Purchase	115	4.8722 GBP
Ordinary NPV	Purchase	93	4.8640 GBP
Ordinary NPV	Purchase	19	4.9673 GBP
Ordinary NPV	Purchase	8	4.9612 GBP
Ordinary NPV	Purchase	6	4.9833 GBP
Ordinary NPV	Purchase	5	4.9142 GBP
Ordinary NPV	Purchase	3	4.9333 GBP
Ordinary NPV	Purchase	1	4.9400 GBP
Ordinary NPV	Sale	1,782,439	4.9015 GBP
Ordinary NPV	Sale	1,506,641	4.9336 GBP
Ordinary NPV	Sale	1,405,883	4.9244 GBP
Ordinary NPV	Sale	668,117	4.9205 GBP
Ordinary NPV	Sale	519,383	4.9072 GBP
Ordinary NPV	Sale	513,440	4.8880 GBP
Ordinary NPV	Sale	355,080	4.8938 GBP
Ordinary NPV	Sale	243,812	4.9173 GBP
ADR	Sale	220,000	13.0700 USD
ADR	Sale	199,974	13.1350 USD
Ordinary NPV	Sale	192,250	4.9128 GBP
Ordinary NPV	Sale	187,581	4.9045 GBP
Ordinary NPV	Sale	187,048	4.9467 GBP
Ordinary NPV	Sale	165,445	4.9234 GBP
Ordinary NPV	Sale	149,848	4.9210 GBP
Ordinary NPV	Sale	148,325	4.9257 GBP
Ordinary NPV	Sale	130,000	4.9011 GBP
Ordinary NPV	Sale	118,701	4.9460 GBP
Ordinary NPV	Sale	100,614	4.9099 GBP
Ordinary NPV	Sale	98,438	4.9087 GBP
Ordinary NPV	Sale	91,959	4.9006 GBP
Ordinary NPV	Sale	88,968	4.8967 GBP
Ordinary NPV	Sale	83,491	4.9021 GBP

Ordinary NPV	Sale	82,944	4.9152 GBP
Ordinary NPV	Sale	76,015	4.9135 GBP
Ordinary NPV	Sale	54,118	4.9167 GBP
Ordinary NPV	Sale	53,861	4.9218 GBP
Ordinary NPV	Sale	49,001	4.9214 GBP
Ordinary NPV	Sale	48,144	4.9127 GBP
Ordinary NPV	Sale	44,415	4.9527 GBP
Ordinary NPV	Sale	44,161	4.9192 GBP
Ordinary NPV	Sale	44,145	4.9059 GBP
Ordinary NPV	Sale	42,883	4.9647 GBP
Ordinary NPV	Sale	39,318	4.9186 GBP
Ordinary NPV	Sale	35,761	4.9212 GBP
Ordinary NPV	Sale	35,189	4.9960 GBP
Ordinary NPV	Sale	34,786	4.9014 GBP
Ordinary NPV	Sale	31,592	4.9172 GBP
Ordinary NPV	Sale	25,134	4.9429 GBP
Ordinary NPV	Sale	24,811	4.9317 GBP
ADR	Sale	24,302	13.1256 USD
Ordinary NPV	Sale	23,439	4.9033 GBP
Ordinary NPV	Sale	22,500	4.9493 GBP
Ordinary NPV	Sale	22,363	4.9164 GBP
Ordinary NPV	Sale	21,014	4.9542 GBP
Ordinary NPV	Sale	20,850	4.9780 GBP
Ordinary NPV	Sale	18,013	4.9101 GBP
Ordinary NPV	Sale	17,985	4.9800 GBP
Ordinary NPV	Sale	17,425	4.9088 GBP
Ordinary NPV	Sale	16,509	4.9665 GBP
Ordinary NPV	Sale	16,465	4.9067 GBP
Ordinary NPV	Sale	16,101	4.9680 GBP
Ordinary NPV	Sale	12,297	4.9056 GBP
Ordinary NPV	Sale	11,731	4.8745 GBP
Ordinary NPV	Sale	11,250	4.9323 GBP
Ordinary NPV	Sale	11,250	4.9490 GBP
Ordinary NPV	Sale	10,130	4.9155 GBP
Ordinary NPV	Sale	10,127	4.9365 GBP
Ordinary NPV	Sale	10,097	4.9280 GBP
Ordinary NPV	Sale	9,469	4.9119 GBP
Ordinary NPV	Sale	9,323	4.8885 GBP
Ordinary NPV	Sale	9,223	4.9125 GBP
Ordinary NPV	Sale	8,621	4.9160 GBP

Ordinary NPV	Sale	8,510	4.9095 GBP
Ordinary NPV	Sale	8,437	4.9115 GBP
Ordinary NPV	Sale	7,706	4.9140 GBP
Ordinary NPV	Sale	7,291	4.8941 GBP
Ordinary NPV	Sale	7,025	4.9165 GBP
Ordinary NPV	Sale	6,682	4.8940 GBP
Ordinary NPV	Sale	6,246	4.9110 GBP
Ordinary NPV	Sale	6,059	4.9190 GBP
Ordinary NPV	Sale	6,047	4.9175 GBP
Ordinary NPV	Sale	5,971	4.9120 GBP
Ordinary NPV	Sale	5,857	4.9180 GBP
Ordinary NPV	Sale	5,843	4.9221 GBP
Ordinary NPV	Sale	5,625	4.9310 GBP
Ordinary NPV	Sale	5,443	4.9296 GBP
Ordinary NPV	Sale	5,294	4.9130 GBP
Ordinary NPV	Sale	5,105	4.8806 GBP
Ordinary NPV	Sale	5,059	4.9170 GBP
Ordinary NPV	Sale	5,031	4.9025 GBP
Ordinary NPV	Sale	4,692	4.9551 GBP
Ordinary NPV	Sale	4,274	4.9090 GBP
Ordinary NPV	Sale	4,081	4.9995 GBP
Ordinary NPV	Sale	3,910	4.9735 GBP
Ordinary NPV	Sale	3,721	4.9080 GBP
Ordinary NPV	Sale	3,683	4.9105 GBP
Ordinary NPV	Sale	3,574	4.9065 GBP
Ordinary NPV	Sale	3,559	4.9220 GBP
Ordinary NPV	Sale	3,355	4.8930 GBP
Ordinary NPV	Sale	3,277	4.8895 GBP
Ordinary NPV	Sale	3,203	4.9070 GBP
Ordinary NPV	Sale	3,182	4.9145 GBP
Ordinary NPV	Sale	3,136	4.9024 GBP
Ordinary NPV	Sale	3,076	4.9060 GBP
Ordinary NPV	Sale	3,000	4.9480 GBP
Ordinary NPV	Sale	3,000	4.9475 GBP
Ordinary NPV	Sale	2,780	4.9265 GBP
Ordinary NPV	Sale	2,694	4.8945 GBP
Ordinary NPV	Sale	2,675	4.9150 GBP
Ordinary NPV	Sale	2,489	4.9290 GBP
Ordinary NPV	Sale	2,422	4.9200 GBP
Ordinary NPV	Sale	2,355	4.9100 GBP

NPV			
Ordinary NPV	Sale	2,048	4.9030 GBP
Ordinary NPV	Sale	1,976	4.8990 GBP
Ordinary NPV	Sale	1,905	4.9252 GBP
Ordinary NPV	Sale	1,851	4.9185 GBP
Ordinary NPV	Sale	1,829	4.8960 GBP
Ordinary NPV	Sale	1,822	4.9050 GBP
Ordinary NPV	Sale	1,813	4.9010 GBP
Ordinary NPV	Sale	1,732	4.8920 GBP
Ordinary NPV	Sale	1,637	4.9485 GBP
Ordinary NPV	Sale	1,574	4.9585 GBP
Ordinary NPV	Sale	1,567	4.9055 GBP
Ordinary NPV	Sale	1,550	4.9177 GBP
Ordinary NPV	Sale	1,497	4.9595 GBP
Ordinary NPV	Sale	1,493	4.8911 GBP
Ordinary NPV	Sale	1,474	4.8862 GBP
Ordinary NPV	Sale	1,459	4.8985 GBP
Ordinary NPV	Sale	1,367	4.9201 GBP
Ordinary NPV	Sale	1,364	4.9020 GBP
Ordinary NPV	Sale	1,347	4.8935 GBP
Ordinary NPV	Sale	1,345	4.8965 GBP
Ordinary NPV	Sale	1,253	4.9245 GBP
Ordinary NPV	Sale	1,188	4.9720 GBP
Ordinary NPV	Sale	1,182	4.9230 GBP
Ordinary NPV	Sale	1,147	4.9325 GBP
Ordinary NPV	Sale	1,122	4.8925 GBP
Ordinary NPV	Sale	1,096	4.9255 GBP
Ordinary NPV	Sale	1,095	4.9225 GBP
Ordinary NPV	Sale	1,075	4.9715 GBP
Ordinary NPV	Sale	1,032	4.9530 GBP
Ordinary NPV	Sale	1,009	4.9673 GBP
Ordinary NPV	Sale	1,007	4.9250 GBP
Ordinary NPV	Sale	1,006	4.9592 GBP
ADR	Sale	1,000	13.1200 USD
Ordinary NPV	Sale	983	4.9597 GBP
Ordinary NPV	Sale	979	4.8980 GBP
Ordinary NPV	Sale	943	4.9247 GBP
ADR	Sale	936	13.0510 USD
Ordinary NPV	Sale	922	4.9690 GBP
Ordinary NPV	Sale	811	4.8740 GBP
Ordinary NPV	Sale	758	4.8915 GBP

Ordinary NPV	Sale	756	4.9570 GBP
Ordinary NPV	Sale	756	4.8995 GBP
Ordinary NPV	Sale	753	4.9235 GBP
Ordinary NPV	Sale	750	4.8810 GBP
Ordinary NPV	Sale	732	4.9685 GBP
Ordinary NPV	Sale	730	4.9085 GBP
Ordinary NPV	Sale	719	4.9068 GBP
Ordinary NPV	Sale	658	4.9035 GBP
Ordinary NPV	Sale	647	4.9381 GBP
Ordinary NPV	Sale	630	4.9670 GBP
Ordinary NPV	Sale	596	4.9240 GBP
Ordinary NPV	Sale	548	4.8975 GBP
Ordinary NPV	Sale	515	4.8650 GBP
Ordinary NPV	Sale	512	4.8705 GBP
Ordinary NPV	Sale	481	4.8872 GBP
Ordinary NPV	Sale	446	4.9213 GBP
Ordinary NPV	Sale	416	4.9215 GBP
Ordinary NPV	Sale	408	4.9298 GBP
Ordinary NPV	Sale	404	4.9156 GBP
Ordinary NPV	Sale	307	4.9075 GBP
Ordinary NPV	Sale	281	4.9142 GBP
Ordinary NPV	Sale	272	4.8540 GBP
Ordinary NPV	Sale	96	4.9228 GBP
Ordinary NPV	Sale	94	4.9610 GBP
Ordinary NPV	Sale	93	4.8640 GBP
Ordinary NPV	Sale	60	4.9204 GBP
Ordinary NPV	Sale	43	4.9227 GBP
Ordinary NPV	Sale	8	4.9612 GBP
Ordinary NPV	Sale	6	4.9833 GBP
Ordinary NPV	Sale	3	4.9500 GBP
Ordinary NPV	Sale	1	4.9300 GBP
Ordinary NPV	Sale	1	4.9900 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
Ordinary NPV	SWAP	Decreasing Long	211,992	4.8994 GBP
Ordinary NPV	SWAP	Decreasing Long	94,258	4.9158 GBP
Ordinary NPV	SWAP	Increasing Short	156,794	4.8200 GBP
Ordinary NPV	SWAP	Increasing Short	47,484	4.8362 GBP
Ordinary NPV	SWAP	Increasing Short	45,000	4.8000 GBP

NPV	SWAP	Increasing Short	15,000	4.8697 GBP
Ordinary NPV	SWAP	Increasing Short	13,422	4.8771 GBP
Ordinary NPV	SWAP	Increasing Short	85,860	4.8816 GBP
Ordinary NPV	SWAP	Increasing Short	103,541	4.8883 GBP
Ordinary NPV	SWAP	Increasing Short	58,387	4.8904 GBP
Ordinary NPV	SWAP	Increasing Short	13,542	4.8932 GBP
Ordinary NPV	SWAP	Increasing Short	164,415	4.8953 GBP
Ordinary NPV	SWAP	Increasing Short	155,679	4.8954 GBP
Ordinary NPV	SWAP	Increasing Short	1	4.8955 GBP
Ordinary NPV	SWAP	Increasing Short	111,141	4.8999 GBP
Ordinary NPV	SWAP	Increasing Short	7,322	4.9002 GBP
Ordinary NPV	SWAP	Increasing Short	298,393	4.9015 GBP
Ordinary NPV	SWAP	Increasing Short	756,728	4.9022 GBP
Ordinary NPV	SWAP	Increasing Short	245,977	4.9044 GBP
Ordinary NPV	SWAP	Increasing Short	9,050	4.9051 GBP
Ordinary NPV	SWAP	Increasing Short	317,359	4.9070 GBP
Ordinary NPV	SWAP	Increasing Short	208,825	4.9091 GBP
Ordinary NPV	SWAP	Increasing Short	63,932	4.9109 GBP
Ordinary NPV	SWAP	Increasing Short	90,998	4.9116 GBP
Ordinary NPV	SWAP	Increasing Short	16,043	4.9149 GBP
Ordinary NPV	SWAP	Increasing Short	2	4.9167 GBP
Ordinary NPV	SWAP	Increasing Short	58,501	4.9188 GBP
Ordinary NPV	SWAP	Increasing Short	3,922	4.9203 GBP
Ordinary NPV	SWAP	Increasing Short	715,077	4.9205 GBP
Ordinary NPV	SWAP	Increasing Short	50,386	4.9223 GBP
Ordinary NPV	SWAP	Increasing Short	12,500	4.9296 GBP
Ordinary NPV	SWAP	Increasing Short	66,198	4.9336 GBP
Ordinary NPV	SWAP	Increasing Short	3	4.9345 GBP
Ordinary NPV	SWAP	Increasing Short	1,512	4.9348 GBP
Ordinary NPV	SWAP	Increasing Short	3,639	4.9359 GBP
Ordinary NPV	SWAP	Increasing Short	1	4.9385 GBP
Ordinary NPV	SWAP	Increasing Short	619	4.9416 GBP
Ordinary NPV	SWAP	Increasing Short	13,226	4.9439 GBP
Ordinary NPV	SWAP	Increasing Short	125,791	4.9501 GBP
Ordinary NPV	SWAP	Increasing Short	72,856	4.9521 GBP
Ordinary NPV	SWAP	Increasing Short	22,024	4.9574 GBP
Ordinary NPV	SWAP	Increasing Short	8	4.9612 GBP
Ordinary NPV	SWAP	Increasing Short	50,918	4.9706 GBP
Ordinary NPV	SWAP	Increasing Short	6	4.9838 GBP
Ordinary NPV	SWAP	Increasing Short	912	106.7980 ZAR

Ordinary NPV	SWAP	Increasing Short	8,325	106.8500 ZAR
Ordinary NPV	SWAP	Increasing Short	47,484	106.8765 ZAR
Ordinary NPV	SWAP	Increasing Short	12,633	106.9118 ZAR
Ordinary NPV	SWAP	Increasing Short	780	106.9286 ZAR
Ordinary NPV	SWAP	Increasing Short	1,373	106.9300 ZAR
Ordinary NPV	SWAP	Increasing Short	286	106.9388 ZAR
Ordinary NPV	SWAP	Increasing Short	300	107.0018 ZAR
Ordinary NPV	SWAP	Increasing Short	2,616	107.1000 ZAR
Ordinary NPV	SWAP	Increasing Short	25,314	107.1036 ZAR
Ordinary NPV	SWAP	Increasing Short	84	107.2883 ZAR
Ordinary NPV	SWAP	Increasing Short	208	107.3097 ZAR
Ordinary NPV	SWAP	Increasing Short	3,257	107.3612 ZAR
Ordinary NPV	SWAP	Increasing Short	68,959	107.5309 ZAR
Ordinary NPV	SWAP	Increasing Short	20,535	107.6404 ZAR
Ordinary NPV	SWAP	Increasing Short	502,914	107.7603 ZAR
Ordinary NPV	SWAP	Increasing Short	10,498	108.0168 ZAR
Ordinary NPV	SWAP	Increasing Short	2,103	108.0372 ZAR
Ordinary NPV	SWAP	Increasing Short	18,762	108.1027 ZAR
Ordinary NPV	SWAP	Increasing Short	1,018	108.9881 ZAR
Ordinary NPV	SWAP	Increasing Short	1	109.7900 ZAR
Ordinary NPV	CFD	Decreasing Long	4,253	4.8867 GBP
Ordinary NPV	CFD	Decreasing Long	299,564	4.8874 GBP
Ordinary NPV	CFD	Decreasing Long	284,629	4.9014 GBP
Ordinary NPV	CFD	Decreasing Long	100,112	4.9015 GBP
Ordinary NPV	CFD	Decreasing Long	1,793	4.9018 GBP
Ordinary NPV	CFD	Decreasing Long	184,422	4.9258 GBP
Ordinary NPV	CFD	Decreasing Long	493,394	4.9343 GBP
Ordinary NPV	CFD	Decreasing Long	18,626	4.9768 GBP
Ordinary NPV	CFD	Decreasing Long	111,221	4.9963 GBP
Ordinary NPV	CFD	Decreasing Long	160,636	106.9273 ZAR
Ordinary NPV	CFD	Decreasing Long	700,868	106.9945 ZAR
Ordinary NPV	CFD	Decreasing Long	12,646	107.0485 ZAR

Stock-settled derivative transactions

(c)

(including options)

(i)

Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit
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(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the person making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

Agreements, arrangements or understandings relating to options or

(b) derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	YES
Date of disclosure:	23 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

SUPPLEMENTAL FORM 8 (OPEN POSITIONS)
DETAILS OF OPEN OPTION AND DERIVATIVE POSITIONS, AGREEMENTS TO PURCHASE OR SELL ETC.

Note 5(i) on Rule 8 of the Takeover Code (the "Code")

1. KEY INFORMATION

Identity of the person whose positions/dealings are being disclosed:	Barclays PLC.
Name of offeror/offeree in relation to whose relevant securities this from relates:	GLENCORE PLC

2. OPTIONS AND DERIVATIVES

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date
Ordinary NPV	Put Options	Purchased	-65,320	244.8000	European	18 Sep 2026

3. AGREEMENTS TO PURCHASE OR SELL ETC.

Full details should be given so that the nature of the interest or position can be fully understood:

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