

**1. Issuer Details****ISIN**

GB00B3FLWH99

**Issuer Name**

BODYCOTE PLC

**UK or Non-UK Issuer**

UK

**2. Reason for Notification**

An acquisition or disposal of voting rights

**3. Details of person subject to the notification obligation****Name**

The Goldman Sachs Group Inc

**City of registered office (if applicable)**

Wilmington, Delaware

**Country of registered office (if applicable)**

USA

**4. Details of the shareholder**

| Name                              | City of registered office | Country of registered office |
|-----------------------------------|---------------------------|------------------------------|
| Goldman Sachs Asset Management BV | The Hague                 | Netherlands                  |

**5. Date on which the threshold was crossed or reached**

21-Jan-2026

**6. Date on which Issuer notified**

23-Jan-2026

**7. Total positions of person(s) subject to the notification obligation**

|   | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|---|--|---|--------------------------------|--|
| Resulting situation on the date on which threshold was crossed or reached | 7.976931   | 0.001838  | 7.978769                       | 13801926                                     |
| Position of previous notification (if applicable)                         | 8.041819   | 0.002214  | 8.044033                       | Â  |

**8. Notified details of the resulting situation on the date on which the threshold was crossed or reached****8A. Voting rights attached to shares**

| Class/Type of shares ISIN code(if possible) | Number of direct voting rights (DTR5.1) | Number of indirect voting rights (DTR5.2.1) | % of direct voting rights (DTR5.1) | % of indirect voting rights (DTR5.2.1) |
|---|---|---|------------------------------------|--|
| GB00B3FLWH99                                | Â                                       | 13798747                                    | Â                                  | 7.976931                               |
| Sub Total 8.A                               | 13798747                                |   | 7.976931%                          |  |

**8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))**

| Type of financial instrument | Expiration date | Exercise/conversion period | Number of voting rights that may be acquired if the instrument is exercised/converted | % of voting rights |
|------------------------------|-----------------|----------------------------|---|--------------------|
| Securities Lending           | Open            | Â                          | 3179  | 0.001838           |
| Sub Total 8.B1               | Â               |                            | 3179  | 0.001838%          |

**8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))**

| Type of financial instrument | Expiration date | Exercise/conversion period | Physical or cash settlement | Number of voting rights | % of voting rights |
|------------------------------|-----------------|----------------------------|-----------------------------|-------------------------|--------------------|
| Â                            | Â               | Â                          | Â                           | Â                       | Â                  |
| Sub Total 8.B2               | Â               |                            |                             | Â                       | Â                  |

**9. Information in relation to the person subject to the notification obligation**

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling person             | Name of controlled undertaking       | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|---|--------------------------------------|--|--|---|
| The Goldman Sachs Group, Inc. (Chain 1) | Â                                    | Â  | Â  | Â   |
| The Goldman Sachs Group, Inc. (Chain 1) | GSAM Holdings LLC                    | Â  | Â  | Â   |
| The Goldman Sachs Group, Inc. (Chain 1) | Goldman Sachs Asset Management, L.P. | Â  | Â  | Â   |
| The Goldman Sachs Group, Inc. (Chain 2) | Â                                    | Â  | Â  | Â   |

|   |  |          |          |           |
|---|--|----------|----------|-----------|
| The Goldman Sachs Group, Inc. (Chain 2) | GSAM Holdings LLC  | 7.956352 | 0.000000 | 7.956352% |
| The Goldman Sachs Group, Inc. (Chain 2) | Goldman Sachs Asset Management Holdings LLC  | 7.956352 | 0.000000 | 7.956352% |
| The Goldman Sachs Group, Inc. (Chain 2) | Goldman Sachs Asset Management UK Holdings I Ltd   | 7.956352 | 0.000000 | 7.956352% |
| The Goldman Sachs Group, Inc. (Chain 2) | Goldman Sachs Asset Management UK Holdings II Ltd  | 7.956352 | 0.000000 | 7.956352% |
| The Goldman Sachs Group, Inc. (Chain 2) | Goldman Sachs Asset Management Holdings I B.V. / Goldman Sachs Asset Management Holdings II B.V. | 7.956352 | 0.000000 | 7.956352% |
| The Goldman Sachs Group, Inc. (Chain 2) | Goldman Sachs Asset Management Holdings B.V.   | 7.956352 | 0.000000 | 7.956352% |
| The Goldman Sachs Group, Inc. (Chain 2) | Goldman Sachs Asset Management International Holdings B.V.                                       | 7.956352 | 0.000000 | 7.956352% |
| The Goldman Sachs Group, Inc. (Chain 2) | Goldman Sachs Asset Management B.V.  | 7.956352 | 0.000000 | 7.956352% |
| The Goldman Sachs Group, Inc. (Chain 3) | Â  | Â        | Â        | Â         |
| The Goldman Sachs Group, Inc. (Chain 3) | Goldman Sachs & Co. LLC  | Â        | Â        | Â         |
| The Goldman Sachs Group, Inc. (Chain 4) | Â  | Â        | Â        | Â         |
| The Goldman Sachs Group, Inc. (Chain 4) | Goldman Sachs (UK) L.L.C.  | Â        | Â        | Â         |
| The Goldman Sachs Group, Inc. (Chain 4) | Goldman Sachs Group UK Limited   | Â        | Â        | Â         |
| The Goldman Sachs Group, Inc. (Chain 4) | Goldman Sachs International  | Â        | Â        | Â         |

#### 10. In case of proxy voting

Name of the proxy holder

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The number and % of voting rights held

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The date until which the voting rights will be held

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#### 11. Additional Information

Please note, the total amount of voting rights have been rounded to 6 decimal places therefore there is a possibility of a rounding error.

General email contact:

[gs-regops-emea-position-enquiries@gc.com](mailto:gs-regops-emea-position-enquiries@gc.com)

#### 12. Date of Completion

23-Jan-2026

#### 13. Place Of Completion

Warsaw