

26 January 2026

Renew Holdings plc

("Renew" or the "Group" or the "Company")

Director / PDMR Shareholding

Renew (AIM: RNWH), the leading Engineering Services Group supporting the maintenance and renewal of critical UK infrastructure, announces that Sean Wyndham-Quin, CFO, has transferred 15,000 ordinary shares of 10 pence each in Renew ("Ordinary Shares") to his wife, Kirsty Wyndham-Quin at nil cost today.

Following this transaction, Sean Wyndham-Quin and his connected persons continue to hold 139,691 Ordinary Shares representing 0.18% of the issued ordinary share capital of the Company.

1. Details of the person discharging managerial responsibilities/person closely associated					
a) Name	Sean Wyndham-Quin				
2. Reason for the notification					
a) Position/status	Chief Financial Officer				
b) Initial notification / Amendment	Initial notification				
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a) Name	Renew Holdings plc				
b) LEI	213800O3DC3V4WYA2E09				
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a) Description of the financial instrument, type of instrument	Ordinary Shares of 10 pence each				
b) Identification code	ISIN: GB0005359004				
c) Nature of the transaction	Transfer for nil consideration				
d) Price(s) and volume(s)	<table border="1"><tr><td>Price</td><td>No. of shares</td></tr><tr><td>Nil</td><td>15,000</td></tr></table>	Price	No. of shares	Nil	15,000
Price	No. of shares				
Nil	15,000				
e) Aggregated information: i. Aggregated volume ii. price	N/A				
f) Date of the transaction	26 January 2026				
g) Place of the transaction	Outside of a trading venue				

For further information, please contact:

Renew Holdings plc

Paul Scott, Chief Executive Officer
Sean Wyndham-Quin, Chief Financial Officer

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020 7260 1000

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About Renew Holdings plc

Renew is a leading UK Engineering Services business, performing a critical role in keeping the nation's infrastructure functioning efficiently and safely. The Group operates through independently branded subsidiaries across its chosen markets, delivering non-discretionary maintenance and renewal tasks through its highly skilled, directly employed workforce.

Renew's activities are focused on Engineering Services in the key markets of Rail, Infrastructure, Energy (including Wind and Nuclear) and Environmental which are largely governed by regulation and benefit from non-discretionary spend with long-term visibility of committed funding.

For more information please visit the Renew Holdings plc website: www.renewholdings.com

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