

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	23 Jan 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,173,990	0.69%	2,924,000	0.93%
(2) Cash-settled derivatives:	2,251,203	0.71%	931,991	0.30%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>4,425,193</b>	<b>1.40%</b>	<b>3,855,991</b>	<b>1.22%</b>

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	145,115	1.3860 GBP
1p ordinary	Purchase	52,172	1.3690 GBP
1p ordinary	Purchase	46,284	1.3756 GBP
1p ordinary	Purchase	39,356	1.3761 GBP
1p ordinary	Purchase	38,997	1.3833 GBP
1p ordinary	Purchase	28,819	1.3811 GBP
1p ordinary	Purchase	14,992	1.3740 GBP
1p ordinary	Purchase	13,665	1.3666 GBP

1p ordinary	Purchase	6,000	1.3940 GBP
1p ordinary	Purchase	4,896	1.3559 GBP
1p ordinary	Purchase	1,898	1.3908 GBP
1p ordinary	Purchase	1,586	1.3793 GBP
1p ordinary	Purchase	1,504	1.3770 GBP
1p ordinary	Purchase	833	1.3880 GBP
1p ordinary	Sale	79,503	1.3860 GBP
1p ordinary	Sale	75,890	1.3750 GBP
1p ordinary	Sale	67,019	1.3631 GBP
1p ordinary	Sale	35,548	1.3859 GBP
1p ordinary	Sale	17,511	1.3857 GBP
1p ordinary	Sale	17,047	1.3788 GBP
1p ordinary	Sale	15,998	1.3675 GBP
1p ordinary	Sale	15,825	1.3747 GBP
1p ordinary	Sale	13,005	1.3814 GBP
1p ordinary	Sale	11,000	1.3960 GBP
1p ordinary	Sale	9,608	1.3704 GBP
1p ordinary	Sale	8,731	1.3782 GBP
1p ordinary	Sale	6,000	1.3940 GBP
1p ordinary	Sale	5,731	1.3797 GBP
1p ordinary	Sale	4,896	1.3560 GBP
1p ordinary	Sale	4,514	1.3721 GBP
1p ordinary	Sale	4,477	1.3758 GBP
1p ordinary	Sale	4,369	1.3716 GBP
1p ordinary	Sale	3,304	1.3622 GBP
1p ordinary	Sale	1,832	1.3899 GBP
1p ordinary	Sale	1,713	1.3740 GBP
1p ordinary	Sale	1,651	1.3800 GBP
1p ordinary	Sale	1,588	1.3780 GBP
1p ordinary	Sale	833	1.3880 GBP
1p ordinary	Sale	165	1.3840 GBP
1p ordinary	Sale	96	1.3760 GBP
1p ordinary	Sale	95	1.3726 GBP
1p ordinary	Sale	78	1.3520 GBP
1p ordinary	Sale	1	1.3500 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Decreasing Short	13,261	1.3760 GBP
1p ordinary	SWAP	Increasing Long	190	1.3400 GBP
1p ordinary	SWAP	Increasing Long	36,326	1.3503 GBP
1p ordinary	SWAP	Increasing Long	15,998	1.3675 GBP
1p ordinary	SWAP	Increasing Long	1,260	1.3700 GBP
1p ordinary	SWAP	Increasing Long	9,608	1.3704 GBP
1p ordinary	SWAP	Increasing Long	200	1.3719 GBP
1p ordinary	SWAP	Increasing Long	279	1.3759 GBP
1p ordinary	SWAP	Increasing Long	113	1.3760 GBP
1p ordinary	SWAP	Increasing Long	29,433	1.3788 GBP
1p ordinary	SWAP	Increasing Long	17,511	1.3857 GBP
1p ordinary	SWAP	Increasing Long	35,548	1.3859 GBP
1p ordinary	SWAP	Increasing Long	4,697	1.3860 GBP
1p ordinary	SWAP	Decreasing Long	52,172	1.3690 GBP
1p ordinary	SWAP	Decreasing Long	46,284	1.3756 GBP
1p ordinary	SWAP	Decreasing Long	39,356	1.3761 GBP
1p ordinary	SWAP	Decreasing Long	1,195	1.3780 GBP
1p ordinary	SWAP	Decreasing Long	1,586	1.3793 GBP
1p ordinary	SWAP	Decreasing Long	10,650	1.3804 GBP
1p ordinary	SWAP	Decreasing Long	16,974	1.3818 GBP
1p ordinary	SWAP	Decreasing Long	2,576	1.3824 GBP
1p ordinary	SWAP	Decreasing Long	15,915	1.3860 GBP

1p ordinary	SVVAP	Decreasing Long	820	1,3920 GBP
1p ordinary	CFD	Increasing Long	9,459	1.3792 GBP
1p ordinary	CFD	Decreasing Long	106,407	1.3860 GBP
1p ordinary	CFD	Decreasing Long	8,139	1.3861 GBP
1p ordinary	CFD	Decreasing Long	1	1.3900 GBP

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

**(ii) Exercise**

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

**(d) Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

**4. OTHER INFORMATION**

**(a) Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
<b>NONE</b>

**(b) Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

**NONE**

**(c) Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	<b>NO</b>
Date of disclosure:	<b>26 Jan 2026</b>
Contact name:	<b>Large Holdings Regulatory Operations</b>
Telephone number:	<b>020 3134 7213</b>

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