

FORM 8.3

**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	GLENCORE PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	23 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	YES: RIO TINTO PLC AND RIO TINTO LIMITED

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

Interests and short positions in the relevant securities of the offeror or offeree

(a)

to which the disclosure relates following the dealing(if any)

Class of relevant security:	Ordinary NPV			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	68,491,047	0.58%	77,956,178	0.66%
(2) Cash-settled derivatives:	47,943,771	0.41%	39,129,187	0.33%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	65,320	0.00%
TOTAL:	116,434,818	0.99%	117,150,685	0.99%

Rights to subscribe for new securities (including directors and

(b)

other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchase and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
Ordinary NPV	Purchase	1,473,939	5.0100 GBP
Ordinary NPV	Purchase	1,238,060	4.9677 GBP
Ordinary NPV	Purchase	906,998	4.9572 GBP
Ordinary NPV	Purchase	365,071	4.9474 GBP

Ordinary NPV	Purchase	268,626	4.9700 GBP
Ordinary NPV	Purchase	230,675	4.9338 GBP
Ordinary NPV	Purchase	201,583	4.9528 GBP
Ordinary NPV	Purchase	181,145	4.9784 GBP
Ordinary NPV	Purchase	148,065	4.9602 GBP
Ordinary NPV	Purchase	147,880	4.9630 GBP
Ordinary NPV	Purchase	122,084	4.9665 GBP
Ordinary NPV	Purchase	117,437	4.9969 GBP
Ordinary NPV	Purchase	103,170	4.9614 GBP
Ordinary NPV	Purchase	100,000	4.8787 GBP
Ordinary NPV	Purchase	84,605	4.9541 GBP
Ordinary NPV	Purchase	70,159	4.9901 GBP
Ordinary NPV	Purchase	60,605	4.9316 GBP
Ordinary NPV	Purchase	59,580	4.9228 GBP
Ordinary NPV	Purchase	57,270	5.0029 GBP
Ordinary NPV	Purchase	54,726	4.9638 GBP
Ordinary NPV	Purchase	51,763	4.9635 GBP
Ordinary NPV	Purchase	45,877	4.9659 GBP
Ordinary NPV	Purchase	43,914	4.9954 GBP
Ordinary NPV	Purchase	36,146	4.9543 GBP
Ordinary NPV	Purchase	35,627	4.9823 GBP
ADR	Purchase	34,870	13.5269 USD
Ordinary NPV	Purchase	32,945	4.9400 GBP
Ordinary NPV	Purchase	32,740	4.9568 GBP
Ordinary NPV	Purchase	31,341	4.9294 GBP
Ordinary NPV	Purchase	30,680	4.9429 GBP
ADR	Purchase	30,272	13.4352 USD
Ordinary NPV	Purchase	28,872	5.0024 GBP
Ordinary NPV	Purchase	26,900	4.9575 GBP
Ordinary NPV	Purchase	26,751	4.9707 GBP
Ordinary NPV	Purchase	26,625	4.9746 GBP
Ordinary NPV	Purchase	25,509	4.9086 GBP
Ordinary NPV	Purchase	23,872	4.9264 GBP
Ordinary NPV	Purchase	22,009	5.0066 GBP
Ordinary NPV	Purchase	19,939	4.9576 GBP
Ordinary NPV	Purchase	19,489	4.9720 GBP
Ordinary NPV	Purchase	17,690	4.9215 GBP
Ordinary NPV	Purchase	15,266	4.9698 GBP
Ordinary NPV	Purchase	15,256	4.9685 GBP
ADR	Purchase	14,022	13.5123 USD
Ordinary NPV	Purchase	11,250	4.9584 GBP

Ordinary NPV	Purchase	11,250	4.9364 GBP
Ordinary NPV	Purchase	11,250	4.9764 GBP
Ordinary NPV	Purchase	11,250	4.9372 GBP
Ordinary NPV	Purchase	9,391	4.9904 GBP
Ordinary NPV	Purchase	8,908	4.9850 GBP
Ordinary NPV	Purchase	8,751	4.9170 GBP
Ordinary NPV	Purchase	8,329	4.9682 GBP
Ordinary NPV	Purchase	7,577	4.9660 GBP
Ordinary NPV	Purchase	6,237	4.9466 GBP
Ordinary NPV	Purchase	6,000	4.9805 GBP
Ordinary NPV	Purchase	5,802	4.9745 GBP
Ordinary NPV	Purchase	5,623	4.9737 GBP
Ordinary NPV	Purchase	5,305	4.9627 GBP
Ordinary NPV	Purchase	5,114	4.9315 GBP
Ordinary NPV	Purchase	4,588	4.9890 GBP
Ordinary NPV	Purchase	4,499	4.9744 GBP
Ordinary NPV	Purchase	4,452	4.9278 GBP
Ordinary NPV	Purchase	4,111	4.9650 GBP
Ordinary NPV	Purchase	3,968	4.8992 GBP
Ordinary NPV	Purchase	3,943	4.9515 GBP
Ordinary NPV	Purchase	3,794	4.9242 GBP
Ordinary NPV	Purchase	3,386	4.9600 GBP
Ordinary NPV	Purchase	3,141	4.9250 GBP
Ordinary NPV	Purchase	3,000	4.9882 GBP
Ordinary NPV	Purchase	2,749	4.9671 GBP
Ordinary NPV	Purchase	2,742	4.9615 GBP
Ordinary NPV	Purchase	2,724	4.9137 GBP
Ordinary NPV	Purchase	2,350	4.9757 GBP
Ordinary NPV	Purchase	2,263	4.9860 GBP
Ordinary NPV	Purchase	2,094	5.0107 GBP
Ordinary NPV	Purchase	2,058	4.9825 GBP
Ordinary NPV	Purchase	2,040	4.9810 GBP
Ordinary NPV	Purchase	1,858	4.9715 GBP
Ordinary NPV	Purchase	1,501	4.9645 GBP
Ordinary NPV	Purchase	1,448	4.9595 GBP
Ordinary NPV	Purchase	1,399	4.9675 GBP
Ordinary NPV	Purchase	1,315	4.9730 GBP
Ordinary NPV	Purchase	1,154	4.9585 GBP
Ordinary NPV	Purchase	1,048	4.9607 GBP
Ordinary NPV	Purchase	980	4.9670 GBP

NPV			
Ordinary NPV	Purchase	977	4.9815 GBP
Ordinary NPV	Purchase	888	4.9555 GBP
Ordinary NPV	Purchase	744	4.9795 GBP
Ordinary NPV	Purchase	700	4.9690 GBP
Ordinary NPV	Purchase	659	4.9780 GBP
Ordinary NPV	Purchase	602	4.9194 GBP
Ordinary NPV	Purchase	489	4.9262 GBP
Ordinary NPV	Purchase	463	4.9680 GBP
Ordinary NPV	Purchase	428	4.9570 GBP
Ordinary NPV	Purchase	232	4.9155 GBP
Ordinary NPV	Purchase	172	4.9885 GBP
Ordinary NPV	Purchase	2	4.8800 GBP
Ordinary NPV	Purchase	2	4.9100 GBP
Ordinary NPV	Purchase	1	4.9200 GBP
Ordinary NPV	Purchase	1	5.0104 GBP
Ordinary NPV	Sale	5,384,504	5.0069 GBP
Ordinary NPV	Sale	1,098,023	5.0100 GBP
Ordinary NPV	Sale	917,395	4.9866 GBP
Ordinary NPV	Sale	472,809	4.9586 GBP
Ordinary NPV	Sale	422,725	4.9300 GBP
Ordinary NPV	Sale	417,865	4.9999 GBP
Ordinary NPV	Sale	409,067	4.9848 GBP
Ordinary NPV	Sale	319,873	5.0099 GBP
Ordinary NPV	Sale	248,456	4.9532 GBP
Ordinary NPV	Sale	219,414	4.9889 GBP
Ordinary NPV	Sale	121,944	4.9779 GBP
Ordinary NPV	Sale	112,456	4.9243 GBP
Ordinary NPV	Sale	110,602	4.9684 GBP
Ordinary NPV	Sale	90,932	4.9780 GBP
Ordinary NPV	Sale	73,567	4.9445 GBP
Ordinary NPV	Sale	68,091	4.9464 GBP
Ordinary NPV	Sale	65,564	4.9963 GBP
Ordinary NPV	Sale	60,188	4.8849 GBP
ADR	Sale	57,342	13.4772 USD
Ordinary NPV	Sale	49,708	4.8979 GBP
Ordinary NPV	Sale	48,932	4.9698 GBP
Ordinary NPV	Sale	44,687	4.9370 GBP
Ordinary NPV	Sale	44,668	4.9304 GBP
Ordinary NPV	Sale	44,466	4.9762 GBP
Ordinary NPV	Sale	37,096	4.9359 GBP

Ordinary NPV	Sale	31,839	4.9518 GBP
Ordinary NPV	Sale	30,905	4.9287 GBP
Ordinary NPV	Sale	30,574	4.9811 GBP
Ordinary NPV	Sale	27,388	4.9296 GBP
Ordinary NPV	Sale	24,464	4.9488 GBP
Ordinary NPV	Sale	19,400	4.9411 GBP
Ordinary NPV	Sale	18,116	4.9846 GBP
Ordinary NPV	Sale	17,803	4.9760 GBP
Ordinary NPV	Sale	17,068	4.9794 GBP
Ordinary NPV	Sale	15,224	4.9719 GBP
Ordinary NPV	Sale	14,561	4.9195 GBP
Ordinary NPV	Sale	14,545	4.9193 GBP
Ordinary NPV	Sale	14,058	4.9070 GBP
Ordinary NPV	Sale	13,713	4.9897 GBP
Ordinary NPV	Sale	13,554	4.9787 GBP
Ordinary NPV	Sale	13,252	4.9503 GBP
Ordinary NPV	Sale	11,928	4.9533 GBP
Ordinary NPV	Sale	11,474	4.9433 GBP
Ordinary NPV	Sale	11,341	4.9582 GBP
Ordinary NPV	Sale	10,512	4.9426 GBP
Ordinary NPV	Sale	10,185	4.9080 GBP
Ordinary NPV	Sale	9,732	4.9480 GBP
Ordinary NPV	Sale	8,809	4.9516 GBP
Ordinary NPV	Sale	8,791	4.8925 GBP
Ordinary NPV	Sale	8,087	4.9652 GBP
Ordinary NPV	Sale	7,960	4.9626 GBP
ADR	Sale	7,800	13.5361 USD
ADR	Sale	7,400	13.5216 USD
Ordinary NPV	Sale	7,122	4.9643 GBP
Ordinary NPV	Sale	6,777	4.9605 GBP
ADR	Sale	6,622	13.5019 USD
Ordinary NPV	Sale	6,425	4.9439 GBP
Ordinary NPV	Sale	6,285	4.8998 GBP
Ordinary NPV	Sale	6,131	4.9061 GBP
Ordinary NPV	Sale	5,933	4.9785 GBP
Ordinary NPV	Sale	5,657	4.9795 GBP
Ordinary NPV	Sale	5,465	4.9700 GBP
Ordinary NPV	Sale	4,111	4.9650 GBP
Ordinary NPV	Sale	3,698	4.9515 GBP
Ordinary NPV	Sale	3,450	4.9421 GBP
Ordinary NPV	Sale	3,386	4.9600 GBP

Ordinary NPV	Sale	3,183	4.9783 GBP
Ordinary NPV	Sale	3,052	4.9741 GBP
Ordinary NPV	Sale	3,000	4.9882 GBP
Ordinary NPV	Sale	2,683	4.9782 GBP
Ordinary NPV	Sale	2,263	4.9860 GBP
Ordinary NPV	Sale	2,058	4.9825 GBP
Ordinary NPV	Sale	2,030	4.9843 GBP
Ordinary NPV	Sale	2,000	4.9800 GBP
Ordinary NPV	Sale	1,929	4.8754 GBP
Ordinary NPV	Sale	1,858	4.9715 GBP
Ordinary NPV	Sale	1,752	4.9801 GBP
Ordinary NPV	Sale	1,663	4.9660 GBP
Ordinary NPV	Sale	1,630	4.9323 GBP
Ordinary NPV	Sale	1,503	4.9575 GBP
Ordinary NPV	Sale	1,501	4.9645 GBP
Ordinary NPV	Sale	1,448	4.9595 GBP
Ordinary NPV	Sale	1,399	4.9675 GBP
Ordinary NPV	Sale	1,326	4.9865 GBP
Ordinary NPV	Sale	1,315	4.9730 GBP
Ordinary NPV	Sale	1,203	4.9100 GBP
Ordinary NPV	Sale	1,190	4.8681 GBP
Ordinary NPV	Sale	1,174	4.8930 GBP
Ordinary NPV	Sale	1,154	4.9585 GBP
Ordinary NPV	Sale	1,000	4.9047 GBP
Ordinary NPV	Sale	980	4.9670 GBP
Ordinary NPV	Sale	888	4.9555 GBP
Ordinary NPV	Sale	877	4.9314 GBP
Ordinary NPV	Sale	865	4.9622 GBP
Ordinary NPV	Sale	850	4.9563 GBP
Ordinary NPV	Sale	802	4.9745 GBP
Ordinary NPV	Sale	753	4.8995 GBP
Ordinary NPV	Sale	700	4.9690 GBP
Ordinary NPV	Sale	621	4.9250 GBP
Ordinary NPV	Sale	565	4.9890 GBP
Ordinary NPV	Sale	544	4.9665 GBP
Ordinary NPV	Sale	500	4.9725 GBP
Ordinary NPV	Sale	495	4.9799 GBP
Ordinary NPV	Sale	463	4.9680 GBP
Ordinary NPV	Sale	434	4.9535 GBP
Ordinary NPV	Sale	420	4.9570 GBP

NPV	Sale	428	4.9570 GBP
Ordinary NPV	Sale	380	4.8600 GBP
Ordinary NPV	Sale	311	4.9385 GBP
Ordinary NPV	Sale	243	4.9255 GBP
Ordinary NPV	Sale	232	4.9155 GBP
Ordinary NPV	Sale	218	4.9805 GBP
Ordinary NPV	Sale	205	4.9185 GBP
Ordinary NPV	Sale	177	4.9807 GBP
Ordinary NPV	Sale	172	4.9885 GBP
Ordinary NPV	Sale	118	4.9216 GBP
Ordinary NPV	Sale	22	4.9190 GBP
Ordinary NPV	Sale	2	4.9000 GBP
Ordinary NPV	Sale	2	4.8800 GBP
Ordinary NPV	Sale	2	4.9125 GBP
Ordinary NPV	Sale	1	4.9115 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
Ordinary NPV	SWAP	Decreasing Long	181,145	4.9784 GBP
Ordinary NPV	SWAP	Increasing Short	81,100	4.8665 GBP
Ordinary NPV	SWAP	Increasing Short	2	4.8805 GBP
Ordinary NPV	SWAP	Increasing Short	2	4.9095 GBP
Ordinary NPV	SWAP	Increasing Short	1	4.9185 GBP
Ordinary NPV	SWAP	Increasing Short	17,690	4.9215 GBP
Ordinary NPV	SWAP	Increasing Short	3,794	4.9242 GBP
Ordinary NPV	SWAP	Increasing Short	489	4.9262 GBP
Ordinary NPV	SWAP	Increasing Short	2	4.9263 GBP
Ordinary NPV	SWAP	Increasing Short	23,872	4.9264 GBP
Ordinary NPV	SWAP	Increasing Short	31,341	4.9294 GBP
Ordinary NPV	SWAP	Increasing Short	71,320	4.9295 GBP
Ordinary NPV	SWAP	Increasing Short	159,355	4.9357 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	4.9364 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	4.9372 GBP
Ordinary NPV	SWAP	Increasing Short	32,945	4.9400 GBP
Ordinary NPV	SWAP	Increasing Short	3,241	4.9432 GBP
Ordinary NPV	SWAP	Increasing Short	245	4.9515 GBP
Ordinary NPV	SWAP	Increasing Short	31,043	4.9524 GBP
Ordinary NPV	SWAP	Increasing Short	201,583	4.9528 GBP
Ordinary NPV	SWAP	Increasing Short	24,606	4.9529 GBP
Ordinary NPV	SWAP	Increasing Short	84,605	4.9541 GBP

NPV	SWAP	Increasing Short	3,400	4.9568 GBP
Ordinary NPV	SWAP	Increasing Short	32,740	4.9568 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	4.9584 GBP
Ordinary NPV	SWAP	Increasing Short	103,170	4.9614 GBP
Ordinary NPV	SWAP	Increasing Short	92,376	4.9626 GBP
Ordinary NPV	SWAP	Increasing Short	147,880	4.9630 GBP
Ordinary NPV	SWAP	Increasing Short	19,755	4.9686 GBP
Ordinary NPV	SWAP	Increasing Short	5,623	4.9737 GBP
Ordinary NPV	SWAP	Increasing Short	8,280	4.9746 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	4.9764 GBP
Ordinary NPV	SWAP	Increasing Short	58,422	4.9882 GBP
Ordinary NPV	SWAP	Increasing Short	70,159	4.9901 GBP
Ordinary NPV	SWAP	Increasing Short	9,391	4.9904 GBP
Ordinary NPV	SWAP	Increasing Short	43,914	4.9954 GBP
Ordinary NPV	SWAP	Increasing Short	28,872	5.0024 GBP
Ordinary NPV	SWAP	Increasing Short	57,270	5.0029 GBP
Ordinary NPV	SWAP	Increasing Short	22,009	5.0066 GBP
Ordinary NPV	SWAP	Increasing Short	391,301	5.0100 GBP
Ordinary NPV	SWAP	Increasing Short	1	5.0104 GBP
Ordinary NPV	SWAP	Increasing Short	2,094	5.0107 GBP
Ordinary NPV	SWAP	Increasing Short	1	106.2400 ZAR
Ordinary NPV	SWAP	Increasing Short	290,919	106.9300 ZAR
Ordinary NPV	SWAP	Increasing Short	29,893	106.9888 ZAR
Ordinary NPV	SWAP	Increasing Short	4	107.0010 ZAR
Ordinary NPV	SWAP	Increasing Short	8,812	107.2823 ZAR
Ordinary NPV	SWAP	Increasing Short	1,154	107.4758 ZAR
Ordinary NPV	SWAP	Increasing Short	12,223	107.7601 ZAR
Ordinary NPV	SWAP	Increasing Short	13,150	107.8992 ZAR
Ordinary NPV	SWAP	Increasing Short	1,960	108.0799 ZAR
Ordinary NPV	SWAP	Increasing Short	8,855	108.2599 ZAR
Ordinary NPV	SWAP	Increasing Short	811	108.4693 ZAR
Ordinary NPV	SWAP	Increasing Short	408,068	108.7287 ZAR
Ordinary NPV	SWAP	Increasing Short	52,119	108.7811 ZAR
Ordinary NPV	SWAP	Increasing Short	209	108.8296 ZAR
Ordinary NPV	SWAP	Increasing Short	77,230	109.3000 ZAR
Ordinary NPV	SWAP	Increasing Short	57,969	109.3589 ZAR
Ordinary NPV	SWAP	Increasing Short	118,903	109.5013 ZAR
Ordinary NPV	SWAP	Decreasing Long	2,630	4.9272 GBP
Ordinary NPV	CFD	Decreasing Long	14,602	4.9059 GBP
Ordinary NPV	CFD	Decreasing Long	1,801	4.9144 GBP
Ordinary NPV	CFD	Decreasing Long	1,801	4.9144 GBP

Ordinary NPV	CFD	Decreasing Long	275,716	4.9620 GBP
Ordinary NPV	CFD	Decreasing Long	138,100	4.9634 GBP
Ordinary NPV	CFD	Decreasing Long	171,392	4.9717 GBP
Ordinary NPV	CFD	Decreasing Long	77,185	4.9802 GBP
Ordinary NPV	CFD	Decreasing Long	1,029,340	5.0100 GBP
Ordinary NPV	CFD	Decreasing Long	1,053	5.0103 GBP
Ordinary NPV	CFD	Decreasing Long	232,596	107.3434 ZAR
Ordinary NPV	CFD	Decreasing Long	4,037	108.2308 ZAR
Ordinary NPV	CFD	Decreasing Long	7,433	108.6560 ZAR

Stock-settled derivative transactions

(c)

(including options)

(i)

Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii)

Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

Other dealings (including subscribing for

(d)

new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

OTHER INFORMATION

(a)

Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the person making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

Agreements, arrangements or understandings relating to options or

(b)

derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c)

Attachments

Is a Supplemental Form 8 (Open Positions) attached?	YES
Date of disclosure:	26 Jan 2026
Contact name:	Large Holdings Regulatory Operations

Telephone number:

020 3134 7213

SUPPLEMENTAL FORM 8 (OPEN POSITIONS)
DETAILS OF OPEN OPTION AND DERIVATIVE POSITIONS, AGREEMENTS TO
PURCHASE OR SELL ETC.

Note 5(i) on Rule 8 of the Takeover Code (the "Code")

1. KEY INFORMATION

Identity of the person whose positions/dealings are being disclosed:	Barclays PLC.
Name of offeror/offeree in relation to whose relevant securities this from relates:	GLENCORE PLC

2. OPTIONS AND DERIVATIVES

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date
Ordinary NPV	Put Options	Purchased	-65,320	244.8000	European	18 Sep 2026

3. AGREEMENTS TO PURCHASE OR SELL ETC.

Full details should be given so that the nature of the interest or position can be fully understood:

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

RETSEIFLMEMSEDF