

**FORM 8.3  
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY  
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR  
MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	26 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,166,877	0.69%	2,876,463	0.91%
(2) Cash-settled derivatives:	2,205,546	0.70%	935,560	0.30%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>4,372,423</b>	<b>1.39%</b>	<b>3,812,023</b>	<b>1.21%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	64,946	1.3968 GBP
1p ordinary	Purchase	38,454	1.4020 GBP
1p ordinary	Purchase	30,603	1.3988 GBP
1p ordinary	Purchase	22,311	1.4027 GBP
1p ordinary	Purchase	21,668	1.4013 GBP
1p ordinary	Purchase	14,423	1.3982 GBP
1p ordinary	Purchase	13,684	1.4036 GBP
1p ordinary	Sale	71,260	1.4020 GBP

1p ordinary	Sale	33,006	1.4023 GBP
1p ordinary	Sale	27,242	1.3978 GBP
1p ordinary	Sale	9,421	1.3951 GBP
1p ordinary	Sale	7,873	1.3973 GBP
1p ordinary	Sale	4,205	1.3929 GBP
1p ordinary	Sale	4,149	1.4030 GBP
1p ordinary	Sale	3,032	1.4058 GBP
1p ordinary	Sale	1,445	1.3900 GBP
1p ordinary	Sale	1,035	1.3960 GBP
1p ordinary	Sale	939	1.3912 GBP
1p ordinary	Sale	853	1.4000 GBP
1p ordinary	Sale	806	1.4080 GBP
1p ordinary	Sale	399	1.3940 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Decreasing Short	1,914	1.3943 GBP
1p ordinary	SWAP	Increasing Long	200	1.3879 GBP
1p ordinary	SWAP	Increasing Long	3,548	1.3914 GBP
1p ordinary	SWAP	Increasing Long	144	1.3939 GBP
1p ordinary	SWAP	Increasing Long	9,421	1.3951 GBP
1p ordinary	SWAP	Increasing Long	3,553	1.3973 GBP
1p ordinary	SWAP	Increasing Long	992	1.3984 GBP
1p ordinary	SWAP	Increasing Long	165	1.3998 GBP
1p ordinary	SWAP	Increasing Long	492	1.4019 GBP
1p ordinary	SWAP	Increasing Long	3,253	1.4030 GBP
1p ordinary	SWAP	Increasing Long	806	1.4080 GBP
1p ordinary	SWAP	Decreasing Long	30,603	1.3988 GBP
1p ordinary	SWAP	Decreasing Long	1	1.4000 GBP
1p ordinary	SWAP	Decreasing Long	16,103	1.4005 GBP
1p ordinary	SWAP	Decreasing Long	4,794	1.4020 GBP
1p ordinary	SWAP	Decreasing Long	13,684	1.4036 GBP
1p ordinary	SWAP	Decreasing Long	5,565	1.4037 GBP
1p ordinary	CFD	Increasing Long	6,322	1.3957 GBP
1p ordinary	CFD	Increasing Long	27,242	1.3979 GBP
1p ordinary	CFD	Increasing Long	32,044	1.4020 GBP
1p ordinary	CFD	Decreasing Long	64,946	1.3968 GBP
1p ordinary	CFD	Decreasing Long	3,626	1.4021 GBP

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

**(ii) Exercise**

Class of relevant security	Product description	Exercising/ exercising against	Number of securities	Exercise price per unit
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security		exercised against	or securities	price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:  (i) the voting rights of any relevant securities under any option; or  (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	27 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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