

FORM 8.3

**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	GLENCORE PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	26 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	YES: RIO TINTO PLC AND RIO TINTO LIMITED

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

Interests and short positions in the relevant securities of the offeror or offeree

(a)

to which the disclosure relates following the dealing(if any)

Class of relevant security:	Ordinary NPV			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	68,378,727	0.58%	77,274,260	0.66%
(2) Cash-settled derivatives:	47,858,909	0.41%	40,479,225	0.58%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	65,320	0.00%
TOTAL:	116,237,636	0.99%	117,818,805	1.24%

Rights to subscribe for new securities (including directors and

(b)

other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchase and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
Ordinary NPV	Purchase	2,674,291	5.0010 GBP
Ordinary NPV	Purchase	2,648,541	5.0163 GBP
Ordinary NPV	Purchase	933,369	5.0048 GBP

Ordinary NPV	Purchase	663,325	5.0234 GBP
Ordinary NPV	Purchase	471,783	5.0151 GBP
Ordinary NPV	Purchase	249,768	5.0180 GBP
Ordinary NPV	Purchase	249,303	5.0069 GBP
Ordinary NPV	Purchase	217,377	5.0201 GBP
Ordinary NPV	Purchase	215,601	5.0022 GBP
Ordinary NPV	Purchase	203,894	5.0226 GBP
Ordinary NPV	Purchase	154,686	5.0135 GBP
Ordinary NPV	Purchase	146,936	5.0330 GBP
Ordinary NPV	Purchase	138,290	5.0294 GBP
Ordinary NPV	Purchase	131,971	5.0175 GBP
Ordinary NPV	Purchase	127,503	5.0132 GBP
Ordinary NPV	Purchase	122,435	5.0357 GBP
Ordinary NPV	Purchase	118,100	5.0286 GBP
Ordinary NPV	Purchase	111,555	5.0359 GBP
Ordinary NPV	Purchase	107,463	5.0131 GBP
Ordinary NPV	Purchase	105,191	5.0253 GBP
Ordinary NPV	Purchase	99,051	5.0090 GBP
Ordinary NPV	Purchase	90,210	5.0120 GBP
ADR	Purchase	89,446	13.7007 USD
Ordinary NPV	Purchase	87,838	5.0279 GBP
Ordinary NPV	Purchase	64,604	5.0083 GBP
ADR	Purchase	61,802	13.6856 USD
Ordinary NPV	Purchase	58,994	5.0114 GBP
Ordinary NPV	Purchase	36,928	5.0000 GBP
Ordinary NPV	Purchase	36,060	5.0429 GBP
Ordinary NPV	Purchase	35,743	5.0303 GBP
Ordinary NPV	Purchase	35,625	5.0261 GBP
Ordinary NPV	Purchase	34,701	5.0185 GBP
Ordinary NPV	Purchase	33,070	5.0271 GBP
Ordinary NPV	Purchase	32,014	5.0370 GBP
Ordinary NPV	Purchase	31,512	4.9984 GBP
Ordinary NPV	Purchase	30,567	5.0029 GBP
Ordinary NPV	Purchase	30,360	5.0269 GBP
Ordinary NPV	Purchase	28,484	4.9991 GBP
Ordinary NPV	Purchase	25,025	5.0394 GBP
Ordinary NPV	Purchase	24,352	5.0250 GBP
Ordinary NPV	Purchase	21,559	5.0177 GBP
Ordinary NPV	Purchase	18,564	5.0273 GBP
Ordinary NPV	Purchase	17,825	5.0080 GBP
Ordinary NPV	Purchase		

Ordinary NPV	Purchase	16,677	5.0308 GBP
Ordinary NPV	Purchase	16,219	5.0036 GBP
Ordinary NPV	Purchase	16,153	5.0103 GBP
Ordinary NPV	Purchase	15,877	5.0032 GBP
Ordinary NPV	Purchase	15,832	5.0530 GBP
Ordinary NPV	Purchase	13,769	5.0500 GBP
Ordinary NPV	Purchase	13,750	5.0446 GBP
Ordinary NPV	Purchase	12,736	5.0380 GBP
Ordinary NPV	Purchase	12,200	5.0027 GBP
Ordinary NPV	Purchase	12,082	5.0388 GBP
Ordinary NPV	Purchase	11,888	5.0340 GBP
Ordinary NPV	Purchase	11,221	5.0393 GBP
Ordinary NPV	Purchase	10,303	5.0441 GBP
Ordinary NPV	Purchase	7,823	5.0020 GBP
Ordinary NPV	Purchase	7,752	5.0332 GBP
Ordinary NPV	Purchase	7,425	5.0343 GBP
Ordinary NPV	Purchase	7,256	5.0255 GBP
Ordinary NPV	Purchase	6,379	5.0287 GBP
Ordinary NPV	Purchase	6,139	5.0342 GBP
Ordinary NPV	Purchase	5,848	5.0188 GBP
Ordinary NPV	Purchase	5,625	5.0075 GBP
Ordinary NPV	Purchase	5,625	5.0140 GBP
Ordinary NPV	Purchase	5,552	5.0170 GBP
Ordinary NPV	Purchase	5,000	5.0520 GBP
Ordinary NPV	Purchase	4,778	5.0264 GBP
Ordinary NPV	Purchase	4,522	5.0144 GBP
ADR	Purchase	4,216	13.6946 USD
Ordinary NPV	Purchase	3,879	5.0409 GBP
Ordinary NPV	Purchase	3,642	5.0019 GBP
Ordinary NPV	Purchase	3,483	5.0157 GBP
Ordinary NPV	Purchase	3,196	5.0320 GBP
Ordinary NPV	Purchase	3,188	5.0072 GBP
Ordinary NPV	Purchase	3,034	5.0304 GBP
Ordinary NPV	Purchase	2,606	5.0039 GBP
Ordinary NPV	Purchase	2,460	5.0270 GBP
Ordinary NPV	Purchase	2,421	5.0223 GBP
Ordinary NPV	Purchase	2,259	5.0350 GBP
Ordinary NPV	Purchase	2,028	5.0240 GBP
Ordinary NPV	Purchase	1,998	5.0220 GBP
Ordinary NPV	Purchase	1,893	5.0260 GBP
Ordinary NPV			

Ordinary NPV	Purchase	1,879	5.0479 GBP
Ordinary NPV	Purchase	1,874	5.0265 GBP
Ordinary NPV	Purchase	1,822	5.0480 GBP
Ordinary NPV	Purchase	1,749	5.0017 GBP
Ordinary NPV	Purchase	1,701	5.0328 GBP
Ordinary NPV	Purchase	1,554	5.0025 GBP
Ordinary NPV	Purchase	1,535	5.0377 GBP
Ordinary NPV	Purchase	1,521	5.0060 GBP
Ordinary NPV	Purchase	1,505	5.0150 GBP
Ordinary NPV	Purchase	1,476	5.0400 GBP
Ordinary NPV	Purchase	1,475	5.0280 GBP
Ordinary NPV	Purchase	1,470	5.0299 GBP
Ordinary NPV	Purchase	1,392	5.0015 GBP
Ordinary NPV	Purchase	1,279	5.0190 GBP
Ordinary NPV	Purchase	1,242	4.9947 GBP
Ordinary NPV	Purchase	1,186	5.0134 GBP
Ordinary NPV	Purchase	1,144	5.0640 GBP
Ordinary NPV	Purchase	1,123	5.0230 GBP
Ordinary NPV	Purchase	951	5.0310 GBP
Ordinary NPV	Purchase	891	5.0200 GBP
Ordinary NPV	Purchase	823	5.0650 GBP
Ordinary NPV	Purchase	814	5.0160 GBP
Ordinary NPV	Purchase	729	5.0050 GBP
Ordinary NPV	Purchase	718	4.9945 GBP
Ordinary NPV	Purchase	709	5.0610 GBP
Ordinary NPV	Purchase	695	5.0070 GBP
Ordinary NPV	Purchase	694	4.9935 GBP
Ordinary NPV	Purchase	686	4.9985 GBP
Ordinary NPV	Purchase	500	4.9865 GBP
Ordinary NPV	Purchase	494	5.0100 GBP
Ordinary NPV	Purchase	390	4.9925 GBP
Ordinary NPV	Purchase	135	4.9943 GBP
Ordinary NPV	Purchase	113	5.0313 GBP
Ordinary NPV	Purchase	104	4.9946 GBP
Ordinary NPV	Purchase	74	5.0110 GBP
Ordinary NPV	Purchase	49	4.9948 GBP
Ordinary NPV	Purchase	1	5.0014 GBP
Ordinary NPV	Sale	2,155,225	5.0010 GBP
Ordinary NPV	Sale	916,942	5.0247 GBP
Ordinary NPV	Sale	789,500	5.0030 GBP

Ordinary NPV	Sale	652,131	4.9993 GBP
Ordinary NPV	Sale	434,754	4.9723 GBP
Ordinary NPV	Sale	401,553	5.0143 GBP
Ordinary NPV	Sale	390,575	5.0139 GBP
Ordinary NPV	Sale	379,965	5.0133 GBP
Ordinary NPV	Sale	321,392	5.0015 GBP
Ordinary NPV	Sale	310,055	5.0134 GBP
ADR	Sale	300,000	13.6600 USD
Ordinary NPV	Sale	218,377	5.0177 GBP
Ordinary NPV	Sale	210,488	5.0322 GBP
Ordinary NPV	Sale	195,592	5.0186 GBP
Ordinary NPV	Sale	173,049	5.0241 GBP
Ordinary NPV	Sale	170,447	5.0011 GBP
Ordinary NPV	Sale	161,049	5.0210 GBP
Ordinary NPV	Sale	159,977	5.0109 GBP
ADR	Sale	139,048	13.6995 USD
Ordinary NPV	Sale	129,185	5.0377 GBP
Ordinary NPV	Sale	117,893	5.0025 GBP
Ordinary NPV	Sale	112,873	5.0244 GBP
Ordinary NPV	Sale	105,971	5.0213 GBP
Ordinary NPV	Sale	90,354	5.0214 GBP
Ordinary NPV	Sale	88,848	5.0188 GBP
Ordinary NPV	Sale	88,752	5.0224 GBP
Ordinary NPV	Sale	83,158	5.0332 GBP
Ordinary NPV	Sale	80,029	5.0220 GBP
Ordinary NPV	Sale	65,220	5.0323 GBP
Ordinary NPV	Sale	59,880	5.0302 GBP
Ordinary NPV	Sale	57,757	5.0282 GBP
Ordinary NPV	Sale	57,601	5.0362 GBP
Ordinary NPV	Sale	57,596	5.0200 GBP
Ordinary NPV	Sale	56,490	5.0277 GBP
Ordinary NPV	Sale	50,930	5.0284 GBP
Ordinary NPV	Sale	48,943	5.0192 GBP
Ordinary NPV	Sale	46,762	5.0046 GBP
Ordinary NPV	Sale	41,812	5.0249 GBP
Ordinary NPV	Sale	35,000	5.0326 GBP
Ordinary NPV	Sale	34,584	5.0297 GBP
Ordinary NPV	Sale	33,405	5.0153 GBP
Ordinary NPV	Sale	31,119	5.0093 GBP
Ordinary NPV	Sale	25,939	5.0124 GBP
Ordinary NPV	Sale	25,824	5.0175 GBP

NPV	Sale	23,024	5.0415 GBP
Ordinary NPV	Sale	23,233	5.0190 GBP
Ordinary NPV	Sale	21,560	5.0300 GBP
Ordinary NPV	Sale	21,041	5.0517 GBP
Ordinary NPV	Sale	20,096	5.0451 GBP
Ordinary NPV	Sale	19,696	5.0254 GBP
Ordinary NPV	Sale	18,818	5.0087 GBP
Ordinary NPV	Sale	18,566	5.0350 GBP
Ordinary NPV	Sale	17,950	5.0310 GBP
Ordinary NPV	Sale	17,402	5.0045 GBP
Ordinary NPV	Sale	17,364	5.0029 GBP
Ordinary NPV	Sale	16,104	5.0491 GBP
Ordinary NPV	Sale	15,516	5.0316 GBP
Ordinary NPV	Sale	14,258	5.0226 GBP
Ordinary NPV	Sale	13,248	5.0181 GBP
ADR	Sale	12,200	13.6381 USD
Ordinary NPV	Sale	12,200	5.0080 GBP
Ordinary NPV	Sale	12,162	4.9977 GBP
Ordinary NPV	Sale	11,655	5.0344 GBP
Ordinary NPV	Sale	11,564	5.0150 GBP
Ordinary NPV	Sale	11,350	5.0295 GBP
Ordinary NPV	Sale	11,203	5.0340 GBP
Ordinary NPV	Sale	11,000	4.9900 GBP
Ordinary NPV	Sale	8,311	5.0319 GBP
Ordinary NPV	Sale	7,511	5.0041 GBP
Ordinary NPV	Sale	7,467	5.0097 GBP
Ordinary NPV	Sale	7,229	5.0360 GBP
Ordinary NPV	Sale	6,392	5.0062 GBP
Ordinary NPV	Sale	5,410	5.0225 GBP
Ordinary NPV	Sale	5,372	5.0260 GBP
Ordinary NPV	Sale	5,000	5.0110 GBP
Ordinary NPV	Sale	4,965	5.0157 GBP
ADR	Sale	4,216	13.6946 USD
Ordinary NPV	Sale	4,130	4.9930 GBP
Ordinary NPV	Sale	3,624	5.0170 GBP
Ordinary NPV	Sale	3,357	5.0256 GBP
Ordinary NPV	Sale	3,191	5.0270 GBP
Ordinary NPV	Sale	3,034	5.0075 GBP
Ordinary NPV	Sale	2,949	5.0240 GBP
Ordinary NPV	Sale	2,609	5.0180 GBP
Ordinary NPV	Sale	2,327	5.0152 GBP

Ordinary NPV	Sale	2,189	5.0275 GBP
Ordinary NPV	Sale	2,159	5.0262 GBP
Ordinary NPV	Sale	1,983	5.0380 GBP
Ordinary NPV	Sale	1,939	5.0250 GBP
Ordinary NPV	Sale	1,857	5.0274 GBP
Ordinary NPV	Sale	1,848	5.0280 GBP
Ordinary NPV	Sale	1,842	5.0090 GBP
Ordinary NPV	Sale	1,700	4.9992 GBP
Ordinary NPV	Sale	1,620	5.0304 GBP
Ordinary NPV	Sale	1,521	5.0060 GBP
Ordinary NPV	Sale	1,501	5.0330 GBP
Ordinary NPV	Sale	1,476	5.0400 GBP
Ordinary NPV	Sale	1,463	5.0020 GBP
Ordinary NPV	Sale	1,433	5.0336 GBP
Ordinary NPV	Sale	1,205	4.9891 GBP
Ordinary NPV	Sale	1,160	5.0370 GBP
Ordinary NPV	Sale	1,144	5.0640 GBP
Ordinary NPV	Sale	1,123	5.0230 GBP
Ordinary NPV	Sale	1,112	5.0480 GBP
Ordinary NPV	Sale	823	5.0650 GBP
Ordinary NPV	Sale	814	5.0160 GBP
Ordinary NPV	Sale	780	5.0038 GBP
Ordinary NPV	Sale	729	5.0050 GBP
Ordinary NPV	Sale	718	4.9945 GBP
Ordinary NPV	Sale	695	5.0070 GBP
Ordinary NPV	Sale	694	4.9935 GBP
Ordinary NPV	Sale	686	4.9985 GBP
Ordinary NPV	Sale	628	5.0291 GBP
Ordinary NPV	Sale	561	5.0399 GBP
Ordinary NPV	Sale	494	5.0100 GBP
Ordinary NPV	Sale	481	4.9842 GBP
Ordinary NPV	Sale	390	4.9925 GBP
Ordinary NPV	Sale	350	5.0000 GBP
Ordinary NPV	Sale	327	5.0119 GBP
Ordinary NPV	Sale	310	5.0006 GBP
Ordinary NPV	Sale	298	5.0308 GBP
Ordinary NPV	Sale	273	4.9840 GBP
Ordinary NPV	Sale	175	5.0195 GBP
Ordinary NPV	Sale	148	5.0140 GBP
Ordinary	Sale	116	5.0009 GBP

NPV			
Ordinary NPV	Sale	54	4.9998 GBP
Ordinary NPV	Sale	3	5.0033 GBP
Ordinary NPV	Sale	3	4.9933 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
Ordinary NPV	SWAP	Increasing Long	251,813	5.0138 GBP
Ordinary NPV	SWAP	Decreasing Short	434,754	4.9723 GBP
Ordinary NPV	SWAP	Decreasing Short	3	4.9926 GBP
Ordinary NPV	SWAP	Decreasing Short	1	4.9949 GBP
Ordinary NPV	SWAP	Decreasing Short	24,044	4.9977 GBP
Ordinary NPV	SWAP	Decreasing Short	1,700	4.9992 GBP
Ordinary NPV	SWAP	Decreasing Short	54	4.9998 GBP
Ordinary NPV	SWAP	Decreasing Short	4,822	5.0000 GBP
Ordinary NPV	SWAP	Decreasing Short	310	5.0006 GBP
Ordinary NPV	SWAP	Decreasing Short	116	5.0009 GBP
Ordinary NPV	SWAP	Decreasing Short	110,963	5.0010 GBP
Ordinary NPV	SWAP	Decreasing Short	141,430	5.0012 GBP
Ordinary NPV	SWAP	Decreasing Short	1	5.0024 GBP
Ordinary NPV	SWAP	Decreasing Short	3	5.0026 GBP
Ordinary NPV	SWAP	Decreasing Short	2,448	5.0032 GBP
Ordinary NPV	SWAP	Decreasing Short	46,762	5.0046 GBP
Ordinary NPV	SWAP	Decreasing Short	31,119	5.0093 GBP
Ordinary NPV	SWAP	Decreasing Short	327	5.0119 GBP
Ordinary NPV	SWAP	Decreasing Short	40,117	5.0133 GBP
Ordinary NPV	SWAP	Decreasing Short	310,055	5.0134 GBP
Ordinary NPV	SWAP	Decreasing Short	12,419	5.0145 GBP
Ordinary NPV	SWAP	Decreasing Short	10,061	5.0150 GBP
Ordinary NPV	SWAP	Decreasing Short	2,327	5.0152 GBP
Ordinary NPV	SWAP	Decreasing Short	4,965	5.0157 GBP
Ordinary NPV	SWAP	Decreasing Short	184	5.0158 GBP
Ordinary NPV	SWAP	Decreasing Short	104	5.0180 GBP
Ordinary NPV	SWAP	Decreasing Short	195,592	5.0186 GBP
Ordinary NPV	SWAP	Decreasing Short	1,375	5.0192 GBP
Ordinary NPV	SWAP	Decreasing Short	105,971	5.0213 GBP
Ordinary NPV	SWAP	Decreasing Short	50,904	5.0214 GBP
Ordinary NPV	SWAP	Decreasing Short	24,379	5.0219 GBP
Ordinary NPV	SWAP	Decreasing Short	78,031	5.0220 GBP
Ordinary NPV	SWAP	Decreasing Short	88,752	5.0224 GBP

NPV		Short		
Ordinary NPV	SWAP	Decreasing Short	34,916	5.0243 GBP
Ordinary NPV	SWAP	Decreasing Short	2,159	5.0262 GBP
Ordinary NPV	SWAP	Decreasing Short	4,402	5.0266 GBP
Ordinary NPV	SWAP	Decreasing Short	2,189	5.0275 GBP
Ordinary NPV	SWAP	Decreasing Short	57,757	5.0282 GBP
Ordinary NPV	SWAP	Decreasing Short	2	5.0288 GBP
Ordinary NPV	SWAP	Decreasing Short	17,434	5.0290 GBP
Ordinary NPV	SWAP	Decreasing Short	15,516	5.0316 GBP
Ordinary NPV	SWAP	Decreasing Short	8,311	5.0319 GBP
Ordinary NPV	SWAP	Decreasing Short	83,158	5.0331 GBP
Ordinary NPV	SWAP	Decreasing Short	1,433	5.0336 GBP
Ordinary NPV	SWAP	Decreasing Short	17,034	5.0357 GBP
Ordinary NPV	SWAP	Decreasing Short	20,519	109.6015 ZAR
Ordinary NPV	SWAP	Decreasing Short	400	109.7836 ZAR
Ordinary NPV	SWAP	Decreasing Short	590	109.9229 ZAR
Ordinary NPV	SWAP	Decreasing Short	23,182	109.9410 ZAR
Ordinary NPV	SWAP	Decreasing Short	20,564	109.9477 ZAR
Ordinary NPV	SWAP	Decreasing Short	73	109.9860 ZAR
Ordinary NPV	SWAP	Decreasing Short	26,413	110.0900 ZAR
Ordinary NPV	SWAP	Decreasing Short	28,496	110.0973 ZAR
Ordinary NPV	SWAP	Decreasing Short	111	110.1076 ZAR
Ordinary NPV	SWAP	Decreasing Short	561	110.1136 ZAR
Ordinary NPV	SWAP	Decreasing Short	1,531	110.2088 ZAR
Ordinary NPV	SWAP	Decreasing Short	755	110.2791 ZAR
Ordinary NPV	SWAP	Decreasing Short	35,412	110.4747 ZAR
Ordinary NPV	SWAP	Decreasing Short	132,158	110.4756 ZAR
Ordinary NPV	SWAP	Decreasing Short	39,435	110.5000 ZAR
Ordinary NPV	SWAP	Decreasing Short	1	110.5600 ZAR
Ordinary NPV	SWAP	Decreasing Short	4,711	110.7651 ZAR
Ordinary NPV	SWAP	Increasing Short	135	4.9943 GBP
Ordinary NPV	SWAP	Increasing Short	1	4.9951 GBP
Ordinary NPV	SWAP	Increasing Short	1	4.9980 GBP
Ordinary NPV	SWAP	Increasing Short	31,512	4.9984 GBP
Ordinary NPV	SWAP	Increasing Short	1,412,524	5.0010 GBP
Ordinary NPV	SWAP	Increasing Short	299,070	5.0013 GBP
Ordinary NPV	SWAP	Increasing Short	1	5.0014 GBP
Ordinary NPV	SWAP	Increasing Short	1,749	5.0017 GBP
Ordinary NPV	SWAP	Increasing Short	3,642	5.0019 GBP
Ordinary NPV	SWAP	Increasing Short	3,521	5.0019 USD
Ordinary NPV		Increasing Short		

Ordinary NPV	SWAP	Increasing Short	5,625	5.0020 GBP
Ordinary NPV	SWAP	Increasing Short	12,200	5.0027 GBP
Ordinary NPV	SWAP	Increasing Short	5,625	5.0075 GBP
Ordinary NPV	SWAP	Increasing Short	5,625	5.0080 GBP
Ordinary NPV	SWAP	Increasing Short	64,604	5.0083 GBP
Ordinary NPV	SWAP	Increasing Short	81,991	5.0089 GBP
Ordinary NPV	SWAP	Increasing Short	15,218	5.0090 GBP
Ordinary NPV	SWAP	Increasing Short	900	5.0110 GBP
Ordinary NPV	SWAP	Increasing Short	58,994	5.0114 GBP
Ordinary NPV	SWAP	Increasing Short	268,411	5.0119 GBP
Ordinary NPV	SWAP	Increasing Short	82,123	5.0120 GBP
Ordinary NPV	SWAP	Increasing Short	29,042	5.0126 GBP
Ordinary NPV	SWAP	Increasing Short	2,978	5.0129 GBP
Ordinary NPV	SWAP	Increasing Short	127,503	5.0132 GBP
Ordinary NPV	SWAP	Increasing Short	76,767	5.0133 GBP
Ordinary NPV	SWAP	Increasing Short	1,186	5.0134 GBP
Ordinary NPV	SWAP	Increasing Short	5,625	5.0140 GBP
Ordinary NPV	SWAP	Increasing Short	25,204	5.0142 GBP
Ordinary NPV	SWAP	Increasing Short	7,413	5.0145 GBP
Ordinary NPV	SWAP	Increasing Short	471,783	5.0151 GBP
Ordinary NPV	SWAP	Increasing Short	65,239	5.0153 GBP
Ordinary NPV	SWAP	Increasing Short	2	5.0160 GBP
Ordinary NPV	SWAP	Increasing Short	131,748	5.0162 GBP
Ordinary NPV	SWAP	Increasing Short	708	5.0165 GBP
Ordinary NPV	SWAP	Increasing Short	21,559	5.0177 GBP
Ordinary NPV	SWAP	Increasing Short	34,701	5.0185 GBP
Ordinary NPV	SWAP	Increasing Short	217,377	5.0201 GBP
Ordinary NPV	SWAP	Increasing Short	3	5.0202 GBP
Ordinary NPV	SWAP	Increasing Short	1,375	5.0206 GBP
Ordinary NPV	SWAP	Increasing Short	12,712	5.0233 GBP
Ordinary NPV	SWAP	Increasing Short	705	5.0261 GBP
Ordinary NPV	SWAP	Increasing Short	230,823	5.0270 GBP
Ordinary NPV	SWAP	Increasing Short	2,828	5.0287 GBP
Ordinary NPV	SWAP	Increasing Short	113	5.0313 GBP
Ordinary NPV	SWAP	Increasing Short	103,740	5.0359 GBP
Ordinary NPV	SWAP	Increasing Short	1,123	5.0370 GBP
Ordinary NPV	SWAP	Increasing Short	1,535	5.0377 GBP
Ordinary NPV	SWAP	Increasing Short	10,332	5.0438 GBP
Ordinary NPV	SWAP	Increasing Short	13,750	5.0446 GBP
Ordinary NPV	SWAP	Increasing Short	216,154	109.5428 ZAR

Ordinary NPV	SWAP	Increasing Short	20,519	109.5829 ZAR
Ordinary NPV	SWAP	Increasing Short	400	109.7660 ZAR
Ordinary NPV	SWAP	Increasing Short	4,090	109.7982 ZAR
Ordinary NPV	SWAP	Increasing Short	23,182	109.9223 ZAR
Ordinary NPV	SWAP	Increasing Short	590	109.9229 ZAR
Ordinary NPV	SWAP	Increasing Short	20,564	109.9291 ZAR
Ordinary NPV	SWAP	Increasing Short	73	109.9673 ZAR
Ordinary NPV	SWAP	Increasing Short	1,272	109.9679 ZAR
Ordinary NPV	SWAP	Increasing Short	28,496	110.0786 ZAR
Ordinary NPV	SWAP	Increasing Short	111	110.0889 ZAR
Ordinary NPV	SWAP	Increasing Short	26,413	110.0900 ZAR
Ordinary NPV	SWAP	Increasing Short	561	110.0959 ZAR
Ordinary NPV	SWAP	Increasing Short	1,531	110.1901 ZAR
Ordinary NPV	SWAP	Increasing Short	755	110.2603 ZAR
Ordinary NPV	SWAP	Increasing Short	9,944	110.3387 ZAR
Ordinary NPV	SWAP	Increasing Short	39,435	110.4812 ZAR
Ordinary NPV	SWAP	Increasing Short	1	110.5600 ZAR
Ordinary NPV	SWAP	Increasing Short	4,711	110.8348 ZAR
Ordinary NPV	SWAP	Increasing Long	4,854	5.0385 GBP
Ordinary NPV	CFD	Increasing Long	23,745	4.9995 GBP
Ordinary NPV	CFD	Increasing Long	3	5.0000 GBP
Ordinary NPV	CFD	Increasing Long	101,496	5.0009 GBP
Ordinary NPV	CFD	Increasing Long	148,844	5.0010 GBP
Ordinary NPV	CFD	Increasing Long	6,872	5.0019 GBP
Ordinary NPV	CFD	Increasing Long	7,829	5.0020 GBP
Ordinary NPV	CFD	Increasing Long	2,140	5.0152 GBP
Ordinary NPV	CFD	Increasing Long	493,592	5.0268 GBP
Ordinary NPV	CFD	Increasing Long	77,986	5.0504 GBP
Ordinary NPV	CFD	Increasing Long	45,880	5.0515 GBP
Ordinary NPV	CFD	Increasing Long	55,359	5.0517 GBP
Ordinary NPV	CFD	Increasing Long	216,154	109.5286 ZAR
Ordinary NPV	CFD	Increasing Long	4,090	109.7839 ZAR
Ordinary NPV	CFD	Increasing Long	1,272	109.9618 ZAR
Ordinary NPV	CFD	Increasing Long	9,944	110.3574 ZAR
Ordinary NPV	CFD	Decreasing Long	101,496	5.0009 GBP
Ordinary NPV	CFD	Decreasing Long	369,664	5.0010 GBP
Ordinary NPV	CFD	Decreasing Long	95,811	5.0012 GBP
Ordinary NPV	CFD	Decreasing Long	2,797	5.0013 GBP
Ordinary NPV	CFD	Decreasing Long	6,872	5.0019 GBP
Ordinary NPV	CFD	Decreasing Long	7,829	5.0020 GBP

NPV	CFD	Long	24,036	5.0035 GBP
Ordinary NPV	CFD	Decreasing Long	213,866	5.0064 GBP
Ordinary NPV	CFD	Decreasing Long	35,412	110.4559 ZAR
Ordinary NPV	CFD	Decreasing Long	132,158	110.4900 ZAR
Ordinary NPV	CFD	Closing Short	150,000	13.6600 USD

Stock-settled derivative transactions

(c)

(including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

Other dealings (including subscribing for

(d)

new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the person making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

Agreements, arrangements or understandings relating to options or

(b)

derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	YES
Date of disclosure:	27 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

PURCHASE OR SELL ETC.

Note 5(i) on Rule 8 of the Takeover Code (the "Code")

1. KEY INFORMATION

Identity of the person whose positions/dealings are being disclosed:	Barclays PLC.
Name of offeror/offeree in relation to whose relevant securities this from relates:	GLENCORE PLC

2. OPTIONS AND DERIVATIVES

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date
Ordinary NPV	Put Options	Purchased	-65,320	244.8000	European	18 Sep 2026

3. AGREEMENTS TO PURCHASE OR SELL ETC.

Full details should be given so that the nature of the interest or position can be fully understood:

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