

**Appointment of Colin Bell to the Man Group Board**

Man Group plc (the "Company") announces, in accordance with Listing Rule 6.4.6, the appointment of Colin Bell as a non-executive director of the Company with effect from 1 March 2026. Colin will also join the Audit and Risk Committee and the Nomination and Governance Committee on the same date.

Colin previously served as Chief Executive Officer of HSBC Bank Plc and HSBC Europe (from 2021 to 2024), where he was responsible for leading the bank's operations and strategic direction. Before this, he held various senior executive positions, including Chief Compliance Officer and Group Head of Financial Crime Risk. During his tenure, Colin also had responsibility for leading various transformative initiatives, including the Group's Quantum computing strategy and investment, and AI-driven transaction monitoring.

Prior to joining HSBC in 2016, Colin held a number of senior leadership roles at UBS. Before entering the financial services sector in 2007, Colin served for 16 years in the British Army, where he held a range of command and staff roles.

Colin has significant experience in business leadership, global banking, risk management, and regulatory compliance, as well as strong foundations in technology and expertise in driving innovation. He is currently a Non-Executive Director of Serendipity Capital, a venture capital firm specialising in long-term investments in disruptive technologies, and Starling, a UK-based digital bank. He also serves on the Board of Oxford Quantum Circuits, a global leader in quantum technology, and previously served on the Board of UK Fintech Quantexa Ltd.

Anne Wade, Chair of Man Group, said: "I am delighted to welcome Colin to the Man Group Board. In addition to his deep financial and regulatory experience gained at leading global organisations, Colin brings strong technology expertise enhanced through his current non-executive portfolio. I am confident that he will add significant value to Man Group and complement the skillset of the Board as a whole."

The Company confirms that no other disclosures are required pursuant to Listing Rule 6.4.8.

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