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28 January 2026

**Skillcast Group plc**  
("Skillcast", the "Group", or the "Company")

**Full Year Trading Update**

*Strong growth in ARR and profitability*

Skillcast Group plc (AIM: SKL), the governance, risk and compliance ("GRC") software and e-learning provider, is pleased to announce a trading update for the year ended 31 December 2025.

The Group's revenue for 2025 is expected to be c.£15.4 million, 16% higher than the previous year (2024: £13.2 million). The revenue growth is entirely organic and driven by strong growth in recurring subscription revenues, which increased by 21% to c.£13.3 million (2024: £11.0 million). Recurring subscription revenues grew to 87% of total Group revenues in 2025 (2024: 83%). Non-strategic professional services revenues were 9% below the previous year at c.£2.0 million (2024: £2.3 million).

The ARR\* grew by 19% from £11.6 million at 31 December 2024 to £13.8 million at 31 December 2025, driven predominantly by new customer acquisition, upsells to our new Enhanced or Premium packages and lower churn.

EBITDA for 2025 is expected to be c. 210% higher than FY 2024 and in line with expectations at c.£1.5 million (2025: £0.6 million). The continued growth in profitability is due to operational gearing and cost control.

The Group's net cash position at 31 December 2025 was £12.7 million (31 December 2024 net cash: £9.1 million), boosted by improved conversion after the introduction of auto-renewing client contracts in the prior year. This represents c.14p per ordinary share in the Company.

**Vivek Dodd, Chief Executive Officer of Skillcast Group, commented:**

*"We are delighted with the product and service innovations we've made over the past year and the positive impact we are having on our clients' compliance and resilience. Companies are increasingly using us to digitise and automate processes beyond staff training and drive higher levels of staff engagements. The continued growth in our ARR and profitability is underpinned by the relevance, resilience and value of our GRC software and e-learning products. We are excited by the plans we have to build on our success in 2026 to continue to improve our performance and remain confident of achieving the board's expectations for the financial year. We look forward to sharing more when we announce our full year results."*

\* ARR (Annualised Recurring Revenue) is calculated by annualising revenue recognised from all client subscriptions on annual contracts in a given month.

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**About Skillcast Group plc**

Skillcast helps companies make compliance simple and build ethical, inclusive, and resilient workplaces. It provides content and technology to digitise and streamline compliance processes and manage them from a single compliance portal. Its product range includes a Learning management system with comprehensive off-the-shelf compliance course libraries, a Policy hub, Staff declarations, Anonymous surveys, CPD tracking, and compliance registers for gifts, expenses, PA dealing, whistleblowing.

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