

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	27 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,066,207	0.66%	3,068,339	0.97%
(2) Cash-settled derivatives:	2,388,798	0.76%	848,760	0.27%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	4,455,005	1.41%	3,917,099	1.24%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	75,364	1.3800 GBP
1p ordinary	Purchase	43,622	1.3861 GBP
1p ordinary	Purchase	20,909	1.3965 GBP
1p ordinary	Purchase	15,600	1.3983 GBP
1p ordinary	Purchase	14,776	1.3904 GBP
1p ordinary	Purchase	12,732	1.3902 GBP
1p ordinary	Purchase	11,632	1.3946 GBP
1p ordinary	Purchase	993	1.3900 GBP

1p ordinary	Purchase	981	1.3940 GBP
1p ordinary	Purchase	846	1.3980 GBP
1p ordinary	Purchase	811	1.3920 GBP
1p ordinary	Purchase	736	1.3918 GBP
1p ordinary	Purchase	223	1.3860 GBP
1p ordinary	Purchase	210	1.3820 GBP
1p ordinary	Purchase	126	1.3880 GBP
1p ordinary	Purchase	51	1.4060 GBP
1p ordinary	Purchase	43	1.4020 GBP
1p ordinary	Purchase	18	1.4000 GBP
1p ordinary	Purchase	14	1.4080 GBP
1p ordinary	Purchase	14	1.4040 GBP
1p ordinary	Purchase	4	1.3960 GBP
1p ordinary	Purchase	1	1.4050 GBP
1p ordinary	Sale	104,558	1.4060 GBP
1p ordinary	Sale	96,351	1.3800 GBP
1p ordinary	Sale	55,502	1.3999 GBP
1p ordinary	Sale	44,674	1.3961 GBP
1p ordinary	Sale	29,108	1.3903 GBP
1p ordinary	Sale	23,535	1.3861 GBP
1p ordinary	Sale	22,405	1.3954 GBP
1p ordinary	Sale	19,978	1.3799 GBP
1p ordinary	Sale	19,306	1.3908 GBP
1p ordinary	Sale	16,208	1.3934 GBP
1p ordinary	Sale	13,786	1.3943 GBP
1p ordinary	Sale	12,733	1.3921 GBP
1p ordinary	Sale	8,266	1.3923 GBP
1p ordinary	Sale	7,449	1.3920 GBP
1p ordinary	Sale	4,814	1.4045 GBP
1p ordinary	Sale	4,347	1.3901 GBP
1p ordinary	Sale	3,473	1.3940 GBP
1p ordinary	Sale	2,447	1.4019 GBP
1p ordinary	Sale	1,119	1.3860 GBP
1p ordinary	Sale	993	1.3900 GBP
1p ordinary	Sale	791	1.3980 GBP
1p ordinary	Sale	210	1.3820 GBP
1p ordinary	Sale	126	1.3880 GBP
1p ordinary	Sale	22	1.3859 GBP
1p ordinary	Sale	18	1.4000 GBP
1p ordinary	Sale	14	1.4040 GBP
1p ordinary	Sale	14	1.4080 GBP
1p ordinary	Sale	4	1.3960 GBP
1p ordinary	Sale	1	1.4050 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Decreasing Short	5,566	1.3918 GBP
1p ordinary	SWAP	Increasing Long	19,978	1.3799 GBP
1p ordinary	SWAP	Increasing Long	169	1.3800 GBP
1p ordinary	SWAP	Increasing Long	5,126	1.3830 GBP
1p ordinary	SWAP	Increasing Long	11,473	1.3832 GBP
1p ordinary	SWAP	Increasing Long	4,871	1.3844 GBP
1p ordinary	SWAP	Increasing Long	22	1.3859 GBP
1p ordinary	SWAP	Increasing Long	4,347	1.3901 GBP
1p ordinary	SWAP	Increasing Long	608	1.3905 GBP
1p ordinary	SWAP	Increasing Long	1,363	1.3911 GBP
1p ordinary	SWAP	Increasing Long	12,733	1.3921 GBP
1p ordinary	SWAP	Increasing Long	133	1.3925 GBP
1p ordinary	SWAP	Increasing Long	16,208	1.3934 GBP
1p ordinary	SWAP	Increasing Long	13,786	1.3943 GBP
1p ordinary	SWAP	Increasing Long	1,747	1.3946 GBP
1p ordinary	SWAP	Increasing Long	11,743	1.3949 GBP
1p ordinary	SWAP	Increasing Long	10,529	1.3959 GBP
1p ordinary	SWAP	Increasing Long	44,674	1.3961 GBP

1p ordinary	SWAP	Increasing Long	104,529	1.4060 GBP
1p ordinary	SWAP	Increasing Long	38	1.4120 GBP
1p ordinary	SWAP	Decreasing Long	5,799	1.3800 GBP
1p ordinary	SWAP	Decreasing Long	180	1.3880 GBP
1p ordinary	SWAP	Decreasing Long	12,732	1.3902 GBP
1p ordinary	SWAP	Decreasing Long	14,776	1.3904 GBP
1p ordinary	SWAP	Decreasing Long	90	1.3905 GBP
1p ordinary	SWAP	Decreasing Long	523	1.3921 GBP
1p ordinary	SWAP	Decreasing Long	40	1.3943 GBP
1p ordinary	SWAP	Decreasing Long	11,632	1.3946 GBP
1p ordinary	SWAP	Decreasing Long	15,051	1.3959 GBP
1p ordinary	SWAP	Decreasing Long	44	1.3970 GBP
1p ordinary	SWAP	Decreasing Long	325	1.3980 GBP
1p ordinary	SWAP	Decreasing Long	5,678	1.3985 GBP
1p ordinary	CFD	Increasing Long	11,727	1.3800 GBP
1p ordinary	CFD	Increasing Long	33,692	1.3900 GBP
1p ordinary	CFD	Increasing Long	29,108	1.3903 GBP
1p ordinary	CFD	Increasing Long	3,719	1.3993 GBP
1p ordinary	CFD	Increasing Long	55,502	1.3999 GBP
1p ordinary	CFD	Decreasing Long	15,414	1.3800 GBP
1p ordinary	CFD	Decreasing Long	16,177	1.3801 GBP
1p ordinary	CFD	Decreasing Long	33,692	1.3900 GBP
1p ordinary	CFD	Decreasing Long	736	1.3917 GBP
1p ordinary	CFD	Decreasing Long	448	1.3940 GBP
1p ordinary	CFD	Decreasing Long	2	1.4000 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

<p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:</p>
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

<p>Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:</p>
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	28 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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