

James Latham plc
("James Latham" or "the Company")
PDMR Dealings

The Company announces that on 27th January 2026, the Trustees of the Company's SIPS scheme issued 25p Ordinary Shares at an exercise price of 980p per Ordinary Share to certain PDMRs as set out in the table below:

PDMR	SIPS scheme allocation	Resultant Total Shareholding	Resultant Total Shareholding (%)
Nick Latham - Chairman	339	653,794	3.24%
David Dunmow - Finance Director	301	149,620	0.74%
Piers Latham - Executive Director	300	650,115	3.22%
Andrew Wright - Executive Director	56	31,746	0.16%

For further information please visit www.lathamtimber.co.uk or contact:

James Latham plc

Tel: 01442 849 100

Nick Latham, Chairman

David Dunmow, Finance Director

SP Angel Corporate Finance LLP

Matthew Johnson / Charlie Bouverat (Corporate Finance)

Tel: 0203 470 0470

Abigail Wayne / Rob Rees (Corporate Broking)

The information below, set out in accordance with the requirements of the EU Market Abuse Regulation, provides further detail.

Issue of Ordinary Shares to PDMRs

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	1. Nick Latham 2. David Dunmow 3. Piers Latham 4. Andrew Wright
2	Reason for the notification	
a)	Position/status	1. Chairman

		2. Finance Director 3. Executive Director 4. Executive Director										
b)	Initial notification /Amendment	Initial Notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	James Latham plc										
b)	LEI	2138008M4LVEDHBPBU41										
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each GB00B04NP100										
b)	Nature of the transaction	Issue of Ordinary Shares under the Company SIPS scheme										
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>1. 980.0 p</td><td>1. 339</td></tr><tr><td>2. 980.0 p</td><td>2. 301</td></tr><tr><td>3. 980.0 p</td><td>3. 300</td></tr><tr><td>4. 980.0 p</td><td>4. 56</td></tr></table>	Price(s)	Volume(s)	1. 980.0 p	1. 339	2. 980.0 p	2. 301	3. 980.0 p	3. 300	4. 980.0 p	4. 56
Price(s)	Volume(s)											
1. 980.0 p	1. 339											
2. 980.0 p	2. 301											
3. 980.0 p	3. 300											
4. 980.0 p	4. 56											
d)	Aggregated information - Aggregated volume	 As above										

	- Price	
e)	Date of the transaction	28 January 2026
f)	Place of the transaction	Outside a trading venue

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