

NEWS RELEASE

Baar, 29 January 2026

Full Year 2025 Production Report

Glencore Chief Executive Officer, Gary Nagle:

"Glencore, for the second consecutive year, achieved full year production volumes for our key commodities within guidance ranges, reflecting the ongoing benefits of our recently optimised and simplified operating structures. Notably, H2 2025 copper production of over 500kt was almost 50% above H1, primarily due to higher copper grades and recoveries at KCC, Mutanda, Antapaccay and Antamina. In zinc, H2 volumes were up 39kt (+8% vs H1), reflecting increased contributions from McArthur River, Kidd and Kazzinc, while in coal, energy and steelmaking volumes were higher by 1.4Mt and 1.1Mt respectively.

"At our Capital Markets Day in Q4 2025, we provided updated and expanded guidance on our copper asset portfolio, outlining our pathway, from an already significant copper producer, to become one of the world's largest producers over the next decade. In support thereof, I am pleased to report that our 2025 Resources and Reserves report (also released today) includes additions to our copper mineral resource base, with notable increases at NewRange, Antapaccay, Corocohuayco, Lomas Bayas and El Pachón.

"We expect to report FY 2025 Marketing Adjusted EBIT around the mid-point of our recently upgraded (in July 2025) 2.3-3.5 billion p.a. long-term through the cycle guidance range."

Production from own sources - Total¹

| | | H2 2025 | H1 2025 | Change % | 2025 | 2024 | Change % |
|--|-----|---------|---------|-------------|--------|--------|-------------|
| Copper | kt | 507.7 | 343.9 | 48 | 851.6 | 951.6 | (11) |
| Cobalt | kt | 17.2 | 18.9 | (9) | 36.1 | 38.2 | (5) |
| Zinc | kt | 504.2 | 465.2 | 8 | 969.4 | 905.0 | 7 |
| Lead | kt | 88.0 | 90.9 | (3) | 178.9 | 185.9 | (4) |
| Nickel | kt | 35.3 | 36.6 | (4) | 71.9 | 82.3 | (13) |
| Gold | koz | 303 | 301 | 1 | 604 | 738 | (18) |
| Silver | koz | 11,328 | 9,097 | 25 | 20,425 | 19,286 | 6 |
| Chrome Ore | kt | 1,896 | 1,717 | 10 | 3,613 | 3,678 | (2) |
| Steelmaking coal | mt | 16.8 | 15.7 | 7 | 32.5 | 19.9 | 63 |
| Energy coal | mt | 49.7 | 48.3 | 3 | 98.0 | 99.6 | (2) |
| Expressed in copper equivalents ² | kt | 1,672 | 1,461 | 14 | 3,133 | 3,082 | 2 |

¹ Controlled industrial assets and joint ventures only. Production is on a 100% basis, except as stated later in this report.

² Copper equivalent production is calculated on the basis of the full year 2025 average commodity prices shown on page 9, except coal, where realised prices, post portfolio mix adjustment, have been used: Steelmaking coal (168.7/t), Energy coal (80.3/t).

Production highlights

- Own sourced copper production of 851,600 tonnes was 100,000 tonnes (11%) below 2024, primarily due to lower head grades and recoveries associated with mine sequencing and resultant ore feedstock to the plants, contributing to the reductions at Collahuasi (68,100 tonnes), Antamina (14,600 tonnes) and Antapaccay (9,900 tonnes). Copper production from the Mount Isa complex (recorded as part of the Zinc department) reduced by 13,300 tonnes reflecting closure of the MCO mine in mid-2025.
- H2 2025 own sourced copper production was 163,800 tonnes (48%) higher than H1 2025, mainly reflecting the expected grade-related uplifts at KCC (62,300 tonnes half-on-half uplift), Antamina (19,100 tonnes) and Antapaccay (40,500 tonnes).
- Own sourced cobalt production of 36,100 tonnes was 2,100 tonnes (5%) lower than 2024, mainly reflecting proactive planning to prioritise copper production over cobalt, noting the DRC cobalt export restrictions. Cobalt production in Q4 2025 was 2,000 tonnes lower than in Q3 2025.
- Own sourced overall zinc production of 969,400 tonnes was 64,400 tonnes (7%) higher than 2024, mainly reflecting higher zinc grades at Antamina (60,500 tonnes) and higher McArthur River production (14,900 tonnes).
- Adjusting for 5,000 tonnes of Koniambo production in the base period (prior to its transition to care and maintenance), own sourced nickel production of 71,900 tonnes was 5,400 tonnes (7%) lower than 2024, reflecting lower production at both INO and Murrin Murrin.
- Attributable ferrochrome production of 436,000 tonnes was 730,000 tonnes (63%) lower than the comparable 2024 period, reflecting the suspension of operations at the Boshhoek and Wonderkop smelters in May and June 2025, respectively. Underlying attributable chrome ore production of 3.6 million tonnes was in line with 2024.
- Steelmaking coal production of 32.5 million tonnes mainly comprises the Elk Valley Resources (EVR) business acquired in July 2024, which produced 25.2 million tonnes versus 12.5 million tonnes in 2024. Australian steelmaking coal production of 7.3 million tonnes was in line with 2024.
- Energy coal production of 98.0 million tonnes was 1.6 million tonnes (2%) down on 2024, mainly reflecting the voluntary Cerrejón production cuts announced in March 2025, partially offset by a stronger performance from the Australian business.

Realised prices

Key Metals

| | Realised | | LME (average 12 months) | Difference % |
|--------|----------|--------|-------------------------------|-----------------|
| | ¢/lb | /t | /t | |
| Copper | 447 | 9,855 | 9,954 | (1) |
| Zinc | 129 | 2,835 | 2,870 | (1) |
| Nickel | 693 | 15,284 | 15,162 | 1 |

Coal

| | 2025 /t | 2024 /t |
|--|---------|---------|
| Steelmaking coal: average prime hard coking coal (PHCC) settlement price | 188.3 | 240.7 |
| Steelmaking coal: portfolio mix adjustment ¹ | (19.6) | (39.2) |
| Steelmaking coal: average realised price ² | 168.7 | 201.5 |
| Energy coal: average Newcastle coal (NEWC) settlement price | 105.4 | 134.8 |
| Energy coal: portfolio mix adjustment ³ | (25.1) | (34.2) |
| Energy coal: average realised price ⁴ | 80.3 | 100.6 |

1 Component of our regular cash flow modelling guidance, mainly reflecting movements in pricing of non-PHCC quality coals

2 Average quality-adjusted realised price to be applied across all 2025 steelmaking coal sales volumes

3 Component of our regular cash flow modelling guidance, mainly reflecting movements in the pricing of non-NEWC quality coals

4 Average quality-adjusted realised price to be applied across all 2025 energy coal sales volumes (including semi-soft)

Production guidance

| | | Actual FY | Actual FY | Guidance FY |
|------------------|----|--------------|--------------|--------------------|
| | | 2024 | 2025 | 2026 |
| Copper | kt | 951.6 | 851.6 | 810-870 |
| Cobalt | kt | 38.2 | 36.1 | n/a ¹ |
| Zinc | kt | 905.0 | 969.4 | 700-740 |
| Nickel | kt | 82.3 | 71.9 | 70-80 |
| Steelmaking coal | mt | 19.9 | 32.5 | 30-34 ² |
| Energy coal | mt | 99.6 | 98.0 | 95-100 |

1 A quota system applies to DRC cobalt exports until at least the end of 2027. Cobalt produced at KCC and Mutanda in excess of the allocated quotas continues to be stored in-country and will be sold as circumstances allow. In this context, cobalt contained in mixed ore may be held in solution (and not reported as production), rather than processed into cobalt in hydroxides to minimise nearby processing costs. KCC and Mutanda have sufficient cobalt inventories on hand to satisfy their cobalt quotas over the near term. Given the dynamic backdrop as to cobalt export restrictions and the required continuous operational optimisation, there is currently too much uncertainty to provide reliable 2026 FY cobalt production guidance.

2 On an annualised basis, <2% of EVR's production is non-steelmaking quality coal, ordinarily sold into energy coal markets. Given the de minimis size, these volumes are not disaggregated from Canadian steelmaking coal volumes.

DRC cobalt update

- The DRC lifted its cobalt export ban in Q4 2025, and introduced export quotas. The DRC is ramping up its quota systems and controls, however there were delays to exports initially intended for Q4 2025. The DRC has agreed that quotas unutilised in Q4 2025 can be used up to 31 March 2026. KCC and Mutanda did not export any cobalt in Q4 2025, with their 2025 quotas therefore available for use up to 31 March 2026. Glencore's resulting expected cobalt export quotas are set out in the table below.
- Glencore intends to export cobalt according to its allocations in 2026-2027. Given that the business has sufficient inventories to fully utilise its allocated quotas, copper production in the DRC will be prioritised over cobalt, where it makes commercial sense. This strategy is expected to continue while the quotas are in effect. Cobalt in ore processed above sales quota levels, will either build as work in process inventory or be stored as final product in-country.

| Cobalt, kt | 2026 (including 2025 carryover) | 2027 |
|----------------------------|--|-------------|
| KCC | 16.1 | 13.3 |
| Mutanda | 6.7 | 5.5 |
| Glencore allocation | 22.8 | 18.8 |

Estimated Unit Costs

| | | 2025 | 2024 |
|-------------------------------|------|--------|-------|
| Copper ¹ | ¢/lb | 183.0 | 169.1 |
| Zinc ² | ¢/lb | (25.4) | 30.1 |
| Steelmaking coal ³ | /t | 109.1 | 115.6 |
| Energy coal ³ | /t | 65.3 | 68.1 |

1 Net unit cash cost after by-product, excluding costs expensed related to our MARA, El Pachón and New Range development projects. Impacted by no cobalt by-product sales from the DRC since introduction of export restrictions in early 2025, as noted above.

2 Net unit cash cost after by-product.

3 FOB unit cash cost

Other matters

- Glencore's 2025 Resources and Reserves Report is also published today (29 January 2026) on our website.

To view the full report please click here: https://www.glencore.com/rest/api/v1/documents/static/a8114247-02e8-4bd8-bc04-81f411ba631c/GLEN_2025-FY-Production-Report.pdf

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Notes for Editors

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 60 commodities that advance everyday life. Through a network of assets, customers and suppliers that spans the globe, we produce, process, recycle, source, market and distribute the commodities that support decarbonisation while meeting the energy needs of today.

With over 150,000 employees and contractors and a strong footprint in over 30 countries in both established and emerging regions for natural resources, our marketing and industrial activities are supported by a global network of more than 50 offices.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, battery manufacturing and oil sectors. We also provide financing, logistics and other services to producers and consumers of commodities.

Glencore is proud to be a member of the Voluntary Principles on Security and Human Rights and the International Council on Mining and Metals. We are an active participant in the Extractive Industries Transparency Initiative.

We will support the global effort to achieve the goals of the Paris Agreement through our efforts to decarbonise our own operational footprint. For more information see our 2024-2026 Climate Action Transition Plan, available on our website at glencore.com/publications.

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Profit estimate

The following statement contained within this document constitutes a profit estimate (Profit Estimate) for the purposes of Rule 28 of the City Code on Takeovers and Mergers:

"We expect to report FY 2025 Marketing Adjusted EBIT around the mid-point of our recently upgraded (in July 2025) 2.3-3.5 billion p.a. long-term through the cycle guidance range."

In line with Rule 28.1(c), the Takeover Panel has granted Glencore plc (Glencore) a dispensation from the requirement to include reports from reporting accountants and Glencore's financial advisers in relation to the Profit Estimate. Other than the Profit Estimate, nothing in this document is intended, or is to be construed, as a profit estimate or a profit forecast for any period.

The board of Glencore confirms that, as at the date of this document, the Profit Estimate is valid and has been properly compiled on the basis of the assumptions set out below and that the basis of the accounting used is consistent with Glencore's accounting policies, which are in accordance with IFRS.

The Profit Estimate is based on the unaudited condensed financial statements of Glencore for the twelve months ended 31 December 2025. The basis of accounting used is consistent with the accounting policies of Glencore which are in accordance with IFRS and are those that Glencore expects to apply in preparing its Annual Report and financial statements for the financial year ending 31 December 2025. Given that the period to which the Profit Estimate relates has been completed, there are no other principal assumptions underpinning the Profit Estimate.

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These forward-looking statements may be identified by the use of forward-looking terminology, or the negative thereof including, without limitation, "outlook", "guidance", "trend", "plans", "expects", "continues", "assumes", "is subject to", "budget", "scheduled", "estimates", "aims", "forecasts", "risks", "intends", "positioned", "predicts", "projects", "anticipates", "believes", or variations of such words or comparable terminology and phrases or statements that certain actions, events or results "may", "could", "should", "shall", "would", "might" or "will" be taken, occur or be achieved. The information in this document provides an insight into how we currently intend to direct the management of our businesses and assets and to deploy our capital to help us implement our strategy. The matters disclosed in this document are a 'point in time' disclosure only. Forward-looking statements are not based on historical facts, but rather on current predictions, expectations, beliefs, opinions, plans, objectives, goals, intentions and projections about future events, results of operations, prospects, financial conditions and discussions of strategy, and reflect judgments, assumptions, estimates and other information available as at the date of this document or the date of the corresponding planning or scenario analysis process.

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This document contains alternative performance measures which reflect how Glencore's management assesses the performance of the Group, including results that exclude certain items included in our reported results. These alternative performance measures should be considered in addition to, and not as a substitute for, or as superior to, measures of financial performance or position reported in accordance with IFRS. Such measures may not be uniformly defined by all companies, including those in Glencore's industry. Accordingly, the alternative performance measures presented may not be comparable with similarly titled measures disclosed by other companies. Further information can be found in our reporting suite available at glencore.com/publications.

For further information on the basis of our approach and the definitions of certain non-financial metrics, refer to the 2024 Basis of Reporting, which is available on our website at glencore.com/publications.

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