

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1.

KEY INFORMATION

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	28 Jan 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2.

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	8,737,257	1.26%	19,013,399	2.75%
(2) Cash-settled derivatives:	19,002,602	2.75%	8,690,684	1.26%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	27,739,859	4.01%	27,704,083	4.00%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3.

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	281,087	0.2598 GBP
4 2/7 p ordinary	Purchase	158,388	0.2589 GBP
4 2/7 p ordinary	Purchase	148,902	0.2590 GBP
4 2/7 p ordinary	Purchase	74,816	0.2572 GBP
4 2/7 p ordinary	Purchase	73,458	0.2610 GBP
4 2/7 p ordinary	Purchase	72,661	0.2568 GBP
4 2/7 p ordinary	Purchase	47,931	0.2602 GBP
4 2/7 p ordinary	Purchase	32,171	0.2600 GBP

4 2/7 p ordinary	Purchase	31,317	0.2605 GBP
4 2/7 p ordinary	Purchase	29,304	0.2599 GBP
4 2/7 p ordinary	Purchase	23,917	0.2592 GBP
4 2/7 p ordinary	Purchase	9,163	0.2597 GBP
4 2/7 p ordinary	Purchase	3,663	0.2596 GBP
4 2/7 p ordinary	Sale	474,713	0.2598 GBP
4 2/7 p ordinary	Sale	261,469	0.2603 GBP
4 2/7 p ordinary	Sale	51,388	0.2606 GBP
4 2/7 p ordinary	Sale	42,794	0.2602 GBP
4 2/7 p ordinary	Sale	36,300	0.2600 GBP
4 2/7 p ordinary	Sale	12,500	0.2586 GBP
4 2/7 p ordinary	Sale	6,382	0.2589 GBP
4 2/7 p ordinary	Sale	3,211	0.2610 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	6,382	0.2589 GBP
4 2/7 p ordinary	SWAP	Increasing Long	111,511	0.2598 GBP
4 2/7 p ordinary	SWAP	Increasing Long	11,340	0.2599 GBP
4 2/7 p ordinary	SWAP	Increasing Long	27,277	0.2600 GBP
4 2/7 p ordinary	SWAP	Increasing Long	39,592	0.2602 GBP
4 2/7 p ordinary	SWAP	Increasing Long	19,446	0.2606 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	140,823	0.2589 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	148,902	0.2590 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	455	0.2593 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	28,960	0.2600 GBP
4 2/7 p ordinary	CFD	Increasing Long	29,488	0.2609 GBP
4 2/7 p ordinary	CFD	Decreasing Long	16,371	0.2590 GBP
4 2/7 p ordinary	CFD	Decreasing Long	7,546	0.2598 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or

understanding,
formal or informal, relating to relevant securities which may be an inducement
to deal
or refrain from dealing entered into by the exempt principal trader making the disclosure
and any party
to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal,
between
the person making the disclosure and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights of future acquisition or disposal of any relevant securities to
which
any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	29 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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