

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	28 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,035,130	0.65%	2,861,273	0.91%
(2) Cash-settled derivatives:	2,181,369	0.69%	806,764	0.26%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	4,216,499	1.34%	3,668,037	1.16%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	75,035	1.3926 GBP
1p ordinary	Purchase	60,588	1.4120 GBP
1p ordinary	Purchase	49,080	1.3962 GBP
1p ordinary	Purchase	45,323	1.3892 GBP
1p ordinary	Purchase	40,875	1.3997 GBP
1p ordinary	Purchase	38,315	1.4116 GBP
1p ordinary	Purchase	31,027	1.3964 GBP
1p ordinary	Purchase	29,761	1.3967 GBP

1p ordinary	Purchase	23,553	1.3850 GBP
1p ordinary	Purchase	18,163	1.4119 GBP
1p ordinary	Purchase	9,733	1.4090 GBP
1p ordinary	Purchase	9,160	1.3933 GBP
1p ordinary	Purchase	7,320	1.4091 GBP
1p ordinary	Purchase	7,039	1.4032 GBP
1p ordinary	Purchase	5,401	1.4080 GBP
1p ordinary	Purchase	1,427	1.3800 GBP
1p ordinary	Purchase	733	1.4130 GBP
1p ordinary	Purchase	678	1.4060 GBP
1p ordinary	Purchase	369	1.4040 GBP
1p ordinary	Purchase	341	1.3900 GBP
1p ordinary	Purchase	324	1.4100 GBP
1p ordinary	Purchase	259	1.3780 GBP
1p ordinary	Purchase	144	1.3820 GBP
1p ordinary	Purchase	123	1.3940 GBP
1p ordinary	Purchase	113	1.4000 GBP
1p ordinary	Purchase	59	1.3880 GBP
1p ordinary	Purchase	50	1.3980 GBP
1p ordinary	Purchase	43	1.3920 GBP
1p ordinary	Purchase	21	1.4140 GBP
1p ordinary	Purchase	3	1.3960 GBP
1p ordinary	Purchase	3	1.3860 GBP
1p ordinary	Sale	119,333	1.4120 GBP
1p ordinary	Sale	45,382	1.3977 GBP
1p ordinary	Sale	23,702	1.4080 GBP
1p ordinary	Sale	13,072	1.3918 GBP
1p ordinary	Sale	11,815	1.3988 GBP
1p ordinary	Sale	11,399	1.3919 GBP
1p ordinary	Sale	10,741	1.3833 GBP
1p ordinary	Sale	10,000	1.3840 GBP
1p ordinary	Sale	9,421	1.4112 GBP
1p ordinary	Sale	9,282	1.3800 GBP
1p ordinary	Sale	3,641	1.4079 GBP
1p ordinary	Sale	3,545	1.3980 GBP
1p ordinary	Sale	2,135	1.3961 GBP
1p ordinary	Sale	1,681	1.3920 GBP
1p ordinary	Sale	1,185	1.3976 GBP
1p ordinary	Sale	678	1.4060 GBP
1p ordinary	Sale	369	1.4040 GBP
1p ordinary	Sale	341	1.3900 GBP
1p ordinary	Sale	324	1.4100 GBP
1p ordinary	Sale	303	1.4070 GBP
1p ordinary	Sale	259	1.3780 GBP
1p ordinary	Sale	144	1.3820 GBP
1p ordinary	Sale	123	1.3940 GBP
1p ordinary	Sale	113	1.4000 GBP
1p ordinary	Sale	59	1.3880 GBP
1p ordinary	Sale	21	1.4140 GBP
1p ordinary	Sale	3	1.3960 GBP
1p ordinary	Sale	3	1.3860 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Decreasing Short	8,777	1.3978 GBP
1p ordinary	SWAP	Increasing Long	5,002	1.3860 GBP
1p ordinary	SWAP	Increasing Long	2,433	1.3912 GBP
1p ordinary	SWAP	Increasing Long	13,072	1.3918 GBP
1p ordinary	SWAP	Increasing Long	11,399	1.3919 GBP
1p ordinary	SWAP	Increasing Long	303	1.4070 GBP
1p ordinary	SWAP	Increasing Long	3,641	1.4079 GBP
1p ordinary	SWAP	Increasing Long	5,451	1.4120 GBP
1p ordinary	SWAP	Decreasing Long	23,553	1.3850 GBP
1p ordinary	SWAP	Decreasing Long	425	1.3872 GBP
1p ordinary	SWAP	Decreasing Long	31,380	1.3883 GBP
1p ordinary	SWAP	Decreasing Long	13,943	1.3913 GBP
1p ordinary	SWAP	Decreasing Long	1,024	1.3914 GBP
1p ordinary	SWAP	Decreasing Long	669	1.3921 GBP

1p ordinary	SWAP	Decreasing Long	75,035	1.3926 GBP
1p ordinary	SWAP	Decreasing Long	419	1.3928 GBP
1p ordinary	SWAP	Decreasing Long	9,160	1.3933 GBP
1p ordinary	SWAP	Decreasing Long	49,080	1.3962 GBP
1p ordinary	SWAP	Decreasing Long	31,027	1.3964 GBP
1p ordinary	SWAP	Decreasing Long	12,445	1.4109 GBP
1p ordinary	SWAP	Decreasing Long	9,663	1.4120 GBP
1p ordinary	CFD	Increasing Long	16,301	1.3927 GBP
1p ordinary	CFD	Increasing Long	31,880	1.4120 GBP
1p ordinary	CFD	Decreasing Long	5,811	1.3780 GBP
1p ordinary	CFD	Decreasing Long	58	1.3946 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

<p>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:</p>
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

<p>Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:</p> <p>(i) the voting rights of any relevant securities under any option; or</p> <p>(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:</p>
NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	29 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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