

FORM 8.3

PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	GLENCORE PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	28 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	YES: RIO TINTO PLC AND RIO TINTO LIMITED

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

Interests and short positions in the relevant securities of the offeror or offeree

(a)

to which the disclosure relates following the dealing(if any)

Class of relevant security:	Ordinary NPV			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	67,007,484	0.57%	69,528,497	0.59%
(2) Cash-settled derivatives:	41,128,524	0.35%	40,952,303	0.34%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	65,320	0.00%
TOTAL:	108,136,008	0.92%	110,546,120	0.94%

Rights to subscribe for new securities (including directors and

(b)

other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchase and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
Ordinary NPV	Purchase	2,582,071	5.0580 GBP
Ordinary NPV	Purchase	2,177,748	5.0520 GBP
Ordinary NPV	Purchase	1,069,169	5.0650 GBP

NPV			
Ordinary NPV	Purchase	558,694	5.0689 GBP
Ordinary NPV	Purchase	458,109	5.0659 GBP
Ordinary NPV	Purchase	233,103	5.0817 GBP
Ordinary NPV	Purchase	228,535	5.0614 GBP
Ordinary NPV	Purchase	221,500	5.0794 GBP
Ordinary NPV	Purchase	168,627	5.0584 GBP
Ordinary NPV	Purchase	129,613	5.0726 GBP
Ordinary NPV	Purchase	123,106	5.0765 GBP
Ordinary NPV	Purchase	107,662	5.0739 GBP
Ordinary NPV	Purchase	95,801	5.0779 GBP
Ordinary NPV	Purchase	91,604	5.0624 GBP
Ordinary NPV	Purchase	86,772	5.0721 GBP
Ordinary NPV	Purchase	69,233	5.0784 GBP
Ordinary NPV	Purchase	60,184	5.0724 GBP
Ordinary NPV	Purchase	48,796	5.0629 GBP
Ordinary NPV	Purchase	48,322	5.0594 GBP
ADR	Purchase	44,400	13.9349 USD
Ordinary NPV	Purchase	40,833	5.0711 GBP
Ordinary NPV	Purchase	38,115	5.0700 GBP
Ordinary NPV	Purchase	37,980	5.0810 GBP
Ordinary NPV	Purchase	37,738	5.0717 GBP
Ordinary NPV	Purchase	37,662	5.0708 GBP
Ordinary NPV	Purchase	36,198	5.0683 GBP
Ordinary NPV	Purchase	35,350	5.0707 GBP
Ordinary NPV	Purchase	34,036	5.0846 GBP
Ordinary NPV	Purchase	31,532	5.0750 GBP
Ordinary NPV	Purchase	30,000	5.0546 GBP
Ordinary NPV	Purchase	29,955	5.0790 GBP
Ordinary NPV	Purchase	28,860	5.0581 GBP
Ordinary NPV	Purchase	27,825	5.0656 GBP
Ordinary NPV	Purchase	25,408	5.0698 GBP
Ordinary NPV	Purchase	24,587	5.0590 GBP
Ordinary NPV	Purchase	24,285	5.0950 GBP
Ordinary NPV	Purchase	23,890	5.0742 GBP
Ordinary NPV	Purchase	23,758	5.0760 GBP
Ordinary NPV	Purchase	23,241	5.0720 GBP
Ordinary NPV	Purchase	23,074	5.0852 GBP
ADR	Purchase	23,004	13.9329 USD
Ordinary NPV	Purchase	22,899	5.0904 GBP
Ordinary NPV	Purchase	21,541	5.0587 GBP

Ordinary NPV	Purchase	19,874	5.0920 GBP
Ordinary NPV	Purchase	19,090	5.0530 GBP
Ordinary NPV	Purchase	17,699	5.0940 GBP
Ordinary NPV	Purchase	17,492	5.0880 GBP
Ordinary NPV	Purchase	16,972	5.0672 GBP
Ordinary NPV	Purchase	16,756	5.0840 GBP
Ordinary NPV	Purchase	16,605	5.0910 GBP
Ordinary NPV	Purchase	16,494	5.0756 GBP
Ordinary NPV	Purchase	16,467	5.0870 GBP
Ordinary NPV	Purchase	16,235	5.0468 GBP
Ordinary NPV	Purchase	16,111	5.0970 GBP
Ordinary NPV	Purchase	15,407	5.0738 GBP
Ordinary NPV	Purchase	13,376	5.0730 GBP
Ordinary NPV	Purchase	13,221	5.0890 GBP
Ordinary NPV	Purchase	12,977	5.0900 GBP
Ordinary NPV	Purchase	12,306	5.0719 GBP
Ordinary NPV	Purchase	11,760	5.0690 GBP
Ordinary NPV	Purchase	11,181	5.0600 GBP
Ordinary NPV	Purchase	9,875	5.0800 GBP
Ordinary NPV	Purchase	9,633	5.0830 GBP
Ordinary NPV	Purchase	9,270	5.0710 GBP
Ordinary NPV	Purchase	8,757	5.0772 GBP
Ordinary NPV	Purchase	8,205	5.0774 GBP
Ordinary NPV	Purchase	7,758	5.0660 GBP
Ordinary NPV	Purchase	7,743	5.0820 GBP
Ordinary NPV	Purchase	7,542	5.0860 GBP
Ordinary NPV	Purchase	6,726	5.0668 GBP
Ordinary NPV	Purchase	6,595	5.0869 GBP
Ordinary NPV	Purchase	6,497	5.0832 GBP
Ordinary NPV	Purchase	6,102	5.0854 GBP
Ordinary NPV	Purchase	5,928	5.0550 GBP
Ordinary NPV	Purchase	5,860	5.0670 GBP
Ordinary NPV	Purchase	5,664	5.0780 GBP
Ordinary NPV	Purchase	5,604	5.0696 GBP
Ordinary NPV	Purchase	5,553	5.0573 GBP
ADR	Purchase	5,200	13.9461 USD
Ordinary NPV	Purchase	5,115	5.0770 GBP
Ordinary NPV	Purchase	4,685	5.0510 GBP
Ordinary NPV	Purchase	4,298	5.0585 GBP
Ordinary NPV	Purchase	4,293	5.0630 GBP

Ordinary NPV	Purchase	4,241	5.0457 GBP
Ordinary NPV	Purchase	4,161	5.0783 GBP
Ordinary NPV	Purchase	4,100	5.0390 GBP
Ordinary NPV	Purchase	4,032	5.0776 GBP
Ordinary NPV	Purchase	3,908	5.0740 GBP
Ordinary NPV	Purchase	3,688	5.0876 GBP
Ordinary NPV	Purchase	3,562	5.0811 GBP
Ordinary NPV	Purchase	3,414	5.0569 GBP
Ordinary NPV	Purchase	3,365	5.0960 GBP
Ordinary NPV	Purchase	3,185	5.0825 GBP
Ordinary NPV	Purchase	3,162	5.0850 GBP
Ordinary NPV	Purchase	3,141	5.0879 GBP
Ordinary NPV	Purchase	2,500	5.0930 GBP
Ordinary NPV	Purchase	2,482	5.0440 GBP
Ordinary NPV	Purchase	2,407	5.0490 GBP
Ordinary NPV	Purchase	2,333	5.0610 GBP
Ordinary NPV	Purchase	2,214	5.0612 GBP
Ordinary NPV	Purchase	2,105	5.0635 GBP
Ordinary NPV	Purchase	1,939	5.0620 GBP
Ordinary NPV	Purchase	1,882	5.0680 GBP
Ordinary NPV	Purchase	1,848	5.0420 GBP
Ordinary NPV	Purchase	1,668	5.0430 GBP
Ordinary NPV	Purchase	1,463	5.0640 GBP
Ordinary NPV	Purchase	1,459	5.0260 GBP
Ordinary NPV	Purchase	1,427	5.0945 GBP
Ordinary NPV	Purchase	1,405	5.0545 GBP
Ordinary NPV	Purchase	1,333	5.0270 GBP
Ordinary NPV	Purchase	1,269	5.0615 GBP
Ordinary NPV	Purchase	1,224	5.0570 GBP
Ordinary NPV	Purchase	1,188	5.0805 GBP
Ordinary NPV	Purchase	1,135	5.0980 GBP
Ordinary NPV	Purchase	934	5.0787 GBP
Ordinary NPV	Purchase	896	5.0990 GBP
Ordinary NPV	Purchase	779	5.0875 GBP
Ordinary NPV	Purchase	761	5.0500 GBP
Ordinary NPV	Purchase	760	5.0775 GBP
Ordinary NPV	Purchase	745	5.0675 GBP
Ordinary NPV	Purchase	738	5.0425 GBP
Ordinary NPV	Purchase	656	5.0540 GBP
Ordinary NPV	Purchase	647	5.0410 GBP

Ordinary NPV	Purchase	644	5.0785 GBP
Ordinary NPV	Purchase	632	5.0625 GBP
Ordinary NPV	Purchase	626	5.0623 GBP
Ordinary NPV	Purchase	500	5.0618 GBP
Ordinary NPV	Purchase	489	5.0560 GBP
Ordinary NPV	Purchase	433	5.0789 GBP
Ordinary NPV	Purchase	380	5.0460 GBP
Ordinary NPV	Purchase	378	5.0589 GBP
Ordinary NPV	Purchase	354	5.0865 GBP
Ordinary NPV	Purchase	338	5.0835 GBP
Ordinary NPV	Purchase	334	5.1000 GBP
Ordinary NPV	Purchase	320	5.0290 GBP
Ordinary NPV	Purchase	288	5.0280 GBP
Ordinary NPV	Purchase	213	5.0895 GBP
Ordinary NPV	Purchase	186	5.0340 GBP
Ordinary NPV	Purchase	179	5.0360 GBP
Ordinary NPV	Purchase	178	5.0480 GBP
Ordinary NPV	Purchase	156	5.0646 GBP
Ordinary NPV	Purchase	139	5.0818 GBP
Ordinary NPV	Purchase	67	5.0643 GBP
Ordinary NPV	Sale	2,214,545	5.0580 GBP
Ordinary NPV	Sale	738,278	5.0727 GBP
Ordinary NPV	Sale	568,349	5.0830 GBP
Ordinary NPV	Sale	507,715	5.0632 GBP
Ordinary NPV	Sale	298,516	5.0749 GBP
Ordinary NPV	Sale	253,621	4.9930 GBP
Ordinary NPV	Sale	163,093	5.0800 GBP
Ordinary NPV	Sale	157,175	5.0670 GBP
Ordinary NPV	Sale	148,327	5.0755 GBP
Ordinary NPV	Sale	129,092	5.0682 GBP
Ordinary NPV	Sale	123,124	5.0790 GBP
Ordinary NPV	Sale	89,732	5.0815 GBP
Ordinary NPV	Sale	84,899	5.0668 GBP
Ordinary NPV	Sale	84,408	5.0726 GBP
Ordinary NPV	Sale	82,229	5.0774 GBP
Ordinary NPV	Sale	81,919	5.0782 GBP
Ordinary NPV	Sale	77,529	5.0514 GBP
Ordinary NPV	Sale	74,158	5.0704 GBP
Ordinary NPV	Sale	64,794	5.0821 GBP
Ordinary NPV	Sale	62,647	5.0762 GBP

NPV	Sale	63,941	5.0762 GBP
Ordinary NPV	Sale	60,454	5.0772 GBP
ADR	Sale	59,804	13.9344 USD
Ordinary NPV	Sale	55,830	5.0798 GBP
Ordinary NPV	Sale	45,655	5.0708 GBP
Ordinary NPV	Sale	41,664	5.0728 GBP
Ordinary NPV	Sale	40,662	5.0770 GBP
Ordinary NPV	Sale	39,906	5.0742 GBP
Ordinary NPV	Sale	37,279	5.0773 GBP
Ordinary NPV	Sale	31,390	5.0817 GBP
Ordinary NPV	Sale	30,000	5.0546 GBP
Ordinary NPV	Sale	29,970	5.0862 GBP
Ordinary NPV	Sale	28,568	5.0775 GBP
Ordinary NPV	Sale	23,965	5.0756 GBP
Ordinary NPV	Sale	23,773	5.0601 GBP
Ordinary NPV	Sale	22,500	5.0786 GBP
Ordinary NPV	Sale	22,500	5.0802 GBP
Ordinary NPV	Sale	22,055	5.0735 GBP
Ordinary NPV	Sale	21,896	5.0720 GBP
Ordinary NPV	Sale	18,281	5.0810 GBP
Ordinary NPV	Sale	18,080	5.0822 GBP
Ordinary NPV	Sale	14,312	5.0115 GBP
Ordinary NPV	Sale	13,755	5.0920 GBP
Ordinary NPV	Sale	13,611	5.0880 GBP
Ordinary NPV	Sale	13,376	5.0730 GBP
Ordinary NPV	Sale	13,221	5.0890 GBP
Ordinary NPV	Sale	12,463	5.0640 GBP
Ordinary NPV	Sale	12,200	5.0690 GBP
Ordinary NPV	Sale	12,110	5.0733 GBP
Ordinary NPV	Sale	11,250	5.0450 GBP
Ordinary NPV	Sale	11,250	5.0787 GBP
Ordinary NPV	Sale	10,846	5.0700 GBP
Ordinary NPV	Sale	10,426	5.0841 GBP
Ordinary NPV	Sale	9,285	5.0950 GBP
Ordinary NPV	Sale	7,708	5.0650 GBP
ADR	Sale	7,600	13.9326 USD
Ordinary NPV	Sale	7,542	5.0860 GBP
Ordinary NPV	Sale	7,203	5.0820 GBP
Ordinary NPV	Sale	6,877	5.0750 GBP
Ordinary NPV	Sale	6,235	5.0760 GBP
Ordinary NPV	Sale	5,664	5.0780 GBP

Ordinary NPV	Sale	5,471	5.0797 GBP
ADR	Sale	5,200	13.9461 USD
Ordinary NPV	Sale	5,111	5.0970 GBP
Ordinary NPV	Sale	5,012	5.0900 GBP
Ordinary NPV	Sale	4,902	5.0840 GBP
Ordinary NPV	Sale	4,685	5.0510 GBP
Ordinary NPV	Sale	4,641	5.0870 GBP
Ordinary NPV	Sale	4,598	5.0590 GBP
Ordinary NPV	Sale	4,298	5.0585 GBP
Ordinary NPV	Sale	4,293	5.0630 GBP
Ordinary NPV	Sale	4,243	5.0816 GBP
Ordinary NPV	Sale	4,222	5.0550 GBP
Ordinary NPV	Sale	4,207	5.0490 GBP
Ordinary NPV	Sale	3,908	5.0740 GBP
Ordinary NPV	Sale	3,661	5.0761 GBP
Ordinary NPV	Sale	3,331	5.0545 GBP
Ordinary NPV	Sale	3,291	5.0621 GBP
Ordinary NPV	Sale	3,162	5.0850 GBP
Ordinary NPV	Sale	3,047	5.0833 GBP
Ordinary NPV	Sale	3,037	5.0674 GBP
Ordinary NPV	Sale	2,717	5.0960 GBP
Ordinary NPV	Sale	2,682	5.0660 GBP
Ordinary NPV	Sale	2,505	5.0910 GBP
Ordinary NPV	Sale	2,500	5.0930 GBP
Ordinary NPV	Sale	2,482	5.0440 GBP
Ordinary NPV	Sale	2,398	5.0825 GBP
Ordinary NPV	Sale	2,333	5.0610 GBP
Ordinary NPV	Sale	2,331	5.0520 GBP
Ordinary NPV	Sale	2,206	5.0710 GBP
Ordinary NPV	Sale	2,105	5.0635 GBP
Ordinary NPV	Sale	1,939	5.0620 GBP
Ordinary NPV	Sale	1,882	5.0680 GBP
Ordinary NPV	Sale	1,848	5.0420 GBP
Ordinary NPV	Sale	1,668	5.0430 GBP
Ordinary NPV	Sale	1,588	5.0835 GBP
Ordinary NPV	Sale	1,563	5.0530 GBP
Ordinary NPV	Sale	1,459	5.0260 GBP
Ordinary NPV	Sale	1,427	5.0945 GBP
Ordinary NPV	Sale	1,373	5.0715 GBP
Ordinary NPV	Sale	1,333	5.0270 GBP

Ordinary NPV	Sale	1,269	5.0615 GBP
Ordinary NPV	Sale	1,224	5.0570 GBP
Ordinary NPV	Sale	1,181	5.0600 GBP
Ordinary NPV	Sale	1,135	5.0980 GBP
Ordinary NPV	Sale	1,069	5.0765 GBP
Ordinary NPV	Sale	896	5.0990 GBP
Ordinary NPV	Sale	779	5.0875 GBP
Ordinary NPV	Sale	762	5.0500 GBP
Ordinary NPV	Sale	745	5.0675 GBP
Ordinary NPV	Sale	738	5.0425 GBP
Ordinary NPV	Sale	656	5.0540 GBP
Ordinary NPV	Sale	647	5.0410 GBP
Ordinary NPV	Sale	644	5.0785 GBP
Ordinary NPV	Sale	632	5.0625 GBP
Ordinary NPV	Sale	524	5.0656 GBP
Ordinary NPV	Sale	489	5.0560 GBP
Ordinary NPV	Sale	380	5.0460 GBP
Ordinary NPV	Sale	367	5.0828 GBP
Ordinary NPV	Sale	354	5.0865 GBP
Ordinary NPV	Sale	334	5.1000 GBP
Ordinary NPV	Sale	320	5.0290 GBP
Ordinary NPV	Sale	288	5.0280 GBP
Ordinary NPV	Sale	213	5.0895 GBP
Ordinary NPV	Sale	186	5.0340 GBP
Ordinary NPV	Sale	179	5.0360 GBP
Ordinary NPV	Sale	178	5.0480 GBP
Ordinary NPV	Sale	79	5.0658 GBP
Ordinary NPV	Sale	1	5.0940 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
Ordinary NPV	SWAP	Decreasing Short	253,621	4.9930 GBP
Ordinary NPV	SWAP	Decreasing Short	14,312	5.0115 GBP
Ordinary NPV	SWAP	Decreasing Short	5,200	5.0455 GBP
Ordinary NPV	SWAP	Decreasing Short	1	5.0510 GBP
Ordinary NPV	SWAP	Decreasing Short	77,529	5.0514 GBP
Ordinary NPV	SWAP	Decreasing Short	105,520	5.0580 GBP
Ordinary NPV	SWAP	Decreasing Short	23,773	5.0601 GBP
Ordinary NPV	SWAP	Decreasing Short	3,291	5.0621 GBP

Ordinary NPV	SWAP	Decreasing Short	50,045	5.0639 GBP
Ordinary NPV	SWAP	Decreasing Short	778	5.0649 GBP
Ordinary NPV	SWAP	Decreasing Short	42	5.0650 GBP
Ordinary NPV	SWAP	Decreasing Short	139,147	5.0651 GBP
Ordinary NPV	SWAP	Decreasing Short	5,145	5.0655 GBP
Ordinary NPV	SWAP	Decreasing Short	18,100	5.0656 GBP
Ordinary NPV	SWAP	Decreasing Short	79	5.0657 GBP
Ordinary NPV	SWAP	Decreasing Short	1,500	5.0660 GBP
Ordinary NPV	SWAP	Decreasing Short	84,899	5.0668 GBP
Ordinary NPV	SWAP	Decreasing Short	3,037	5.0674 GBP
Ordinary NPV	SWAP	Decreasing Short	103,398	5.0682 GBP
Ordinary NPV	SWAP	Decreasing Short	12,497	5.0686 GBP
Ordinary NPV	SWAP	Decreasing Short	45,655	5.0708 GBP
Ordinary NPV	SWAP	Decreasing Short	1	5.0718 GBP
Ordinary NPV	SWAP	Decreasing Short	73,289	5.0720 GBP
Ordinary NPV	SWAP	Decreasing Short	111,329	5.0726 GBP
Ordinary NPV	SWAP	Decreasing Short	22,055	5.0735 GBP
Ordinary NPV	SWAP	Decreasing Short	298,516	5.0749 GBP
Ordinary NPV	SWAP	Decreasing Short	671	5.0760 GBP
Ordinary NPV	SWAP	Decreasing Short	3,661	5.0761 GBP
Ordinary NPV	SWAP	Decreasing Short	37,279	5.0773 GBP
Ordinary NPV	SWAP	Decreasing Short	58,000	5.0778 GBP
Ordinary NPV	SWAP	Decreasing Short	22,500	5.0786 GBP
Ordinary NPV	SWAP	Decreasing Short	11,250	5.0787 GBP
Ordinary NPV	SWAP	Decreasing Short	55,830	5.0798 GBP
Ordinary NPV	SWAP	Decreasing Short	22,500	5.0802 GBP
Ordinary NPV	SWAP	Decreasing Short	57,939	5.0821 GBP
Ordinary NPV	SWAP	Decreasing Short	18,080	5.0822 GBP
Ordinary NPV	SWAP	Decreasing Short	367	5.0828 GBP
Ordinary NPV	SWAP	Decreasing Short	3,047	5.0833 GBP
Ordinary NPV	SWAP	Decreasing Short	329	5.0910 GBP
Ordinary NPV	SWAP	Decreasing Short	13,932	110.5833 ZAR
Ordinary NPV	SWAP	Decreasing Short	9,914	110.9588 ZAR
Ordinary NPV	SWAP	Decreasing Short	743,270	111.0855 ZAR
Ordinary NPV	SWAP	Decreasing Short	58,071	111.0925 ZAR
Ordinary NPV	SWAP	Decreasing Short	23,398	111.0953 ZAR
Ordinary NPV	SWAP	Decreasing Short	1	111.1000 ZAR
Ordinary NPV	SWAP	Decreasing Short	60,572	111.1201 ZAR
Ordinary NPV	SWAP	Decreasing Short	39,741	111.1235 ZAR
Ordinary NPV	SWAP	Decreasing Short	83	111.3454 ZAR

Ordinary NPV	SWAP	Decreasing Short	208	111.4237 ZAR
Ordinary NPV	SWAP	Decreasing Short	43,783	111.4400 ZAR
Ordinary NPV	SWAP	Decreasing Short	934	111.5627 ZAR
Ordinary NPV	SWAP	Decreasing Short	10,145	111.6490 ZAR
Ordinary NPV	SWAP	Decreasing Short	52	111.7000 ZAR
Ordinary NPV	SWAP	Decreasing Short	35,452	111.7189 ZAR
Ordinary NPV	SWAP	Increasing Short	16,235	5.0468 GBP
Ordinary NPV	SWAP	Increasing Short	2,175,417	5.0520 GBP
Ordinary NPV	SWAP	Increasing Short	5,553	5.0573 GBP
Ordinary NPV	SWAP	Increasing Short	1,133,891	5.0580 GBP
Ordinary NPV	SWAP	Increasing Short	28,860	5.0581 GBP
Ordinary NPV	SWAP	Increasing Short	168,627	5.0584 GBP
Ordinary NPV	SWAP	Increasing Short	551,397	5.0585 GBP
Ordinary NPV	SWAP	Increasing Short	21,541	5.0587 GBP
Ordinary NPV	SWAP	Increasing Short	378	5.0589 GBP
Ordinary NPV	SWAP	Increasing Short	19,989	5.0590 GBP
Ordinary NPV	SWAP	Increasing Short	118,061	5.0593 GBP
Ordinary NPV	SWAP	Increasing Short	48,322	5.0594 GBP
Ordinary NPV	SWAP	Increasing Short	226,737	5.0614 GBP
Ordinary NPV	SWAP	Increasing Short	91,604	5.0624 GBP
Ordinary NPV	SWAP	Increasing Short	48,796	5.0629 GBP
Ordinary NPV	SWAP	Increasing Short	67	5.0642 GBP
Ordinary NPV	SWAP	Increasing Short	27,825	5.0656 GBP
Ordinary NPV	SWAP	Increasing Short	6,726	5.0668 GBP
Ordinary NPV	SWAP	Increasing Short	1	5.0680 GBP
Ordinary NPV	SWAP	Increasing Short	36,198	5.0683 GBP
Ordinary NPV	SWAP	Increasing Short	372,413	5.0684 GBP
Ordinary NPV	SWAP	Increasing Short	38,116	5.0694 GBP
Ordinary NPV	SWAP	Increasing Short	25,408	5.0698 GBP
Ordinary NPV	SWAP	Increasing Short	15,353	5.0719 GBP
Ordinary NPV	SWAP	Increasing Short	20,947	5.0720 GBP
Ordinary NPV	SWAP	Increasing Short	1	5.0721 GBP
Ordinary NPV	SWAP	Increasing Short	8,704	5.0729 GBP
Ordinary NPV	SWAP	Increasing Short	50,626	5.0766 GBP
Ordinary NPV	SWAP	Increasing Short	717,323	5.0772 GBP
Ordinary NPV	SWAP	Increasing Short	69,233	5.0784 GBP
Ordinary NPV	SWAP	Increasing Short	1,188	5.0805 GBP
Ordinary NPV	SWAP	Increasing Short	243,797	5.0812 GBP
Ordinary NPV	SWAP	Increasing Short	16,868	5.0817 GBP
Ordinary NPV	SWAP	Increasing Short	11,151	5.0818 GBP

Ordinary NPV	SWAP	Increasing Short	14,454	5.0818 GBP
Ordinary NPV	SWAP	Increasing Short	1	5.0830 GBP
Ordinary NPV	SWAP	Increasing Short	6,497	5.0832 GBP
Ordinary NPV	SWAP	Increasing Short	1,868	110.3838 ZAR
Ordinary NPV	SWAP	Increasing Short	13,932	110.6530 ZAR
Ordinary NPV	SWAP	Increasing Short	55,261	110.8204 ZAR
Ordinary NPV	SWAP	Increasing Short	9,914	110.9400 ZAR
Ordinary NPV	SWAP	Increasing Short	58,071	111.0736 ZAR
Ordinary NPV	SWAP	Increasing Short	14,460	111.0752 ZAR
Ordinary NPV	SWAP	Increasing Short	1	111.1000 ZAR
Ordinary NPV	SWAP	Increasing Short	60,572	111.1012 ZAR
Ordinary NPV	SWAP	Increasing Short	39,741	111.1046 ZAR
Ordinary NPV	SWAP	Increasing Short	83	111.3265 ZAR
Ordinary NPV	SWAP	Increasing Short	208	111.4048 ZAR
Ordinary NPV	SWAP	Increasing Short	43,783	111.4400 ZAR
Ordinary NPV	SWAP	Increasing Short	934	111.5449 ZAR
Ordinary NPV	SWAP	Increasing Short	52	111.6810 ZAR
Ordinary NPV	SWAP	Increasing Short	35,452	111.7000 ZAR
Ordinary NPV	SWAP	Increasing Long	7,195	5.0722 GBP
Ordinary NPV	CFD	Increasing Long	4	5.0575 GBP
Ordinary NPV	CFD	Increasing Long	1,678	5.0576 GBP
Ordinary NPV	CFD	Increasing Long	6,979	5.0579 GBP
Ordinary NPV	CFD	Increasing Long	676,347	5.0580 GBP
Ordinary NPV	CFD	Increasing Long	520,357	5.0713 GBP
Ordinary NPV	CFD	Increasing Long	251,484	5.0753 GBP
Ordinary NPV	CFD	Increasing Long	215,715	5.0803 GBP
Ordinary NPV	CFD	Increasing Long	170,037	5.0815 GBP
Ordinary NPV	CFD	Increasing Long	1,868	110.3695 ZAR
Ordinary NPV	CFD	Increasing Long	55,261	110.8060 ZAR
Ordinary NPV	CFD	Increasing Long	14,460	111.0691 ZAR
Ordinary NPV	CFD	Decreasing Long	6,905	5.0579 GBP
Ordinary NPV	CFD	Decreasing Long	577,314	5.0580 GBP
Ordinary NPV	CFD	Decreasing Long	11,002	5.0683 GBP
Ordinary NPV	CFD	Decreasing Long	30,261	5.0712 GBP
Ordinary NPV	CFD	Decreasing Long	71,241	5.0724 GBP
Ordinary NPV	CFD	Decreasing Long	10,130	5.0779 GBP
Ordinary NPV	CFD	Decreasing Long	18,777	5.0810 GBP
Ordinary NPV	CFD	Decreasing Long	25,598	5.0834 GBP
Ordinary NPV	CFD	Decreasing Long	743,270	111.0999 ZAR
Ordinary NPV	CFD	Decreasing Long	23,398	111.1098 ZAR

Ordinary NPV	CFD	Decreasing Long	10,145	111.6301 ZAR
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Stock-settled derivative transactions

(c)

(including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

Other dealings (including subscribing for

(d)

new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the person making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

Agreements, arrangements or understandings relating to options or

(b)

derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which

any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	YES
Date of disclosure:	29 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

SUPPLEMENTAL FORM 8 (OPEN POSITIONS)

DETAILS OF OPEN OPTION AND DERIVATIVE POSITIONS, AGREEMENTS TO PURCHASE OR SELL ETC.

Note 5(i) on Rule 8 of the Takeover Code (the "Code")

1. KEY INFORMATION

Identity of the person whose positions/dealings are being disclosed:	Barclays PLC.
Name of offeror/offeree in relation to whose	GLENCORE PLC

relevant securities this from relates:	
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2. OPTIONS AND DERIVATIVES

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date
Ordinary NPV	Put Options	Purchased	-65,320	244.8000	European	18 Sep 2026

3. AGREEMENTS TO PURCHASE OR SELL ETC.

Full details should be given so that the nature of the interest or position can be fully understood:

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