

29 January 2026

Mitchells & Butlers plc (the "Company")
LEI no. 213800JHYNDNB1NS2W10

Result of Annual General Meeting

Mitchells & Butlers plc announces the results of the voting at the Company's Annual General Meeting held today, 29 January 2026, at 11.30 a.m.

All the resolutions were voted on by way of a poll and the results of each resolution are shown below. All resolutions were duly approved by the relevant majority in each case. Resolutions 15 and 16 were passed as special resolutions. All other resolutions were passed as ordinary resolutions and, in the case of resolutions 3, 5 and 10, were also passed by a majority of the independent shareholders voting on the resolution, in accordance with UKLR 6.2.8R.

		VOTES FOR (a)	%	VOTES AGAINST	%	VOTES TOTAL	% of ISC VOTED	VOTES WITHHELD (b)
1	Receipt of accounts	539,066,903	100.00	12,389	0.00	539,079,292	89.91%	285,274
2	Approval of Annual Report on Remuneration	538,572,937	99.86	749,977	0.14	539,322,914	89.95%	41,717
3	Re-elect Amanda Brown	527,639,101	97.83	11,687,521	2.17	539,326,622	89.95%	38,009
4	Re-elect Keith Browne	526,847,511	98.24	9,420,653	1.76	536,268,164	89.44%	3,096,467
5	Re-elect Dave Coplin	523,559,612	97.08	15,764,063	2.92	539,323,675	89.95%	40,956
6	Re-elect Eddie Irwin	474,804,431	88.54	61,460,288	11.46	536,264,719	89.44%	3,099,912
7	Re-elect Bob Ivell	428,541,342	79.64	109,540,767	20.36	538,082,109	89.74%	1,283,697
8	Re-elect Tim Jones	535,674,359	99.33	3,639,729	0.67	539,314,088	89.95%	50,543
9	Re-elect Josh Levy	522,785,716	96.93	16,541,081	3.07	539,326,797	89.95%	37,834
10	Re-elect Jane Moriarty	448,349,084	84.95	79,403,251	15.05	527,752,335	88.02%	11,612,296
11	Re-elect Phil Urban	537,636,155	99.68	1,702,382	0.32	539,338,537	89.95%	27,310
12	Reappointment of auditor	539,298,096	99.99	36,513	0.01	539,334,609	89.95%	31,197
13	Auditor's remuneration	539,284,058	99.99	41,784	0.01	539,325,842	89.95%	39,940
14	Political donations	536,559,774	99.51	2,626,247	0.49	539,186,021	89.93%	179,785
15	Authority to purchase own shares (c)	535,382,513	99.30	3,792,930	0.70	539,175,443	89.93%	190,363
16	Notice period for meetings (c)	536,778,096	99.53	2,553,775	0.47	539,331,871	89.95%	33,935

VOTES EXCLUDING THE CONTROLLING SHAREHOLDER ON THE RESOLUTIONS CONCERNING THE RE-ELECTION OF THE INDEPENDENT NON-EXECUTIVE DIRECTORS								
		VOTES FOR (a)	%	VOTES AGAINST	%	VOTES TOTAL	% of ISC VOTED	VOTES WITHHELD (b)
3	Re-elect Amanda Brown (d)	188,805,406	94.17	11,687,521	5.83	200,492,927	76.89%	38,009

5	Re-elect Dave Coplin (d)	184,725,917	92.14	15,764,063	7.86	200,489,980	76.89%	40,956
10	Re-elect Jane Moriarty (d)	109,515,389	57.97	79,403,251	42.03	188,918,640	72.45%	11,612,296

NOTES:

- (a) The "For" vote includes those giving the Chairman discretion.
- (b) A vote "Withheld" is not a vote in law and is not counted in the calculation of the votes "For" or "Against" the resolution.
- (c) Passed as special resolutions.
- (d) Passed both as an ordinary resolution by a majority of all shareholders and by a majority of the independent shareholders voting on the resolution, in accordance with UKLR 6.2.8R.

Votes "For" and "Against" are expressed as a percentage of votes received. Voting was conducted by a poll.

The Board notes the shareholder vote outcome in respect of resolution 7 concerning the re-election of the Chairman. The Company has explained the circumstances of this appointment and the Board's reasons for its recommendation in detail in its 2025 Annual Report. The Board also notes that whilst the UK Corporate Governance Code contains best practice recommendations in relation to corporate governance it acknowledges that, in individual cases, these will not all necessarily be appropriate for particular companies.

The Board also notes the independent shareholder vote outcome in respect of resolution 10 concerning the re-election of the Company's Senior Independent Director, Jane Moriarty, and is committed to continuing discussions alongside the Company's wider shareholder engagement activities.

The number of shares in issue at 6.30p.m. on 27 January 2026 was 599,582,466 of which 260,748,771 were held by shareholders other than the controlling shareholder.

The full text of the resolutions can be found in the Notice of Annual General Meeting, which is available for inspection at the National Storage Mechanism <https://data.fca.org.uk/#/nsm/nationalstoragemechanism> and also on the Company's website at www.mtplc.com

These results will shortly be available on the Company's website at www.mtplc.com

Denise Burton
Deputy Company Secretary

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