

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	29 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	1,950,243	0.62%	3,142,990	1.00%
(2) Cash-settled derivatives:	2,451,334	0.78%	793,879	0.25%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>4,401,577</b>	<b>1.40%</b>	<b>3,936,869</b>	<b>1.25%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	81,359	1.4051 GBP
1p ordinary	Purchase	66,497	1.4094 GBP
1p ordinary	Purchase	29,011	1.4060 GBP
1p ordinary	Purchase	5,715	1.4068 GBP
1p ordinary	Purchase	4,602	1.4055 GBP
1p ordinary	Purchase	4,000	1.4300 GBP
1p ordinary	Purchase	3,694	1.4067 GBP
1p ordinary	Purchase	3,308	1.4200 GBP

1p ordinary	Purchase	1,840	1.4220 GBP
1p ordinary	Purchase	1,639	1.4180 GBP
1p ordinary	Purchase	1,400	1.4150 GBP
1p ordinary	Purchase	1,017	1.4260 GBP
1p ordinary	Purchase	977	1.4120 GBP
1p ordinary	Purchase	856	1.4160 GBP
1p ordinary	Purchase	805	1.4240 GBP
1p ordinary	Purchase	799	1.4320 GBP
1p ordinary	Purchase	489	1.4080 GBP
1p ordinary	Purchase	435	1.4340 GBP
1p ordinary	Purchase	314	1.4280 GBP
1p ordinary	Purchase	311	1.4057 GBP
1p ordinary	Purchase	239	1.4140 GBP
1p ordinary	Purchase	212	1.4100 GBP
1p ordinary	Purchase	56	1.4040 GBP
1p ordinary	Purchase	56	1.4360 GBP
1p ordinary	Purchase	1	1.4090 GBP
1p ordinary	Sale	118,408	1.4060 GBP
1p ordinary	Sale	79,598	1.4191 GBP
1p ordinary	Sale	76,058	1.4063 GBP
1p ordinary	Sale	35,038	1.4010 GBP
1p ordinary	Sale	34,962	1.4078 GBP
1p ordinary	Sale	29,355	1.4204 GBP
1p ordinary	Sale	28,872	1.4065 GBP
1p ordinary	Sale	26,989	1.4127 GBP
1p ordinary	Sale	23,717	1.4188 GBP
1p ordinary	Sale	17,483	1.4160 GBP
1p ordinary	Sale	15,107	1.4043 GBP
1p ordinary	Sale	14,943	1.4133 GBP
1p ordinary	Sale	11,830	1.4149 GBP
1p ordinary	Sale	8,255	1.4070 GBP
1p ordinary	Sale	7,619	1.4145 GBP
1p ordinary	Sale	7,184	1.4068 GBP
1p ordinary	Sale	7,037	1.4189 GBP
1p ordinary	Sale	4,228	1.4080 GBP
1p ordinary	Sale	4,000	1.4193 GBP
1p ordinary	Sale	3,907	1.4099 GBP
1p ordinary	Sale	2,736	1.4000 GBP
1p ordinary	Sale	2,580	1.4087 GBP
1p ordinary	Sale	2,437	1.4200 GBP
1p ordinary	Sale	1,931	1.4240 GBP
1p ordinary	Sale	1,894	1.4120 GBP
1p ordinary	Sale	1,782	1.4088 GBP
1p ordinary	Sale	1,758	1.4280 GBP
1p ordinary	Sale	1,639	1.4180 GBP
1p ordinary	Sale	1,438	1.4100 GBP
1p ordinary	Sale	1,017	1.4260 GBP
1p ordinary	Sale	848	1.4220 GBP
1p ordinary	Sale	799	1.4320 GBP
1p ordinary	Sale	435	1.4340 GBP
1p ordinary	Sale	239	1.4140 GBP
1p ordinary	Sale	56	1.4040 GBP
1p ordinary	Sale	56	1.4360 GBP
1p ordinary	Sale	1	1.4090 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Opening Long	9,702	1.4170 GBP
1p ordinary	SWAP	Increasing Long	2,938	1.4037 GBP
1p ordinary	SWAP	Increasing Long	22,622	1.4059 GBP
1p ordinary	SWAP	Increasing Long	95,131	1.4060 GBP
1p ordinary	SWAP	Increasing Long	19,667	1.4089 GBP
1p ordinary	SWAP	Increasing Long	8,993	1.4098 GBP
1p ordinary	SWAP	Increasing Long	16,208	1.4122 GBP
1p ordinary	SWAP	Increasing Long	26,989	1.4127 GBP
1p ordinary	SWAP	Increasing Long	14,943	1.4132 GBP
1p ordinary	SWAP	Increasing Long	11,830	1.4148 GBP
1p ordinary	SWAP	Increasing Long	4,177	1.4164 GBP
1p ordinary	SWAP	Increasing Long	4,223	1.4167 GBP
1n ordinary	SWAP	Increasing Long	2,786	1.4178 GBP

Instrument	Contract	Position	Value	Price
1p ordinary	SWAP	Increasing Long	23,717	1.4188 GBP
1p ordinary	SWAP	Increasing Long	3,764	1.4194 GBP
1p ordinary	SWAP	Increasing Long	111	1.4200 GBP
1p ordinary	SWAP	Increasing Long	31,493	1.4204 GBP
1p ordinary	SWAP	Increasing Long	1,324	1.4209 GBP
1p ordinary	SWAP	Increasing Long	59,213	1.4211 GBP
1p ordinary	SWAP	Decreasing Long	4,602	1.4055 GBP
1p ordinary	SWAP	Decreasing Long	9,597	1.4060 GBP
1p ordinary	SWAP	Decreasing Long	5,715	1.4068 GBP
1p ordinary	SWAP	Decreasing Long	21,416	1.4119 GBP
1p ordinary	SWAP	Decreasing Long	526	1.4121 GBP
1p ordinary	SWAP	Decreasing Long	514	1.4130 GBP
1p ordinary	CFD	Increasing Long	3,443	1.4217 GBP
1p ordinary	CFD	Decreasing Long	315	1.4060 GBP
1p ordinary	CFD	Decreasing Long	29,607	1.4061 GBP
1p ordinary	CFD	Decreasing Long	7,698	1.4147 GBP
1p ordinary	CFD	Decreasing Long	434	1.4240 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or	
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:	
NONE	
(c) Attachments	
Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	30 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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