

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	GLENCORE PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	29 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	YES: RIO TINTO PLC AND RIO TINTO LIMITED

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

Interests and short positions in the relevant securities of the offeror or offeree

(a)

to which the disclosure relates following the dealing(if any)

Class of relevant security:	Ordinary NPV			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	70,959,605	5.65%	66,256,396	0.56%
(2) Cash-settled derivatives:	38,295,227	0.33%	45,796,068	3.65%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	65,320	0.00%
TOTAL:	109,254,832	5.98%	112,117,784	4.22%

Rights to subscribe for new securities (including directors and

(b)

other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchase and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
Ordinary NPV	Purchase	3,592,941	5.1379 GBP
Ordinary NPV	Purchase	2,544,009	5.0790 GBP
Ordinary NPV	Purchase	1,590,988	5.1835 GBP
Ordinary NPV	Purchase	1,158,296	5.2362 GBP
Ordinary NPV	Purchase	509,539	5.1029 GBP

NPV			
Ordinary NPV	Purchase	426,962	5.2032 GBP
Ordinary NPV	Purchase	422,344	5.2340 GBP
Ordinary NPV	Purchase	416,242	5.1660 GBP
Ordinary NPV	Purchase	415,000	5.2186 GBP
Ordinary NPV	Purchase	322,634	5.1865 GBP
Ordinary NPV	Purchase	272,100	5.3234 GBP
Ordinary NPV	Purchase	259,240	5.1403 GBP
Ordinary NPV	Purchase	254,134	5.1302 GBP
Ordinary NPV	Purchase	254,057	5.2622 GBP
Ordinary NPV	Purchase	251,808	5.1062 GBP
Ordinary NPV	Purchase	242,371	5.2010 GBP
Ordinary NPV	Purchase	219,404	5.1361 GBP
Ordinary NPV	Purchase	214,364	5.2671 GBP
Ordinary NPV	Purchase	208,555	5.2307 GBP
Ordinary NPV	Purchase	182,636	5.2421 GBP
Ordinary NPV	Purchase	151,856	5.2907 GBP
Ordinary NPV	Purchase	147,797	5.1565 GBP
Ordinary NPV	Purchase	135,096	5.1903 GBP
Ordinary NPV	Purchase	119,244	5.2285 GBP
Ordinary NPV	Purchase	116,166	5.3079 GBP
Ordinary NPV	Purchase	114,305	5.2970 GBP
Ordinary NPV	Purchase	103,448	5.2005 GBP
Ordinary NPV	Purchase	98,460	5.2661 GBP
Ordinary NPV	Purchase	85,094	5.2686 GBP
Ordinary NPV	Purchase	82,369	5.0778 GBP
Ordinary NPV	Purchase	77,198	5.0869 GBP
Ordinary NPV	Purchase	75,192	5.1298 GBP
Ordinary NPV	Purchase	71,925	5.2319 GBP
Ordinary NPV	Purchase	70,499	5.1322 GBP
Ordinary NPV	Purchase	70,410	5.2332 GBP
Ordinary NPV	Purchase	68,075	5.2075 GBP
Ordinary NPV	Purchase	65,200	5.1782 GBP
Ordinary NPV	Purchase	62,829	5.1778 GBP
ADR	Purchase	61,202	14.3171 USD
Ordinary NPV	Purchase	59,189	5.2132 GBP
Ordinary NPV	Purchase	54,811	5.2087 GBP
Ordinary NPV	Purchase	53,374	5.0955 GBP
Ordinary NPV	Purchase	51,678	5.2633 GBP
Ordinary NPV	Purchase	50,850	5.2527 GBP
Ordinary NPV	Purchase	46,195	5.2618 GBP

Ordinary NPV	Purchase	43,711	5.2727 GBP
Ordinary NPV	Purchase	43,244	5.2121 GBP
Ordinary NPV	Purchase	40,973	5.1772 GBP
Ordinary NPV	Purchase	40,580	5.2124 GBP
Ordinary NPV	Purchase	33,054	5.3048 GBP
Ordinary NPV	Purchase	28,319	5.3160 GBP
Ordinary NPV	Purchase	28,102	5.3316 GBP
Ordinary NPV	Purchase	27,376	5.2439 GBP
Ordinary NPV	Purchase	26,677	5.1647 GBP
Ordinary NPV	Purchase	25,000	5.2696 GBP
Ordinary NPV	Purchase	22,500	5.0872 GBP
Ordinary NPV	Purchase	22,125	5.2657 GBP
Ordinary NPV	Purchase	21,727	5.3132 GBP
Ordinary NPV	Purchase	21,576	5.2927 GBP
Ordinary NPV	Purchase	20,425	5.2178 GBP
Ordinary NPV	Purchase	19,885	5.2539 GBP
Ordinary NPV	Purchase	19,142	5.2410 GBP
ADR	Purchase	19,000	14.0156 USD
Ordinary NPV	Purchase	18,738	5.0848 GBP
Ordinary NPV	Purchase	16,732	5.2181 GBP
Ordinary NPV	Purchase	16,272	5.2951 GBP
Ordinary NPV	Purchase	14,286	5.2734 GBP
Ordinary NPV	Purchase	13,954	5.2689 GBP
Ordinary NPV	Purchase	13,324	5.2260 GBP
Ordinary NPV	Purchase	12,995	5.1728 GBP
Ordinary NPV	Purchase	12,650	5.2663 GBP
Ordinary NPV	Purchase	12,500	5.2480 GBP
ADR	Purchase	12,452	14.0964 USD
Ordinary NPV	Purchase	12,291	5.1217 GBP
Ordinary NPV	Purchase	11,723	5.1509 GBP
Ordinary NPV	Purchase	11,250	5.1154 GBP
Ordinary NPV	Purchase	11,250	5.1000 GBP
Ordinary NPV	Purchase	10,723	5.2060 GBP
Ordinary NPV	Purchase	10,480	5.2511 GBP
Ordinary NPV	Purchase	9,383	5.2768 GBP
Ordinary NPV	Purchase	8,484	5.0800 GBP
Ordinary NPV	Purchase	8,432	5.2874 GBP
Ordinary NPV	Purchase	8,400	5.2662 GBP
Ordinary NPV	Purchase	8,396	5.2398 GBP
Ordinary NPV	Purchase	7,969	5.2990 GBP
Ordinary NPV	Purchase	7,500	5.2000 GBP

NPV	Purchase	7,569	5.2995 GBP
Ordinary NPV	Purchase	7,528	5.2290 GBP
Ordinary NPV	Purchase	6,862	5.3252 GBP
Ordinary NPV	Purchase	6,726	5.2560 GBP
Ordinary NPV	Purchase	6,264	5.2578 GBP
Ordinary NPV	Purchase	6,160	5.2576 GBP
Ordinary NPV	Purchase	6,037	5.2667 GBP
Ordinary NPV	Purchase	5,708	5.2838 GBP
Ordinary NPV	Purchase	5,625	5.1480 GBP
Ordinary NPV	Purchase	5,243	5.0792 GBP
Ordinary NPV	Purchase	4,895	5.2094 GBP
Ordinary NPV	Purchase	4,729	5.3030 GBP
Ordinary NPV	Purchase	4,502	5.2210 GBP
Ordinary NPV	Purchase	4,154	5.2968 GBP
Ordinary NPV	Purchase	4,146	5.2720 GBP
Ordinary NPV	Purchase	4,000	5.2450 GBP
Ordinary NPV	Purchase	3,995	5.2550 GBP
Ordinary NPV	Purchase	3,912	5.2551 GBP
Ordinary NPV	Purchase	3,860	5.2865 GBP
Ordinary NPV	Purchase	3,846	5.2470 GBP
Ordinary NPV	Purchase	3,833	5.2270 GBP
Ordinary NPV	Purchase	3,754	5.1070 GBP
Ordinary NPV	Purchase	3,598	5.2034 GBP
Ordinary NPV	Purchase	3,353	5.2245 GBP
Ordinary NPV	Purchase	3,110	5.0700 GBP
Ordinary NPV	Purchase	3,051	5.3078 GBP
Ordinary NPV	Purchase	2,919	5.2080 GBP
Ordinary NPV	Purchase	2,914	5.2911 GBP
Ordinary NPV	Purchase	2,865	5.2423 GBP
Ordinary NPV	Purchase	2,700	5.2750 GBP
Ordinary NPV	Purchase	2,550	5.2630 GBP
Ordinary NPV	Purchase	2,250	5.2375 GBP
Ordinary NPV	Purchase	2,178	5.2855 GBP
Ordinary NPV	Purchase	2,177	5.1450 GBP
Ordinary NPV	Purchase	2,001	5.3006 GBP
Ordinary NPV	Purchase	1,924	5.2690 GBP
Ordinary NPV	Purchase	1,886	5.3240 GBP
Ordinary NPV	Purchase	1,872	5.3140 GBP
Ordinary NPV	Purchase	1,846	5.3090 GBP
Ordinary NPV	Purchase	1,808	5.0885 GBP

Ordinary NPV	Purchase	1,753	5.2695 GBP
Ordinary NPV	Purchase	1,543	5.0820 GBP
Ordinary NPV	Purchase	1,516	5.3260 GBP
Ordinary NPV	Purchase	1,453	5.1080 GBP
Ordinary NPV	Purchase	1,448	5.1140 GBP
Ordinary NPV	Purchase	1,446	5.0605 GBP
Ordinary NPV	Purchase	1,344	5.3190 GBP
Ordinary NPV	Purchase	1,334	5.2170 GBP
Ordinary NPV	Purchase	1,325	5.1335 GBP
Ordinary NPV	Purchase	1,314	5.3210 GBP
Ordinary NPV	Purchase	1,312	5.3250 GBP
Ordinary NPV	Purchase	1,297	5.2640 GBP
Ordinary NPV	Purchase	1,282	5.3060 GBP
Ordinary NPV	Purchase	1,281	5.3230 GBP
Ordinary NPV	Purchase	1,274	5.3110 GBP
Ordinary NPV	Purchase	1,237	5.2220 GBP
Ordinary NPV	Purchase	1,210	5.0816 GBP
Ordinary NPV	Purchase	1,168	5.3270 GBP
Ordinary NPV	Purchase	1,153	5.3320 GBP
Ordinary NPV	Purchase	1,094	5.0920 GBP
Ordinary NPV	Purchase	1,013	5.2040 GBP
Ordinary NPV	Purchase	977	5.0779 GBP
Ordinary NPV	Purchase	956	5.3330 GBP
Ordinary NPV	Purchase	913	5.0930 GBP
Ordinary NPV	Purchase	890	5.2740 GBP
Ordinary NPV	Purchase	823	5.1170 GBP
Ordinary NPV	Purchase	809	5.2790 GBP
Ordinary NPV	Purchase	789	5.3150 GBP
Ordinary NPV	Purchase	710	5.0540 GBP
Ordinary NPV	Purchase	698	5.3000 GBP
Ordinary NPV	Purchase	691	5.0880 GBP
Ordinary NPV	Purchase	652	5.2085 GBP
Ordinary NPV	Purchase	640	5.2490 GBP
Ordinary NPV	Purchase	632	5.2900 GBP
Ordinary NPV	Purchase	624	5.2160 GBP
Ordinary NPV	Purchase	525	5.3010 GBP
Ordinary NPV	Purchase	498	5.2870 GBP
Ordinary NPV	Purchase	457	5.2880 GBP
Ordinary NPV	Purchase	427	5.1020 GBP
Ordinary NPV	Purchase	416	5.2250 GBP

NPV			
Ordinary NPV	Purchase	404	5.2700 GBP
Ordinary NPV	Purchase	368	5.1730 GBP
Ordinary NPV	Purchase	348	5.2095 GBP
Ordinary NPV	Purchase	346	5.3180 GBP
Ordinary NPV	Purchase	344	5.0690 GBP
Ordinary NPV	Purchase	340	5.1120 GBP
Ordinary NPV	Purchase	338	5.3040 GBP
Ordinary NPV	Purchase	327	5.3100 GBP
Ordinary NPV	Purchase	320	5.2940 GBP
Ordinary NPV	Purchase	312	5.0940 GBP
Ordinary NPV	Purchase	294	5.3350 GBP
Ordinary NPV	Purchase	273	5.1180 GBP
Ordinary NPV	Purchase	201	5.0980 GBP
Ordinary NPV	Purchase	187	5.3070 GBP
Ordinary NPV	Purchase	180	5.0960 GBP
Ordinary NPV	Purchase	180	5.1430 GBP
Ordinary NPV	Purchase	180	5.2710 GBP
Ordinary NPV	Purchase	177	5.3300 GBP
Ordinary NPV	Purchase	175	5.1270 GBP
Ordinary NPV	Purchase	175	5.3290 GBP
Ordinary NPV	Purchase	170	5.2020 GBP
Ordinary NPV	Purchase	170	5.1050 GBP
Ordinary NPV	Purchase	168	5.1440 GBP
Ordinary NPV	Purchase	106	5.0850 GBP
Ordinary NPV	Purchase	54	5.0900 GBP
Ordinary NPV	Purchase	47	5.1160 GBP
Ordinary NPV	Purchase	13	5.0945 GBP
Ordinary NPV	Purchase	11	5.2500 GBP
Ordinary NPV	Purchase	2	5.2150 GBP
Ordinary NPV	Purchase	1	5.2100 GBP
Ordinary NPV	Purchase	1	5.2200 GBP
Ordinary NPV	Sale	1,185,962	5.0790 GBP
Ordinary NPV	Sale	1,097,914	5.2570 GBP
Ordinary NPV	Sale	1,022,840	5.1671 GBP
Ordinary NPV	Sale	753,053	5.2096 GBP
Ordinary NPV	Sale	658,300	5.1792 GBP
Ordinary NPV	Sale	434,754	5.2579 GBP
Ordinary NPV	Sale	378,620	5.1351 GBP
Ordinary NPV	Sale	259,551	5.2389 GBP
Ordinary NPV			

Ordinary NPV	Sale	225,914	5.2895 GBP
Ordinary NPV	Sale	160,581	5.2215 GBP
Ordinary NPV	Sale	157,746	5.2534 GBP
Ordinary NPV	Sale	141,184	5.2468 GBP
Ordinary NPV	Sale	130,165	5.2600 GBP
Ordinary NPV	Sale	118,156	5.1892 GBP
Ordinary NPV	Sale	117,631	5.2567 GBP
Ordinary NPV	Sale	117,467	5.1463 GBP
Ordinary NPV	Sale	111,543	5.2200 GBP
Ordinary NPV	Sale	100,150	5.1039 GBP
Ordinary NPV	Sale	98,154	5.2690 GBP
Ordinary NPV	Sale	94,949	5.2561 GBP
Ordinary NPV	Sale	91,800	5.2218 GBP
Ordinary NPV	Sale	87,000	5.2259 GBP
Ordinary NPV	Sale	86,030	5.2253 GBP
Ordinary NPV	Sale	83,810	5.2196 GBP
Ordinary NPV	Sale	71,631	5.2350 GBP
Ordinary NPV	Sale	68,318	5.2802 GBP
Ordinary NPV	Sale	66,400	5.2712 GBP
Ordinary NPV	Sale	65,000	5.1732 GBP
Ordinary NPV	Sale	61,614	5.2838 GBP
Ordinary NPV	Sale	56,451	5.2212 GBP
Ordinary NPV	Sale	51,544	5.2255 GBP
Ordinary NPV	Sale	49,974	5.2611 GBP
Ordinary NPV	Sale	49,232	5.3118 GBP
Ordinary NPV	Sale	46,195	5.2618 GBP
Ordinary NPV	Sale	45,499	5.2680 GBP
Ordinary NPV	Sale	42,747	5.2330 GBP
Ordinary NPV	Sale	41,749	5.1931 GBP
Ordinary NPV	Sale	38,337	5.2352 GBP
Ordinary NPV	Sale	35,959	5.2225 GBP
ADR	Sale	35,726	14.1110 USD
Ordinary NPV	Sale	35,650	5.2145 GBP
Ordinary NPV	Sale	35,020	5.1866 GBP
Ordinary NPV	Sale	35,007	5.2857 GBP
Ordinary NPV	Sale	32,526	5.2490 GBP
ADR	Sale	29,252	14.0565 USD
ADR	Sale	25,476	14.6061 USD
Ordinary NPV	Sale	25,139	5.2771 GBP
Ordinary NPV	Sale	22,500	5.1658 GBP
Ordinary NPV	Sale	22,500	5.1249 GBP
Ordinary NPV	Sale	22,500	5.1249 GBP

NPV	Sale	22,500	5.1024 GBP
Ordinary NPV	Sale	22,031	5.2227 GBP
Ordinary NPV	Sale	21,415	5.2137 GBP
Ordinary NPV	Sale	19,953	5.2241 GBP
Ordinary NPV	Sale	19,867	5.2339 GBP
Ordinary NPV	Sale	19,700	5.2068 GBP
Ordinary NPV	Sale	18,973	5.2810 GBP
Ordinary NPV	Sale	18,591	5.0795 GBP
Ordinary NPV	Sale	18,142	5.2244 GBP
Ordinary NPV	Sale	17,519	5.2305 GBP
Ordinary NPV	Sale	17,055	5.2710 GBP
Ordinary NPV	Sale	16,864	5.2874 GBP
Ordinary NPV	Sale	16,399	5.1855 GBP
Ordinary NPV	Sale	16,090	5.2166 GBP
Ordinary NPV	Sale	15,479	5.2222 GBP
Ordinary NPV	Sale	14,911	5.2264 GBP
Ordinary NPV	Sale	14,506	5.2179 GBP
Ordinary NPV	Sale	14,014	5.2193 GBP
Ordinary NPV	Sale	13,688	5.2439 GBP
Ordinary NPV	Sale	13,634	5.2828 GBP
Ordinary NPV	Sale	13,360	5.2246 GBP
Ordinary NPV	Sale	12,995	5.2423 GBP
Ordinary NPV	Sale	12,775	5.2380 GBP
Ordinary NPV	Sale	12,733	5.2050 GBP
Ordinary NPV	Sale	11,450	5.2360 GBP
Ordinary NPV	Sale	11,273	5.2237 GBP
Ordinary NPV	Sale	11,250	5.1059 GBP
Ordinary NPV	Sale	11,250	5.0587 GBP
Ordinary NPV	Sale	11,250	5.1235 GBP
Ordinary NPV	Sale	11,015	5.2210 GBP
Ordinary NPV	Sale	10,773	5.0813 GBP
Ordinary NPV	Sale	9,520	5.2510 GBP
Ordinary NPV	Sale	9,324	5.3019 GBP
Ordinary NPV	Sale	9,080	5.2094 GBP
Ordinary NPV	Sale	8,887	5.3225 GBP
Ordinary NPV	Sale	8,396	5.2398 GBP
Ordinary NPV	Sale	7,694	5.0629 GBP
Ordinary NPV	Sale	7,569	5.2995 GBP
Ordinary NPV	Sale	7,503	5.2191 GBP
Ordinary NPV	Sale	7,141	5.3230 GBP

Ordinary NPV	Sale	6,754	5.2214 GBP
Ordinary NPV	Sale	6,719	5.2022 GBP
Ordinary NPV	Sale	6,418	5.2630 GBP
Ordinary NPV	Sale	6,075	5.2907 GBP
Ordinary NPV	Sale	5,948	5.2220 GBP
Ordinary NPV	Sale	5,923	5.2789 GBP
Ordinary NPV	Sale	5,903	5.2451 GBP
Ordinary NPV	Sale	5,883	5.2277 GBP
Ordinary NPV	Sale	5,800	5.2262 GBP
Ordinary NPV	Sale	5,526	5.2520 GBP
Ordinary NPV	Sale	5,512	5.2280 GBP
Ordinary NPV	Sale	4,979	5.2192 GBP
Ordinary NPV	Sale	4,864	5.2837 GBP
Ordinary NPV	Sale	4,708	5.2608 GBP
Ordinary NPV	Sale	4,461	5.2160 GBP
Ordinary NPV	Sale	4,329	5.2124 GBP
Ordinary NPV	Sale	4,313	5.2465 GBP
Ordinary NPV	Sale	4,259	5.2156 GBP
Ordinary NPV	Sale	4,146	5.2720 GBP
Ordinary NPV	Sale	4,000	5.2130 GBP
Ordinary NPV	Sale	3,990	5.2620 GBP
Ordinary NPV	Sale	3,850	5.2080 GBP
Ordinary NPV	Sale	3,846	5.2470 GBP
Ordinary NPV	Sale	3,754	5.1070 GBP
Ordinary NPV	Sale	3,438	5.1444 GBP
Ordinary NPV	Sale	3,275	5.3190 GBP
Ordinary NPV	Sale	3,254	5.2784 GBP
Ordinary NPV	Sale	3,191	5.3235 GBP
Ordinary NPV	Sale	3,110	5.0700 GBP
Ordinary NPV	Sale	3,051	5.3078 GBP
Ordinary NPV	Sale	2,903	5.3220 GBP
Ordinary NPV	Sale	2,864	5.2289 GBP
Ordinary NPV	Sale	2,800	5.2358 GBP
Ordinary NPV	Sale	2,658	5.2095 GBP
Ordinary NPV	Sale	2,608	5.2541 GBP
Ordinary NPV	Sale	2,548	5.2267 GBP
Ordinary NPV	Sale	2,427	5.2627 GBP
Ordinary NPV	Sale	2,319	5.2230 GBP
Ordinary NPV	Sale	2,288	5.1250 GBP
Ordinary NPV	Sale	2,230	5.2035 GBP

NPV			
ADR	Sale	2,200	13.9281 USD
Ordinary NPV	Sale	2,092	5.2031 GBP
Ordinary NPV	Sale	1,979	5.2120 GBP
Ordinary NPV	Sale	1,946	5.2722 GBP
Ordinary NPV	Sale	1,886	5.3240 GBP
Ordinary NPV	Sale	1,846	5.3090 GBP
Ordinary NPV	Sale	1,782	5.2046 GBP
Ordinary NPV	Sale	1,753	5.2695 GBP
Ordinary NPV	Sale	1,748	5.1057 GBP
Ordinary NPV	Sale	1,605	5.2492 GBP
Ordinary NPV	Sale	1,594	5.0785 GBP
Ordinary NPV	Sale	1,543	5.0820 GBP
Ordinary NPV	Sale	1,539	5.2173 GBP
Ordinary NPV	Sale	1,516	5.3260 GBP
Ordinary NPV	Sale	1,425	5.3300 GBP
Ordinary NPV	Sale	1,422	5.2170 GBP
Ordinary NPV	Sale	1,408	5.1437 GBP
Ordinary NPV	Sale	1,314	5.3210 GBP
Ordinary NPV	Sale	1,312	5.3250 GBP
Ordinary NPV	Sale	1,297	5.2640 GBP
Ordinary NPV	Sale	1,282	5.3060 GBP
Ordinary NPV	Sale	1,274	5.3110 GBP
Ordinary NPV	Sale	1,255	5.2936 GBP
Ordinary NPV	Sale	1,184	5.0826 GBP
Ordinary NPV	Sale	1,154	5.3232 GBP
Ordinary NPV	Sale	1,153	5.3320 GBP
Ordinary NPV	Sale	1,131	5.2240 GBP
Ordinary NPV	Sale	1,120	5.2885 GBP
Ordinary NPV	Sale	1,094	5.0920 GBP
Ordinary NPV	Sale	1,086	5.2587 GBP
Ordinary NPV	Sale	1,050	5.1820 GBP
Ordinary NPV	Sale	1,015	5.2055 GBP
Ordinary NPV	Sale	1,013	5.2040 GBP
Ordinary NPV	Sale	956	5.3330 GBP
Ordinary NPV	Sale	904	5.0885 GBP
Ordinary NPV	Sale	890	5.2740 GBP
Ordinary NPV	Sale	823	5.1170 GBP
Ordinary NPV	Sale	809	5.2790 GBP
Ordinary NPV	Sale	789	5.3150 GBP
Ordinary NPV	Sale	768	5.3270 GBP

Ordinary NPV	Sale	759	5.3030 GBP
Ordinary NPV	Sale	723	5.2060 GBP
Ordinary NPV	Sale	710	5.0540 GBP
Ordinary NPV	Sale	706	5.2513 GBP
Ordinary NPV	Sale	700	5.1140 GBP
Ordinary NPV	Sale	698	5.3000 GBP
Ordinary NPV	Sale	691	5.0880 GBP
Ordinary NPV	Sale	685	5.2505 GBP
Ordinary NPV	Sale	652	5.2085 GBP
Ordinary NPV	Sale	632	5.2900 GBP
Ordinary NPV	Sale	548	5.2369 GBP
Ordinary NPV	Sale	526	5.2010 GBP
Ordinary NPV	Sale	525	5.3010 GBP
Ordinary NPV	Sale	498	5.2870 GBP
Ordinary NPV	Sale	490	5.3160 GBP
Ordinary NPV	Sale	457	5.2880 GBP
Ordinary NPV	Sale	427	5.1020 GBP
Ordinary NPV	Sale	410	5.2245 GBP
Ordinary NPV	Sale	404	5.2700 GBP
Ordinary NPV	Sale	368	5.1730 GBP
Ordinary NPV	Sale	346	5.3180 GBP
Ordinary NPV	Sale	344	5.0690 GBP
Ordinary NPV	Sale	340	5.1120 GBP
Ordinary NPV	Sale	338	5.3040 GBP
Ordinary NPV	Sale	327	5.3100 GBP
Ordinary NPV	Sale	320	5.2940 GBP
Ordinary NPV	Sale	312	5.0940 GBP
Ordinary NPV	Sale	294	5.3350 GBP
Ordinary NPV	Sale	273	5.1180 GBP
Ordinary NPV	Sale	266	5.0831 GBP
Ordinary NPV	Sale	201	5.0980 GBP
Ordinary NPV	Sale	187	5.3070 GBP
Ordinary NPV	Sale	180	5.0960 GBP
Ordinary NPV	Sale	180	5.1430 GBP
Ordinary NPV	Sale	176	5.1450 GBP
Ordinary NPV	Sale	175	5.1270 GBP
Ordinary NPV	Sale	175	5.3290 GBP
Ordinary NPV	Sale	171	5.0800 GBP
Ordinary NPV	Sale	170	5.2020 GBP
Ordinary NPV	Sale	170	5.1050 GBP

NPV	Sale	170	5.1050 GBP
Ordinary NPV	Sale	168	5.1440 GBP
Ordinary NPV	Sale	150	5.1040 GBP
Ordinary NPV	Sale	122	5.0645 GBP
Ordinary NPV	Sale	106	5.0850 GBP
Ordinary NPV	Sale	57	5.0900 GBP
Ordinary NPV	Sale	50	5.0755 GBP
Ordinary NPV	Sale	34	5.0814 GBP
Ordinary NPV	Sale	25	5.1080 GBP
Ordinary NPV	Sale	11	5.1872 GBP
Ordinary NPV	Sale	3	5.2266 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
Ordinary NPV	SWAP	Increasing Long	271,158	5.1807 GBP
Ordinary NPV	SWAP	Increasing Long	35,020	5.1866 GBP
Ordinary NPV	SWAP	Decreasing Short	11,250	5.0587 GBP
Ordinary NPV	SWAP	Decreasing Short	7,694	5.0629 GBP
Ordinary NPV	SWAP	Decreasing Short	1,594	5.0785 GBP
Ordinary NPV	SWAP	Decreasing Short	61,488	5.0790 GBP
Ordinary NPV	SWAP	Decreasing Short	18,591	5.0795 GBP
Ordinary NPV	SWAP	Decreasing Short	34	5.0813 GBP
Ordinary NPV	SWAP	Decreasing Short	1,184	5.0826 GBP
Ordinary NPV	SWAP	Decreasing Short	266	5.0831 GBP
Ordinary NPV	SWAP	Decreasing Short	3	5.0890 GBP
Ordinary NPV	SWAP	Decreasing Short	22,500	5.1024 GBP
Ordinary NPV	SWAP	Decreasing Short	148,157	5.1048 GBP
Ordinary NPV	SWAP	Decreasing Short	1,748	5.1057 GBP
Ordinary NPV	SWAP	Decreasing Short	11,250	5.1059 GBP
Ordinary NPV	SWAP	Decreasing Short	25,000	5.1090 GBP
Ordinary NPV	SWAP	Decreasing Short	11,250	5.1235 GBP
Ordinary NPV	SWAP	Decreasing Short	22,500	5.1249 GBP
Ordinary NPV	SWAP	Decreasing Short	2,288	5.1250 GBP
Ordinary NPV	SWAP	Decreasing Short	1,408	5.1436 GBP
Ordinary NPV	SWAP	Decreasing Short	3,438	5.1444 GBP
Ordinary NPV	SWAP	Decreasing Short	22,500	5.1658 GBP
Ordinary NPV	SWAP	Decreasing Short	85,927	5.1769 GBP
Ordinary NPV	SWAP	Decreasing Short	658,300	5.1792 GBP
Ordinary NPV	SWAP	Decreasing Short	24,248	5.1863 GBP
Ordinary NPV	SWAP	Decreasing Short	11	5.1870 GBP

NPV	SWAP	Short		
Ordinary NPV	SWAP	Decreasing Short	2,862	5.2016 GBP
Ordinary NPV	SWAP	Decreasing Short	1,782	5.2046 GBP
Ordinary NPV	SWAP	Decreasing Short	19,700	5.2068 GBP
Ordinary NPV	SWAP	Decreasing Short	15,000	5.2070 GBP
Ordinary NPV	SWAP	Decreasing Short	25,000	5.2173 GBP
Ordinary NPV	SWAP	Decreasing Short	111,543	5.2200 GBP
Ordinary NPV	SWAP	Decreasing Short	56,451	5.2212 GBP
Ordinary NPV	SWAP	Decreasing Short	2,319	5.2230 GBP
Ordinary NPV	SWAP	Decreasing Short	19,953	5.2241 GBP
Ordinary NPV	SWAP	Decreasing Short	3	5.2252 GBP
Ordinary NPV	SWAP	Decreasing Short	51,544	5.2255 GBP
Ordinary NPV	SWAP	Decreasing Short	5,800	5.2262 GBP
Ordinary NPV	SWAP	Decreasing Short	2,864	5.2289 GBP
Ordinary NPV	SWAP	Decreasing Short	11,450	5.2360 GBP
Ordinary NPV	SWAP	Decreasing Short	2	5.2365 GBP
Ordinary NPV	SWAP	Decreasing Short	141,184	5.2468 GBP
Ordinary NPV	SWAP	Decreasing Short	706	5.2513 GBP
Ordinary NPV	SWAP	Decreasing Short	157,746	5.2534 GBP
Ordinary NPV	SWAP	Decreasing Short	8,703	5.2566 GBP
Ordinary NPV	SWAP	Decreasing Short	117,631	5.2567 GBP
Ordinary NPV	SWAP	Decreasing Short	75,878	5.2600 GBP
Ordinary NPV	SWAP	Decreasing Short	2,282	5.2601 GBP
Ordinary NPV	SWAP	Decreasing Short	29,426	5.2657 GBP
Ordinary NPV	SWAP	Decreasing Short	16,875	5.2709 GBP
Ordinary NPV	SWAP	Decreasing Short	5,923	5.2789 GBP
Ordinary NPV	SWAP	Decreasing Short	13,634	5.2828 GBP
Ordinary NPV	SWAP	Decreasing Short	35,007	5.2857 GBP
Ordinary NPV	SWAP	Decreasing Short	225,914	5.2895 GBP
Ordinary NPV	SWAP	Decreasing Short	1,255	5.2936 GBP
Ordinary NPV	SWAP	Decreasing Short	49,232	5.3118 GBP
Ordinary NPV	SWAP	Decreasing Short	641	112.9025 ZAR
Ordinary NPV	SWAP	Decreasing Short	51,198	113.6582 ZAR
Ordinary NPV	SWAP	Decreasing Short	204	113.6689 ZAR
Ordinary NPV	SWAP	Decreasing Short	8,576	113.9263 ZAR
Ordinary NPV	SWAP	Decreasing Short	210	114.1202 ZAR
Ordinary NPV	SWAP	Decreasing Short	59,854	114.1560 ZAR
Ordinary NPV	SWAP	Decreasing Short	18,061	114.2156 ZAR
Ordinary NPV	SWAP	Decreasing Short	85	114.2469 ZAR
Ordinary NPV	SWAP	Decreasing Short	1,344	114.2536 ZAR
Ordinary NPV	SWAP	Decreasing Short		

Ordinary NPV	SWAP	Decreasing Short	180,876	114.2856 ZAR
Ordinary NPV	SWAP	Decreasing Short	21,436	114.3294 ZAR
Ordinary NPV	SWAP	Decreasing Short	77,067	114.4212 ZAR
Ordinary NPV	SWAP	Decreasing Short	2	114.5700 ZAR
Ordinary NPV	SWAP	Decreasing Short	139,354	114.9141 ZAR
Ordinary NPV	SWAP	Decreasing Short	8,874	115.1073 ZAR
Ordinary NPV	SWAP	Decreasing Short	82,046	115.1827 ZAR
Ordinary NPV	SWAP	Decreasing Short	13,350	115.2400 ZAR
Ordinary NPV	SWAP	Increasing Short	2,081,553	5.0790 GBP
Ordinary NPV	SWAP	Increasing Short	5,243	5.0792 GBP
Ordinary NPV	SWAP	Increasing Short	637,841	5.0800 GBP
Ordinary NPV	SWAP	Increasing Short	1,210	5.0816 GBP
Ordinary NPV	SWAP	Increasing Short	77,198	5.0869 GBP
Ordinary NPV	SWAP	Increasing Short	22,500	5.0872 GBP
Ordinary NPV	SWAP	Increasing Short	1,146	5.0920 GBP
Ordinary NPV	SWAP	Increasing Short	913	5.0930 GBP
Ordinary NPV	SWAP	Increasing Short	2,155	5.0946 GBP
Ordinary NPV	SWAP	Increasing Short	53,374	5.0955 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	5.1000 GBP
Ordinary NPV	SWAP	Increasing Short	125,609	5.1003 GBP
Ordinary NPV	SWAP	Increasing Short	102,502	5.1024 GBP
Ordinary NPV	SWAP	Increasing Short	251,808	5.1062 GBP
Ordinary NPV	SWAP	Increasing Short	271,786	5.1149 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	5.1154 GBP
Ordinary NPV	SWAP	Increasing Short	12,291	5.1217 GBP
Ordinary NPV	SWAP	Increasing Short	254,134	5.1302 GBP
Ordinary NPV	SWAP	Increasing Short	70,499	5.1322 GBP
Ordinary NPV	SWAP	Increasing Short	219,404	5.1361 GBP
Ordinary NPV	SWAP	Increasing Short	259,240	5.1403 GBP
Ordinary NPV	SWAP	Increasing Short	4,800	5.1449 GBP
Ordinary NPV	SWAP	Increasing Short	5,625	5.1480 GBP
Ordinary NPV	SWAP	Increasing Short	147,797	5.1565 GBP
Ordinary NPV	SWAP	Increasing Short	416,242	5.1660 GBP
Ordinary NPV	SWAP	Increasing Short	1,140,712	5.1677 GBP
Ordinary NPV	SWAP	Increasing Short	12,995	5.1728 GBP
Ordinary NPV	SWAP	Increasing Short	40,973	5.1772 GBP
Ordinary NPV	SWAP	Increasing Short	235,559	5.1828 GBP
Ordinary NPV	SWAP	Increasing Short	1,590,988	5.1835 GBP
Ordinary NPV	SWAP	Increasing Short	43,248	5.1856 GBP
Ordinary NPV	SWAP	Increasing Short	135,096	5.1903 GBP

Ordinary NPV	SWAP	Increasing Short	14,715	5.1952 GBP
Ordinary NPV	SWAP	Increasing Short	3,645	5.1977 GBP
Ordinary NPV	SWAP	Increasing Short	85,929	5.1978 GBP
Ordinary NPV	SWAP	Increasing Short	68,075	5.2075 GBP
Ordinary NPV	SWAP	Increasing Short	6,722	5.2086 GBP
Ordinary NPV	SWAP	Increasing Short	1	5.2090 GBP
Ordinary NPV	SWAP	Increasing Short	4,895	5.2094 GBP
Ordinary NPV	SWAP	Increasing Short	2	5.2165 GBP
Ordinary NPV	SWAP	Increasing Short	2,830	5.2210 GBP
Ordinary NPV	SWAP	Increasing Short	1	5.2240 GBP
Ordinary NPV	SWAP	Increasing Short	11	5.2502 GBP
Ordinary NPV	SWAP	Increasing Short	27,829	5.3160 GBP
Ordinary NPV	SWAP	Increasing Short	272,100	5.3234 GBP
Ordinary NPV	SWAP	Increasing Short	28,102	5.3316 GBP
Ordinary NPV	SWAP	Increasing Short	641	112.9025 ZAR
Ordinary NPV	SWAP	Increasing Short	51,198	113.6389 ZAR
Ordinary NPV	SWAP	Increasing Short	204	113.6495 ZAR
Ordinary NPV	SWAP	Increasing Short	1,005,724	113.7338 ZAR
Ordinary NPV	SWAP	Increasing Short	53,269	113.8412 ZAR
Ordinary NPV	SWAP	Increasing Short	210	114.1008 ZAR
Ordinary NPV	SWAP	Increasing Short	85	114.2275 ZAR
Ordinary NPV	SWAP	Increasing Short	1,344	114.2342 ZAR
Ordinary NPV	SWAP	Increasing Short	21,436	114.3100 ZAR
Ordinary NPV	SWAP	Increasing Short	84,037	114.3976 ZAR
Ordinary NPV	SWAP	Increasing Short	77,067	114.4017 ZAR
Ordinary NPV	SWAP	Increasing Short	2	114.5700 ZAR
Ordinary NPV	SWAP	Increasing Short	139,354	114.8946 ZAR
Ordinary NPV	SWAP	Increasing Short	8,874	115.0889 ZAR
Ordinary NPV	SWAP	Increasing Short	82,046	115.1631 ZAR
Ordinary NPV	SWAP	Increasing Short	13,350	115.2400 ZAR
Ordinary NPV	CFD	Increasing Long	97	5.0786 GBP
Ordinary NPV	CFD	Increasing Long	6,507	5.0789 GBP
Ordinary NPV	CFD	Increasing Long	293,609	5.0790 GBP
Ordinary NPV	CFD	Increasing Long	16,889	5.1694 GBP
Ordinary NPV	CFD	Increasing Long	4,664	5.2259 GBP
Ordinary NPV	CFD	Increasing Long	918,864	5.2260 GBP
Ordinary NPV	CFD	Increasing Long	14,045	5.2335 GBP
Ordinary NPV	CFD	Increasing Long	73,684	5.2386 GBP
Ordinary NPV	CFD	Increasing Long	61,835	5.2561 GBP
Ordinary	CFD	Increasing	100,680	5.2636 GBP

NPV	CFD	Long	1,005,724	113.7190 ZAR
Ordinary NPV	CFD	Increasing Long	1,005,724	113.7190 ZAR
Ordinary NPV	CFD	Increasing Long	53,269	113.8264 ZAR
Ordinary NPV	CFD	Increasing Long	84,037	114.3913 ZAR
Ordinary NPV	CFD	Decreasing Long	6,507	5.0789 GBP
Ordinary NPV	CFD	Decreasing Long	398,945	5.0790 GBP
Ordinary NPV	CFD	Decreasing Long	1	5.0900 GBP
Ordinary NPV	CFD	Decreasing Long	4,664	5.2259 GBP
Ordinary NPV	CFD	Decreasing Long	918,864	5.2260 GBP
Ordinary NPV	CFD	Decreasing Long	132,445	5.2277 GBP
Ordinary NPV	CFD	Decreasing Long	865,624	5.2291 GBP
Ordinary NPV	CFD	Decreasing Long	418,344	5.2340 GBP
Ordinary NPV	CFD	Decreasing Long	242,872	5.2606 GBP
Ordinary NPV	CFD	Decreasing Long	173,357	5.2635 GBP
Ordinary NPV	CFD	Decreasing Long	8,576	113.9070 ZAR
Ordinary NPV	CFD	Decreasing Long	59,854	114.1366 ZAR
Ordinary NPV	CFD	Decreasing Long	18,061	114.2304 ZAR
Ordinary NPV	CFD	Decreasing Long	180,876	114.3004 ZAR

Stock-settled derivative transactions

(c)

(including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

Other dealings (including subscribing for

(d)

new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the person making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

Agreements, arrangements or understandings relating to options or

(b)

derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	YES
Date of disclosure:	30 Jan 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

SUPPLEMENTAL FORM 8 (OPEN POSITIONS)
DETAILS OF OPEN OPTION AND DERIVATIVE POSITIONS, AGREEMENTS TO PURCHASE OR SELL ETC.

Note 5(i) on Rule 8 of the Takeover Code (the "Code")

1. KEY INFORMATION

Identity of the person whose positions/dealings are being disclosed:	Barclays PLC.
Name of offeror/offeree in relation to whose relevant securities this from relates:	GLENCORE PLC

2. OPTIONS AND DERIVATIVES

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date
Ordinary NPV	Put Options	Purchased	-65,320	244.8000	European	18 Sep 2026

3. AGREEMENTS TO PURCHASE OR SELL ETC.

Full details should be given so that the nature of the interest or position can be fully understood:

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