

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1.

KEY INFORMATION

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	30 Jan 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2.

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	8,899,849	1.29%	18,797,816	2.72%
(2) Cash-settled derivatives:	18,796,095	2.72%	8,853,276	1.28%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	27,695,944	4.00%	27,651,092	4.00%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3.

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	596,983	0.2603 GBP
4 2/7 p ordinary	Purchase	449,727	0.2600 GBP
4 2/7 p ordinary	Purchase	250,170	0.2598 GBP
4 2/7 p ordinary	Purchase	83,994	0.2609 GBP
4 2/7 p ordinary	Purchase	51,008	0.2612 GBP
4 2/7 p ordinary	Purchase	50,009	0.2599 GBP
4 2/7 p ordinary	Purchase	40,310	0.2605 GBP
4 2/7 p ordinary	Purchase	23,602	0.2571 GBP

4 2/7 p ordinary	Purchase	18,184	0.2604 GBP
4 2/7 p ordinary	Purchase	8,486	0.2602 GBP
4 2/7 p ordinary	Purchase	8,434	0.2606 GBP
4 2/7 p ordinary	Purchase	4,759	0.2608 GBP
4 2/7 p ordinary	Sale	586,657	0.2599 GBP
4 2/7 p ordinary	Sale	386,878	0.2602 GBP
4 2/7 p ordinary	Sale	116,370	0.2600 GBP
4 2/7 p ordinary	Sale	100,000	0.2612 GBP
4 2/7 p ordinary	Sale	40,500	0.2603 GBP
4 2/7 p ordinary	Sale	40,310	0.2605 GBP
4 2/7 p ordinary	Sale	39,535	0.2604 GBP
4 2/7 p ordinary	Sale	26,039	0.2596 GBP
4 2/7 p ordinary	Sale	19,441	0.2610 GBP
4 2/7 p ordinary	Sale	18,454	0.2601 GBP
4 2/7 p ordinary	Sale	16,614	0.2594 GBP
4 2/7 p ordinary	Sale	15,941	0.2592 GBP
4 2/7 p ordinary	Sale	4,112	0.2598 GBP
4 2/7 p ordinary	Sale	3,749	0.2622 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	15,941	0.2592 GBP
4 2/7 p ordinary	SWAP	Increasing Long	26,039	0.2596 GBP
4 2/7 p ordinary	SWAP	Increasing Long	16,436	0.2600 GBP
4 2/7 p ordinary	SWAP	Increasing Long	18,454	0.2601 GBP
4 2/7 p ordinary	SWAP	Increasing Long	39,535	0.2604 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	1	0.2556 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	50,009	0.2599 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	109,766	0.2600 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	6,872	0.2604 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	7,518	0.2606 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	8,048	0.2607 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	42,960	0.2613 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	2,408	0.2616 GBP
4 2/7 p ordinary	CFD	Decreasing Short	4,770	0.2599 GBP
4 2/7 p ordinary	CFD	Opening Long	73,527	0.2600 GBP
4 2/7 p ordinary	CFD	Increasing Long	3,749	0.2622 GBP
4 2/7 p ordinary	CFD	Decreasing Long	23,602	0.2571 GBP
4 2/7 p ordinary	CFD	Opening Short	17,328	0.2600 GBP
4 2/7 p ordinary	CFD	Increasing Short	16,004	0.2602 GBP
4 2/7 p ordinary	CFD	Increasing Short	1,007	0.2606 GBP
4 2/7 p ordinary	CFD	Increasing Short	83,994	0.2609 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

OTHER INFORMATION

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	02 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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