

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	30 Jan 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	1,955,875	0.62%	3,075,842	0.98%
(2) Cash-settled derivatives:	2,421,856	0.77%	795,470	0.25%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>4,377,731</b>	<b>1.39%</b>	<b>3,871,312</b>	<b>1.23%</b>

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

**3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	155,629	1.4040 GBP
1p ordinary	Purchase	77,569	1.4051 GBP
1p ordinary	Purchase	32,156	1.4124 GBP
1p ordinary	Purchase	11,100	1.4107 GBP
1p ordinary	Purchase	6,781	1.4109 GBP
1p ordinary	Purchase	4,807	1.4120 GBP
1p ordinary	Purchase	4,200	1.4086 GBP
1p ordinary	Purchase	3,215	1.4100 GBP

1p ordinary	Purchase	3,110	1.4042 GBP
1p ordinary	Purchase	2,607	1.4138 GBP
1p ordinary	Purchase	2,276	1.4160 GBP
1p ordinary	Purchase	1,991	1.4102 GBP
1p ordinary	Purchase	1,637	1.4140 GBP
1p ordinary	Purchase	1,060	1.4180 GBP
1p ordinary	Purchase	424	1.4060 GBP
1p ordinary	Purchase	235	1.4200 GBP
1p ordinary	Purchase	217	1.4080 GBP
1p ordinary	Purchase	163	1.3960 GBP
1p ordinary	Sale	98,639	1.4142 GBP
1p ordinary	Sale	41,966	1.4040 GBP
1p ordinary	Sale	25,663	1.4089 GBP
1p ordinary	Sale	15,994	1.4100 GBP
1p ordinary	Sale	14,477	1.4082 GBP
1p ordinary	Sale	12,327	1.4126 GBP
1p ordinary	Sale	8,336	1.4098 GBP
1p ordinary	Sale	3,905	1.4120 GBP
1p ordinary	Sale	3,823	1.4099 GBP
1p ordinary	Sale	2,276	1.4160 GBP
1p ordinary	Sale	1,638	1.4140 GBP
1p ordinary	Sale	1,427	1.4101 GBP
1p ordinary	Sale	1,259	1.4135 GBP
1p ordinary	Sale	1,060	1.4180 GBP
1p ordinary	Sale	1,025	1.3990 GBP
1p ordinary	Sale	855	1.3940 GBP
1p ordinary	Sale	545	1.4044 GBP
1p ordinary	Sale	424	1.4060 GBP
1p ordinary	Sale	235	1.4200 GBP
1p ordinary	Sale	217	1.4080 GBP
1p ordinary	Sale	163	1.3960 GBP
1p ordinary	Sale	143	1.4047 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	4,041	1.4080 GBP
1p ordinary	SWAP	Increasing Long	10,449	1.4037 GBP
1p ordinary	SWAP	Increasing Long	93	1.4040 GBP
1p ordinary	SWAP	Increasing Long	5,097	1.4041 GBP
1p ordinary	SWAP	Increasing Long	143	1.4047 GBP
1p ordinary	SWAP	Increasing Long	5,134	1.4053 GBP
1p ordinary	SWAP	Increasing Long	1,691	1.4073 GBP
1p ordinary	SWAP	Increasing Long	13,494	1.4077 GBP
1p ordinary	SWAP	Increasing Long	11,934	1.4100 GBP
1p ordinary	SWAP	Increasing Long	9,735	1.4113 GBP
1p ordinary	SWAP	Increasing Long	7,001	1.4118 GBP
1p ordinary	SWAP	Increasing Long	12,327	1.4126 GBP
1p ordinary	SWAP	Increasing Long	3,354	1.4136 GBP
1p ordinary	SWAP	Increasing Long	959	1.4140 GBP
1p ordinary	SWAP	Increasing Long	3,202	1.4171 GBP
1p ordinary	SWAP	Decreasing Long	50,970	1.4040 GBP
1p ordinary	SWAP	Decreasing Long	3,110	1.4042 GBP
1p ordinary	SWAP	Decreasing Long	3,441	1.4064 GBP
1p ordinary	SWAP	Decreasing Long	136	1.4080 GBP
1p ordinary	SWAP	Decreasing Long	1,991	1.4101 GBP
1p ordinary	SWAP	Decreasing Long	2,212	1.4107 GBP
1p ordinary	SWAP	Decreasing Long	6,781	1.4109 GBP
1p ordinary	SWAP	Decreasing Long	1,782	1.4120 GBP
1p ordinary	SWAP	Decreasing Long	8,459	1.4122 GBP

1p ordinary	SWAP	Decreasing Long	23,561	1.4126 GBP
1p ordinary	SWAP	Decreasing Long	1,259	1.4129 GBP
1p ordinary	CFD	Increasing Long	33	1.4121 GBP
1p ordinary	CFD	Decreasing Long	1	1.4000 GBP
1p ordinary	CFD	Decreasing Long	16,053	1.4041 GBP

(c) **Stock-settled derivative transactions (including options)**

(i) **Writing, selling, purchasing or varying**

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) **Exercise**

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) **Other dealings (including subscribing for new securities)**

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

**4. OTHER INFORMATION**

(a) **Indemnity and other dealings arrangements**

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) **Agreements, arrangements or understandings relating to options or derivatives**

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) **Attachments**

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	02 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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