

2 February 2026

SThree plc
Total Voting Rights

In conformity with the Financial Conduct Authority's Disclosure Guidance and Transparency Rule 5.6.1R, SThree plc (the 'Company') hereby notifies the market of the following:

The Company's issued share capital as of 30 January 2026 consisted of 127,858,067 ordinary shares of 1 pence each ('Ordinary Shares'), of which 35,767 Ordinary Shares were held in Treasury.

Therefore, the total number of voting rights in the Company is 127,822,300. This figure may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the Financial Conduct Authority's Disclosure Guidance and Transparency Rules.

Veska Zhelezova
Company Secretarial Assistant

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@lseg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

TVREADAAEADKEFA