

Tharisa plc

(Incorporated in the Republic of Cyprus with limited liability)
(Registration number HE223412)
JSE share code: THA
LSE share code: THS
A2X share code: THA
ISIN: CY0103562118
LEI: 213800VVW4YWMVZJIM90
(‘Tharisa’ or ‘the Company’ or ‘Group’)

RETIREMENT OF CHIEF FINANCE OFFICER

In compliance with the JSE Listings Requirements, shareholders are advised that Michael Jones will retire from his position as Chief Finance Officer and Executive Director of Tharisa and its subsidiaries effective 31 July 2026. Michael joined Tharisa as Chief Finance Officer on 1 May 2012 and was appointed to the Tharisa board on 30 January 2013.

The Company will commence the process of finding a suitable replacement, evaluating both internal and external candidates, and shareholders will be advised once the appointment of the new Chief Finance Officer has been finalised. Michael will assist the Group during the process and provide support to ensure a seamless handover of responsibilities.

Paphos, Cyprus
3 February 2026

JSE Sponsor

Investec Bank Limited

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About Tharisa - delivering on expansion and growth opportunities, commercialising technology solutions

Tharisa is an integrated resource group playing a pivotal role in the global energy transition and the decarbonisation of economies. Leveraging innovation and technology, Tharisa covers the entire value chain - exploration, mining, processing, beneficiation, marketing, sales, and logistics - for PGMs and chrome concentrates. The low cost, multigenerational Tharisa Mine is located on the southwestern limb of the Bushveld Complex, South Africa, the largest source of PGMs and chrome globally. Development of the Karo Platinum Project, a tier-one PGM project on Zimbabwe's Great Dyke, further reinforces Tharisa's growth strategy. Investments in downstream beneficiation, including proven chrome and PGM alloy production, will add significant value when commercialised. Tharisa is committed to reducing carbon emissions by 30% by 2030 and the sustainability roadmap targets net carbon neutrality by 2050. Through Redox One, Tharisa is advancing proprietary iron-chromium redox flow battery technology, utilising the very commodities it mines to support long-duration energy storage - a key component in the transition to renewable energy.

Tharisa plc is listed on the Johannesburg Stock Exchange (JSE: THA) and the London Stock Exchange (LSE: THS, Equity Shares (Transition) Category).

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