

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

**KEY INFORMATION**

|           |   |                            |
|-----------|---|----------------------------|
| <b>1.</b> |   |                            |
| (a)       | Full name of discloser:   | Barclays PLC.              |
| (b)       | Owner or controller of interest and short positions disclosed, if different from 1(a):                                    |                            |
| (c)       | Name of offeror/offeree in relation to whose relevant securities this form relates:                                       | SPIRE HEALTHCARE GROUP PLC |
| (d)       | If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:          |                            |
| (e)       | Date position held/dealing undertaken:  | 02 Feb 2026                |
| (f)       | In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? | NO                         |

**2.** **POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

| Class of relevant security:  | 1p ordinary      |              | Short Positions  |              |
|--|------------------|--------------|------------------|--------------|
|  | Interests        | Number (%)   | Number           | (%)          |
| (1) Relevant securities owned and/or controlled:                                   | 416,713          | 0.10%        | 3,704,487        | 0.92%        |
| (2) Cash-settled derivatives:  | 3,045,674        | 0.75%        | 214,268          | 0.05%        |
| (3) Stock-settled derivatives (including options) and agreements to purchase/sell: | 0                | 0.00%        | 0                | 0.00%        |
| <b>TOTAL:</b>  | <b>3,462,387</b> | <b>0.85%</b> | <b>3,918,755</b> | <b>0.97%</b> |

- (b) Rights to subscribe for new securities (including directors and other executive options)

|   |  |
|---|--|
| Class of relevant security in relation to which subscription right exists   |  |
| Details, including nature of the rights concerned and relevant percentages: |  |

**3.** **DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

- (a) Purchases and sales

| Class of relevant security | Purchase/sale | Number of securities | Price per unit |
|----------------------------|---------------|----------------------|----------------|
| 1p ordinary                | Purchase      | 172,793              | 2.0800 GBP     |
| 1p ordinary                | Purchase      | 69,214               | 2.0798 GBP     |
| 1p ordinary                | Purchase      | 25,372               | 2.0795 GBP     |
| 1p ordinary                | Purchase      | 23,899               | 2.0655 GBP     |
| 1p ordinary                | Purchase      | 23,297               | 2.0791 GBP     |
| 1p ordinary                | Purchase      | 19,578               | 2.0737 GBP     |
| 1p ordinary                | Purchase      | 13,700               | 2.0681 GBP     |
| 1p ordinary                | Purchase      | 9,685                | 2.0700 GBP     |
| 1p ordinary                | Purchase      | 2,534                | 2.0750 GBP     |
| 1p ordinary                | Purchase      | 2,377                | 2.0651 GBP     |
| 1p ordinary                | Purchase      | 1,794                | 2.0749 GBP     |
| 1p ordinary                | Purchase      | 857                  | 2.0610 GBP     |
| 1p ordinary                | Purchase      | 747                  | 2.0696 GBP     |
| 1p ordinary                | Purchase      | 660                  | 2.0730 GBP     |
| 1p ordinary                | Purchase      | 123                  | 2.0650 GBP     |

| 1p ordinary | Purchase | 120     | 2,0000 GBP |
|-------------|----------|---------|------------|
| 1p ordinary | Sale     | 100,563 | 2.0800 GBP |
| 1p ordinary | Sale     | 55,687  | 2.0745 GBP |
| 1p ordinary | Sale     | 35,622  | 2.0679 GBP |
| 1p ordinary | Sale     | 32,710  | 2.0655 GBP |
| 1p ordinary | Sale     | 13,919  | 2.0779 GBP |
| 1p ordinary | Sale     | 12,349  | 2.0707 GBP |
| 1p ordinary | Sale     | 10,455  | 2.0693 GBP |
| 1p ordinary | Sale     | 6,982   | 2.0691 GBP |
| 1p ordinary | Sale     | 3,142   | 2.0671 GBP |
| 1p ordinary | Sale     | 2,667   | 2.0550 GBP |
| 1p ordinary | Sale     | 2,491   | 2.0719 GBP |
| 1p ordinary | Sale     | 1,924   | 2.0700 GBP |
| 1p ordinary | Sale     | 1,819   | 2.0750 GBP |
| 1p ordinary | Sale     | 1,795   | 2.0648 GBP |
| 1p ordinary | Sale     | 1,514   | 2.0661 GBP |
| 1p ordinary | Sale     | 1,066   | 2.0687 GBP |
| 1p ordinary | Sale     | 872     | 2.0699 GBP |
| 1p ordinary | Sale     | 611     | 2.0723 GBP |
| 1p ordinary | Sale     | 92      | 2.0650 GBP |
| 1p ordinary | Sale     | 84      | 2.0600 GBP |

**(b) Cash-settled derivative transactions**

| Class of relevant security | Product description | Nature of dealing | Number of reference securities | Price per unit |
|----------------------------|---------------------|-------------------|--------------------------------|----------------|
| 1p ordinary                | SWAP                | Increasing Long   | 2,667                          | 2.0550 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 2,974                          | 2.0606 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 1,795                          | 2.0648 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 456                            | 2.0666 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 3,142                          | 2.0671 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 35,622                         | 2.0679 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 758                            | 2.0686 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 288                            | 2.0693 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 1,620                          | 2.0696 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 872                            | 2.0699 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 12,349                         | 2.0707 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 29,075                         | 2.0719 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 611                            | 2.0723 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 1,469                          | 2.0725 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 354                            | 2.0748 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 13,161                         | 2.0784 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 1,007                          | 2.0799 GBP     |
| 1p ordinary                | SWAP                | Increasing Long   | 50,249                         | 2.0800 GBP     |
| 1p ordinary                | SWAP                | Decreasing Long   | 19,578                         | 2.0737 GBP     |
| 1p ordinary                | SWAP                | Decreasing Long   | 23,297                         | 2.0791 GBP     |
| 1p ordinary                | SWAP                | Decreasing Long   | 39,007                         | 2.0797 GBP     |
| 1p ordinary                | SWAP                | Decreasing Long   | 49,010                         | 2.0800 GBP     |
| 1p ordinary                | CFD                 | Increasing Long   | 2                              | 2.0700 GBP     |
| 1p ordinary                | CFD                 | Decreasing Long   | 82,673                         | 2.0800 GBP     |

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

| Class of relevant security | Product description | Writing, purchasing, selling, varying etc | Number of securities to which | Exercise price per unit | Type | Expiry date | Option money paid/received |
|----------------------------|---------------------|---|-------------------------------|-------------------------|------|-------------|----------------------------|
|                            |                     |   |                               |                         |      |             |                            |

|  |  |  |                 |  |  |          |
|--|--|--|-----------------|--|--|----------|
|  |  |  | Opus<br>relates |  |  | per unit |
|  |  |  |                 |  |  |          |

(ii) **Exercise**

| Class of relevant security | Product description | Exercising/exercised against | Number of securities | Exercise price per unit |
|----------------------------|---------------------|------------------------------|----------------------|-------------------------|
|                            |                     |                              |                      |                         |

(d) **Other dealings (including subscribing for new securities)**

| Class of relevant security | Nature of Dealings | Details | Price per unit (if applicable) |
|----------------------------|--------------------|---------|--------------------------------|
|                            |                    |         |                                |

4. **OTHER INFORMATION**

(a) **Indemnity and other dealings arrangements**

|   |
|---|
| Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer: |
| <b>NONE</b>   |

(b) **Agreements, arrangements or understandings relating to options or derivatives**

|  |
|--|
| Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: |
| (i) the voting rights of any relevant securities under any option; or  |
| (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:                             |

**NONE**

(c) **Attachments**

|   |   |
|---|---|
| Is a Supplemental Form 8 (Open Positions) attached? | <b>NO</b>                                   |
| Date of disclosure:                                 | <b>03 Feb 2026</b>                          |
| Contact name:                                       | <b>Large Holdings Regulatory Operations</b> |
| Telephone number:                                   | <b>020 3134 7213</b>                        |

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