

3 February 2026

SysGroup plc

("SysGroup" or the "Company")

Director/PDMR Dealing

SysGroup plc (AIM:SYS), the trusted partner for cloud, cybersecurity, and AI enablement, delivering end to end solutions at the intersection of cybersecurity and digital transformation for the UK mid-market, today announces that Executive Chairman, Heejae Chae, has purchased 645,119 ordinary shares of 1 pence each in the Company ("Ordinary Shares") at an average price of 15.5 pence per Ordinary Share.

Following the purchase, Heejae has a beneficial interest in 10,609,070 Ordinary Shares, representing approximately 12.68% of the Company's issued share capital.

About SysGroup

SysGroup plc delivers a consultative, end-to-end GTM approach that blends expert advisory services with AI-driven data solutions. Our integrated capabilities, spanning connectivity, cloud hosting, data delivery, analytics, governance and security, enabling customers to modernise and transform with confidence.

The Group has offices in, Edinburgh, London, Manchester and Newport.

For more information, visit <http://www.sysgroup.com>

For further information please contact:

SysGroup plc

Tel: 0333 101 9000

Heejae Chae, Executive Chairman
Owen Phillips, Chief Financial Officer

Zeus Capital (Nominated Adviser and Broker)

Tel: 0161 831 1512

Jordan Warburton
Emma Burn
Nick Searle

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

1	Details of the person discharging managerial responsibilities/person closely associated	
(a)	Name	Heejae Chae
2	Reason for the notification	
(a)	Position/status	Executive Chairman
(b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

(a)	Name	SysGroup plc	
(b)	LEI	213800D18GPZZJR9SH55	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the financial instrument	Ordinary shares of 1 pence each ("Ordinary Shares")	
	Identification code	GB00BYT18182	
(b)	Nature of the transaction	Purchase of Ordinary Shares	
(c)	Price(s) and volume(s)	Price(s)	Volume(s)
		15.5 pence	645,119
(d)	Aggregated information <ul style="list-style-type: none">- Aggregated volume- Price	As above	
(e)	Date of the transaction	2 February 2026	
(f)	Place of the transaction	London Stock Exchange	

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