

4 February 2026

Cirata plc
("Cirata" or the "Company")

Grant of Awards & PDMR Dealing

Cirata (LSE: CRTA), announces a grant of awards to Paul Scott Murphy Chief Technical Officer ("CTO"), and Dominic Arcari Chief Revenue Officer ("CRO") under the Company's Share Options Plan (as amended and restated) ("SOP") (the "Award").

The Company's Remuneration Committee has approved the Awards and regards long term incentives as an important part of the remuneration of members of the leadership team to align them with shareholder interests.

Paul Scott Murphy CTO

Award Details

The Awards shall be structured in the form of equity-based payments. The Award is comprised of 50% share options and 50% performance-based share options. Each performance-based share option entitles the holder to receive one ordinary share of 10p each in the Company ("Ordinary Shares") upon vesting, subject to the achievement of the performance-based conditions detailed below.

- Options over 300,000 Ordinary Shares have been awarded which will vest as a one-year cliff and then on a straight-line basis, quarterly through to the end of February 2029 with an exercise price of 20.6 pence per share. The options carry no performance conditions.
- Options over 300,000 Ordinary Shares have been awarded which will vest on 31 December 2027 with an exercise price of 10 pence per share, being the nominal value of the shares on the grant date. This vesting will be subject to the achievement of a closing market price of the Company's Ordinary shares of at least 75 pence on the vesting date.

The Option strike price of 20.6 pence has been determined as the 60-day volume weighted average price ("VWAP") to 3 February 2026 [\[1\]](#).

Any shares issued upon exercise or vesting will rank pari passu with the existing Ordinary Shares of the Company. The Awards are subject to continued service and applicable malus and clawback provisions.

The Awards to Paul Scott Murphy are summarised in the following schedule.

Option Grants

Award	Number of Options	% of Issued Share capital [2]	Strike	Vesting Conditions	Vesting Date
Options	300,000	0.24%	Nominal Value (10 pence per share)	Closing price of Ordinary Shares of at least 75 pence on vesting date	31 December 2027
Options	300,000	0.24%	20.6 pence	One year cliff	Quarterly to end February 2029

Following the grant of the Awards, Paul Scott Murphy is beneficially interested in 1,345,000 options over Ordinary Shares in the Company equating to 1.06% of outstanding share capital.

In addition, Paul Scott Murphy is the beneficial owner of 22,907 Ordinary Shares, representing 0.02% of the Company's total issued share capital.

Dominic Arcari CRO

Award Details

The Awards shall be structured in the form of equity-based payments. The Award is comprised of performance-based share options. Each performance-based share option entitles the holder to receive one ordinary share of 10p each in the Company ("Ordinary Shares") upon vesting, subject to the achievement of the performance-based conditions detailed below.

- Options over 300,000 Ordinary Shares have been awarded which will vest on 31 December 2027 with an exercise price of 10 pence per share, being the nominal value of the shares on the grant date. This vesting will be subject to the achievement of a closing market price of the Company's Ordinary shares of at least 75 pence on the vesting date.

Any shares issued upon exercise or vesting will rank pari passu with the existing Ordinary Shares of the Company. The Awards are subject to continued service and applicable malus and clawback provisions.

The Awards to Dominic Arcari are summarised in the following schedule.

Option Grants

Award	Number of Options	% of Issued Share capital	Strike	Vesting Conditions	Vesting Date
Options	300,000	0.24%	Nominal Value (10 pence per share)	Closing price of Ordinary Shares of at least 75 pence on vesting date	31 December 2027

Following the grant of the Awards, Dominic Arcari is beneficially interested in 650,000 options over Ordinary Shares in the Company (0.51% of outstanding share capital).

In addition, Dominic Arcari is the beneficial owner of 14,500 Ordinary Shares, representing 0.01% of the Company's total issued share capital. These shares were acquired before Dominic joined the company.

For further information, please contact:

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About Cirata

Cirata, accelerates data-driven revenue growth by automating data transfer and integration to modern cloud analytics and AI platforms without downtime or disruption. With Cirata, data leaders can leverage the power of AI and analytics across their entire enterprise data estate to freely choose analytics technologies, avoid vendor, platform, or cloud lock-in while making AI and analytics faster, cheaper, and more flexible. Cirata's portfolio of products and technology solutions make strategic adoption of modern data analytics efficient and automated. For more information

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of MAR.

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Paul Scott Murphy		
Reason for the notification				
a)	Position/status	CTO		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Cirata plc		
b)	LEI	213800Y1A75RSC698004		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares 10p each ISIN: JE00B6Y3DV84		
b)	Nature of the transaction	Grant of Share options		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		10p	300,000	
		20.6p	300,000	
d)	Aggregated information	n/a		
e)	Date of the transaction	3 February 2026		
f)	Place of the transaction	Outside a trading venue		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Dominic Arcari		
Reason for the notification				
a)	Position/status	CRO		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Cirata plc		
b)	LEI	213800Y1A75RSC698004		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares 10p each ISIN: JE00B6Y3DV84		
b)	Nature of the transaction	Grant of Share options		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		10.0p	300,000	
d)	Aggregated information	n/a		
e)	Date of the transaction	3 February 2026		
f)	Place of the transaction	Outside a trading venue		

11 The share price 60-day VWAP is 20.5951 and is rounded to 20.6 pence per share

12 Issued share capital as at the 4 February 2026 consisted of 126,447,055 ordinary shares of ten pence per share each with voting rights admitted to trading. The Company holds no ordinary shares in Treasury.

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