

4 February 2026

**Severn Trent Plc ("Severn Trent" or "the Company")**

**Director / PDMR Shareholding**

Severn Trent Plc (the "Company") has been informed that options have been granted under the Company's approved Sharesave Scheme to eligible employees, including to the following Director and Persons Discharging Managerial Responsibilities ('PDMRs'):

Name	Position	Number of shares over which option is granted	Date of Grant	Period during which the option can be exercised	Exercise price
James Jesic	Director	159	03-Feb-26	6 months from 01-May-29	£22.76
Stephanie Cawley	PDMR	268	03-Feb-26	6 months from 01-May-31	£22.76
Didar Dhillon	PDMR	799	03-Feb-26	6 months from 01-May-29	£22.76

The options were granted on the same basis as for all participating employees under the Company's HMRC approved Sharesave Scheme.

The notifications below, which have been made in accordance with the requirements of the UK Market Abuse Regulation, provide further detail.

For further information please contact:  
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[www.severntrent.com](http://www.severntrent.com)

LEI: 213800RPBXRETY4A4C59

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name James Jesic	
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name Severn Trent Plc	
b)	LEI 213800RPBXRETY4A4C59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72
b)	Nature of the transaction	Grant of option to acquire shares under the Severn Trent Plc Sharesave Scheme.
c)	Price(s) and volume(s)	Price(s) Volume(s) £22.76 159 Shares
d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)
e)	Date of the transaction	03-Feb-26

f) Place of the transaction

Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Stephanie Cawley
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Severn Trent Plc
b)	LEI	213800RPBXRETY4A4C59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72
b)	Nature of the transaction	Grant of option to acquire shares under the Severn Trent Plc Sharesave Scheme.
c)	Price(s) and volume(s)	Price(s)      Volume(s) £22.76      268 Shares
d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)
e)	Date of the transaction	03-Feb-26
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Didar Dhillon
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Severn Trent Plc
b)	LEI	213800RPBXRETY4A4C59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72
b)	Nature of the transaction	Grant of option to acquire shares under the Severn Trent Plc Sharesave Scheme.
c)	Price(s) and volume(s)	Price(s)      Volume(s) £22.76      799 Shares
d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)
e)	Date of the transaction	03-Feb-26
f)	Place of the transaction	Outside a trading venue

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