

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

KEY INFORMATION

1.		
(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	03 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. **POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary		Short Positions	
	Interests	Number (%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,004,039	0.64%	3,129,467	1.00%
(2) Cash-settled derivatives:	2,431,833	0.77%	822,941	0.26%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	4,435,872	1.41%	3,952,408	1.25%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. **DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE**

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	145,762	1.3500 GBP
1p ordinary	Purchase	113,398	1.3549 GBP
1p ordinary	Purchase	86,696	1.3707 GBP
1p ordinary	Purchase	41,210	1.3920 GBP
1p ordinary	Purchase	24,642	1.3901 GBP
1p ordinary	Purchase	23,600	1.3850 GBP
1p ordinary	Purchase	12,342	1.3904 GBP
1p ordinary	Purchase	10,133	1.4059 GBP
1p ordinary	Purchase	9,200	1.3985 GBP
1p ordinary	Purchase	6,500	1.3996 GBP
1p ordinary	Purchase	3,317	1.3802 GBP
1p ordinary	Purchase	3,216	1.3927 GBP
1p ordinary	Purchase	3,035	1.3706 GBP
1p ordinary	Purchase	2,925	1.3497 GBP
1p ordinary	Purchase	1,419	1.4013 GBP

1p ordinary	Purchase	1,197	1,3623 GBP
1p ordinary	Purchase	912	1.3758 GBP
1p ordinary	Purchase	586	1.3700 GBP
1p ordinary	Purchase	544	1.3740 GBP
1p ordinary	Purchase	436	1.4060 GBP
1p ordinary	Purchase	249	1.4020 GBP
1p ordinary	Purchase	245	1.3720 GBP
1p ordinary	Purchase	178	1.4000 GBP
1p ordinary	Purchase	110	1.4087 GBP
1p ordinary	Purchase	82	1.3780 GBP
1p ordinary	Purchase	79	1.3860 GBP
1p ordinary	Purchase	71	1.3820 GBP
1p ordinary	Purchase	67	1.4080 GBP
1p ordinary	Purchase	57	1.3980 GBP
1p ordinary	Purchase	52	1.3620 GBP
1p ordinary	Purchase	22	1.4040 GBP
1p ordinary	Purchase	21	1.3680 GBP
1p ordinary	Purchase	1	1.4110 GBP
1p ordinary	Sale	131,334	1.3810 GBP
1p ordinary	Sale	96,161	1.3898 GBP
1p ordinary	Sale	85,571	1.3535 GBP
1p ordinary	Sale	78,724	1.3500 GBP
1p ordinary	Sale	40,148	1.3985 GBP
1p ordinary	Sale	38,372	1.3980 GBP
1p ordinary	Sale	36,456	1.3882 GBP
1p ordinary	Sale	28,491	1.3943 GBP
1p ordinary	Sale	13,466	1.3916 GBP
1p ordinary	Sale	9,043	1.3920 GBP
1p ordinary	Sale	7,822	1.3713 GBP
1p ordinary	Sale	7,739	1.3726 GBP
1p ordinary	Sale	7,048	1.3952 GBP
1p ordinary	Sale	4,792	1.3926 GBP
1p ordinary	Sale	4,657	1.4119 GBP
1p ordinary	Sale	4,452	1.3864 GBP
1p ordinary	Sale	4,249	1.4120 GBP
1p ordinary	Sale	4,233	1.3960 GBP
1p ordinary	Sale	3,216	1.3928 GBP
1p ordinary	Sale	3,035	1.3707 GBP
1p ordinary	Sale	2,571	1.3696 GBP
1p ordinary	Sale	2,062	1.3893 GBP
1p ordinary	Sale	1,736	1.4060 GBP
1p ordinary	Sale	1,580	1.3760 GBP
1p ordinary	Sale	1,477	1.3830 GBP
1p ordinary	Sale	1,180	1.4020 GBP
1p ordinary	Sale	1,035	1.3970 GBP
1p ordinary	Sale	1,024	1.4000 GBP
1p ordinary	Sale	900	1.3499 GBP
1p ordinary	Sale	586	1.3700 GBP
1p ordinary	Sale	544	1.3740 GBP
1p ordinary	Sale	245	1.3720 GBP
1p ordinary	Sale	143	1.3753 GBP
1p ordinary	Sale	82	1.3780 GBP
1p ordinary	Sale	79	1.3860 GBP
1p ordinary	Sale	67	1.4080 GBP
1p ordinary	Sale	52	1.3620 GBP
1p ordinary	Sale	22	1.4040 GBP
1p ordinary	Sale	21	1.3680 GBP
1p ordinary	Sale	1	1.3819 GBP
1p ordinary	Sale	1	1.4110 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	13,301	1.3883 GBP
1p ordinary	SWAP	Increasing Long	3,581	1.3499 GBP
1p ordinary	SWAP	Increasing Long	28,784	1.3500 GBP
1p ordinary	SWAP	Increasing Long	95,853	1.3771 GBP
1p ordinary	SWAP	Increasing Long	1	1.3819 GBP
1p ordinary	SWAP	Increasing Long	96,161	1.3898 GBP
1p ordinary	SWAP	Increasing Long	23,080	1.3911 GBP
1p ordinary	SWAP	Increasing Long	9,043	1.3920 GBP
1p ordinary	SWAP	Increasing Long	28,491	1.3943 GBP
1p ordinary	SWAP	Increasing Long	2,449	1.3946 GBP

1p ordinary	SWAP	Increasing Long	16,879	1.3954 GBP
1p ordinary	SWAP	Increasing Long	20,820	1.4015 GBP
1p ordinary	SWAP	Increasing Long	2,091	1.4040 GBP
1p ordinary	SWAP	Increasing Long	4,249	1.4120 GBP
1p ordinary	SWAP	Increasing Long	366	1.4160 GBP
1p ordinary	SWAP	Decreasing Long	131,473	1.3500 GBP
1p ordinary	SWAP	Decreasing Long	1,197	1.3623 GBP
1p ordinary	SWAP	Decreasing Long	518	1.3721 GBP
1p ordinary	SWAP	Decreasing Long	1,565	1.3760 GBP
1p ordinary	SWAP	Decreasing Long	179	1.3791 GBP
1p ordinary	SWAP	Decreasing Long	265	1.3801 GBP
1p ordinary	SWAP	Decreasing Long	1,752	1.3840 GBP
1p ordinary	SWAP	Decreasing Long	12,710	1.3856 GBP
1p ordinary	SWAP	Decreasing Long	24,642	1.3901 GBP
1p ordinary	SWAP	Decreasing Long	270	1.3970 GBP
1p ordinary	SWAP	Decreasing Long	913	1.3986 GBP
1p ordinary	SWAP	Decreasing Long	10,133	1.4059 GBP
1p ordinary	CFD	Increasing Long	6,138	1.3500 GBP
1p ordinary	CFD	Increasing Long	143	1.3753 GBP
1p ordinary	CFD	Increasing Long	12,944	1.3911 GBP
1p ordinary	CFD	Increasing Long	35,000	1.3980 GBP
1p ordinary	CFD	Decreasing Long	44,735	1.3501 GBP
1p ordinary	CFD	Decreasing Long	71	1.3819 GBP
1p ordinary	CFD	Decreasing Long	41,210	1.3920 GBP
1p ordinary	CFD	Decreasing Long	1,386	1.4142 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal
or refrain from dealing entered into by the relevant principal trader making the disclosure and

or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	04 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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