

5 February 2026

Headlam Group plc
('Headlam', the 'Company', the 'Group')
Directorate change

Headlam (LSE: HEAD), the UK's leading floor coverings distributor, today announces that Adam Phillips, Group Chief Financial Officer (CFO), has decided to leave the Group to take up the same position at C&C Group plc.

Adam has been with Headlam since March 2023. He is expected to leave after the full year results and an orderly handover.

Commenting, Stephen Bird, Executive Chairman, said:

"The Board would like to thank Adam for his hard work. We wish him well in his new role. The search for Adam's successor has started and we are also making good progress in the search for a new CEO."

This announcement is made in accordance with UK Listing Rule 6.4.6.

Enquiries

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Notes to Editors

Operating for over 30 years, Headlam is the UK's leading floorcoverings distributor. The Group works with suppliers across the globe manufacturing the broadest range of products, and gives them a highly effective route to market, selling their products into the large and diverse trade customer base. The Group has an extensive customer base, providing them with a market leading service through the largest product range, in-depth knowledge, ecommerce and marketing support, and nationwide delivery service. To maximise customer reach and sales opportunity, Headlam operates businesses, trade brands and product brands across the UK and Continental Europe (France and the Netherlands), which are supported by the group's network, central resources and processes.

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