

5 February 2026

Directorate changes

OSB GROUP PLC (â€œOSBGâ€ or the â€œGroupâ€) today announces the appointment of Robin Bulloch to the OSB Group Board as a Non-Executive Director, with effect from 1 April 2026. Robin will join the Group Audit Committee and the Group Risk Committee.

Robin is a senior British banking executive with a forty-year career in retail banking. He has held senior leadership roles across many UK banks, including Lloyds Bank, Bank of Scotland, RBS/NatWest Group, and Tesco Personal Finance (Tesco Bank), where he served as Chief Executive Officer. He joined TSB in 2019 as Chief Customer Officer, leading customer experience transformation, developing the bankâ€™s proposition and distribution strategy, supporting business customers, and overseeing the TSB brand relaunch in 2020. He was appointed Interim Chief Executive Officer in December 2021 and became the permanent CEO in April 2022. In 2025, he announced his executive retirement after 45 years in banking. Robin is a Fellow of the Chartered Banker Institute and previously served on its board.

Robin Bulloch said, â€œI am delighted to be joining the board of OSBG at such an exciting time. The Group has built a strong strategy and clear growth ambitions, and I look forward to working with the Board and management team to support the delivery of the strategic priorities, help drive its future growth and build on its outstanding achievements.â€

The Group further announces that Noel Harwerth will be stepping down from the Board at the Annual General Meeting, which is scheduled to be held on 7 May 2026, having reached the end of her nine-year tenure.

David Weymouth, Chair, said: â€œWe are delighted to welcome Robin to the Board. His extensive experience in retail banking will be an invaluable addition to the board as the Group continues to successfully execute its strategy. We look forward to his insights and contributions as we drive the business forward.

At the same time, the Board would like to thank Noel for her significant contribution during her tenure, particularly throughout the merger between Charter Court and OneSavings Bank. Her insight and stewardship will be greatly missed.â€

For the purposes of Listing Rule 6.4.8R, Robin Bulloch confirms that there are no other directorships or matters requiring disclosure. There are no further matters to be disclosed in relation to Robin Bulloch under paragraph 6.4.8R of the Listing Rules of the Financial Conduct Authority.

Note

The person responsible for arranging the release of this announcement on behalf of OSBG is Jason Elphick, Group General Counsel and Company Secretary. All enquiries should be directed to Investor Relations or Brunswick Group, contact details below.

Enquiries:

OSB GROUP PLC

Investor relations

Alexander Holcroft t: 01634 838 973

Email: osbrelations@osb.co.uk

Brunswick Group

Robin Wrench/Simone Selzer t: 020 7404 5959

Notes to Editors

About OSB GROUP PLC

OneSavings Bank plc (OSB) began trading as a bank on 1 February 2011 and was admitted to the main market of the London Stock Exchange in June 2014 (OSB.L). OSB joined the FTSE 250 index in June 2015. On 4 October 2019, OSB acquired Charter Court Financial Services Group plc (CCFS) and its subsidiary businesses. On 30 November 2020, OSB GROUP PLC became the listed entity and holding company for the OSB Group. The Group provides specialist lending and retail savings and is authorised by the Prudential Regulation Authority, part of the Bank of England, and regulated by the Financial Conduct Authority and Prudential Regulation Authority. The Group reports under two segments, OneSavings Bank and Charter Court Financial Services.

OneSavings Bank (OSB)

OSB primarily targets market sub-sectors that offer high growth potential and attractive risk-adjusted returns in which it can take a leading position and where it has established expertise, platforms and capabilities. These include private rented sector Buy-to-Let, commercial and semi-commercial mortgages, residential development finance, bespoke and specialist residential lending, secured funding lines and asset finance.

OSB originates mortgages organically via specialist brokers and independent financial advisers through its specialist brands including Rely, Kent Reliance for Intermediaries and InterBay Commercial. It is differentiated through its use of highly skilled, bespoke underwriting and efficient operating model.

OSB is predominantly funded by retail savings originated through the long-established Kent Reliance name, which includes online and postal channels as well as a network of branches in the South East of England. Diversification of funding is currently provided by securitisation programmes and the Bank of Englandâ€™s lending facilities.

Charter Court Financial Services Group (CCFS)

CCFS focuses on providing Buy-to-Let and specialist residential mortgages, mortgage servicing, administration and retail savings products. It operates through its brands: Precise Mortgages and Charter Savings Bank.

It is differentiated through risk management expertise and best-of-breed automated technology and systems, ensuring efficient processing, strong credit and collateral risk control and speed of product development and innovation. These factors have enabled strong balance sheet growth whilst maintaining high credit quality mortgage assets.

CCFS is predominantly funded by retail savings originated through its Charter Savings Bank brand. Diversification of funding is currently provided by securitisation programmes and the Bank of England's lending facilities.