

Directorate Change

St. James's Place plc is pleased to announce the appointment of Evelyn Bourke as an Independent Non-executive Director with effect from 1 March 2026. Upon appointment, Evelyn will be a member of the Group Audit Committee and Group Remuneration Committee.

Evelyn has wide-ranging senior leadership experience gained during her executive career with companies including Friends Life plc, Standard Life, Chase de Vere and Tillinghast Towers Perrin (now part of WTW). Her most recent executive role was as group CEO at Bupa from July 2016 to December 2020. Previous non-executive positions held by Evelyn include directorships at AJ Bell plc and IFG Group plc. Evelyn is a qualified actuary and holds an MBA from London Business School.

Evelyn is currently a non-executive director of Marks & Spencer Group plc and chairs their Audit and Risk committee. She is also non-executive director at Admiral Group plc and is a member of their Audit committee.

Paul Manduca, Chair of St. James's Place plc, said: "I am delighted to announce Evelyn's appointment to the Board. Evelyn brings broad and diverse experience in business transformation and strategy leadership as well as highly relevant financial and governance expertise. We look forward to her joining the Board in March."

There is no other information regarding Evelyn Bourke's appointment to be disclosed under paragraph 6.4.8R of the UK Listing Rules.

Ends

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