

Legal Entity Identifier (LEI) No. 2138008M6MH9OZ6U2T68

## COMPASS GROUP PLC

### ANNUAL GENERAL MEETING - 5 FEBRUARY 2026: POLL RESULTS

The Compass Group PLC Annual General Meeting was held on Thursday 5 February 2026. All resolutions were decided on a poll and all resolutions proposed at the Meeting were passed.

The number of votes for and against each of the resolutions, and the number of votes withheld are set out below:

Resolution No.	Details	No. of Votes 'For' & 'Discretionary'	%	No. of Votes 'Against'	%	Total No. of Votes Cast	% capital voted	No. of Votes Withheld
1	Receive the Directors' Annual Report and Accounts	1,346,963,558	99.95	682,877	0.05	1,347,646,435	100%	6,312,144
2	Approve the Directors' Remuneration Report	1,326,252,585	98.03	26,608,834	1.97	1,352,861,419	100%	1,097,160
3	Declare a final dividend	1,375,707,730	99.97	454,887	0.03	1,376,162,617	100%	285,974
4	Re-elect Ian Meakins	1,306,384,976	97.17	38,081,614	2.83	1,344,466,590	100%	9,491,989
5	Re-elect Dominic Blakemore	1,335,013,854	98.62	18,651,708	1.38	1,353,665,562	100%	293,017
6	Re-elect Petros Parras	1,345,231,937	99.38	8,428,000	0.62	1,353,659,937	100%	298,642
7	Re-elect Palmer Brown	1,368,566,562	99.45	7,589,071	0.55	1,376,155,633	100%	292,958
8	Re-elect Liat Ben-Zur	1,333,868,657	98.54	19,790,566	1.46	1,353,659,223	100%	299,356
9	Re-elect John Bryant	1,280,134,381	94.57	73,525,221	5.43	1,353,659,602	100%	298,977
10	Re-elect Juliana Chugg	1,329,142,456	98.19	24,520,884	1.81	1,353,663,340	100%	295,239
11	Re-elect Arlene Isaacs-Lowe	1,327,184,599	98.04	26,473,392	1.96	1,353,657,991	100%	300,588
12	Re-elect Anne-Françoise Nesmes	1,332,670,393	98.47	20,676,216	1.53	1,353,346,609	100%	611,970
13	Re-elect Sundar Raman	1,333,916,555	98.54	19,746,783	1.46	1,353,663,338	100%	295,241
14	Re-elect Leanne Wood	1,333,433,547	98.51	20,229,793	1.49	1,353,663,340	100%	295,239
15	Re-appoint KPMG LLP as Company's auditors	1,291,766,609	95.43	61,893,954	4.57	1,353,660,563	100%	298,016
16	Authorise the Audit Committee to agree the auditor's remuneration	1,330,021,736	98.25	23,642,356	1.75	1,353,664,092	100%	294,487
17	Political donations	1,328,829,759	98.55	19,557,563	1.45	1,348,387,322	100%	5,572,857
18	To approve the rules of The SAYE Share Option Scheme	1,348,930,883	99.71	3,937,103	0.29	1,352,867,986	100%	1,090,573
19	To approve the amendments to The SIP plan	1,342,861,202	99.26	9,999,817	0.74	1,352,861,019	100%	1,097,540

20	Authority to allot shares	1,240,342,058	92.07	107,309,443	7.93	1,353,652,103	100%	308,000
21	Disapplication of pre-emption rights*	1,261,968,034	93.23	91,678,975	6.77	1,353,647,009	100%	313,150
22	Disapplication of pre-emption rights in limited circumstances*	1,195,578,899	88.32	158,069,672	11.68	1,353,648,571	100%	311,588
23	Authority to purchase shares*	1,350,004,987	99.81	2,556,916	0.19	1,352,561,903	100%	1,398,256
24	Reduce general meeting notice periods*	1,263,416,752	93.33	90,226,688	6.67	1,353,643,440	100%	316,719

\* Passed as a special resolution.

The Board of Compass Group PLC is pleased to note that all resolutions were passed at today's AGM, and we would like to take this opportunity to thank our shareholders for their ongoing support. A copy of the above results will shortly be available in the investor section of the Company's website [www.compass-group.com](http://www.compass-group.com).

A copy of all of the Resolutions passed, will be submitted to the National Storage Mechanism and in due course will be available to view at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

As at the close of business on Thursday 5 February 2026, the issued share capital was 1,785,403,977 ordinary shares of 11 1/20 pence each of which 84,973,333 were held as treasury shares and the total number of voting rights in respect of these ordinary shares (excluding treasury shares) was 1,700,430,644 each ordinary share having one vote.

**ENDS**

**Enquiries:**

Investors/Analysts: Alison Yapp, Group General Counsel & Company Secretary

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