

5 February 2026

Alkemy Capital Investments Plc
Grant of Share Awards

Alkemy Capital Investments plc ("Alkemy") (LSE: ALK) (FRA: JV2) announces that it has granted long term incentive share awards ("Share Awards") over an aggregate 685,000 ordinary shares to directors and senior managers of Alkemy and Tees Valley Lithium, which represents approximately 6.4% of the Company's existing issued share capital. For the purposes of the allocation, a share price of £3.59 per ordinary share was used, being the 30-day VWAP to the date of this announcement.

The new Share Awards are subject to the satisfaction of certain performance conditions to be interpreted at the discretion of the Alkemy Board over a three year review period. Upon vesting, no consideration is payable. Subject to vesting and such performance conditions being met, the new Share Awards will be allocated to the participant as fully paid ordinary shares, subject to any regulatory restrictions.

The following new Share Awards have been granted to Directors and senior group managers:

Director/Senior Management	Position	Number of New Share Awards Granted
Paul Atherley	Chairman	175,000
Sam Quinn	Director	175,000
Helen Pein	Director	30,000
Vikki Jeckell	CEO, TVL	175,000
TVL Senior Management		130,000

Further information

For further information, please visit Alkemy's website: www.alkemycapital.co.uk or TVL's website www.teesvalleylithium.co.uk.

-Ends-

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ABOUT US

Alkemy Capital Investments plc: Alkemy is focused on the development of critical mineral infrastructure to support the global energy transition. Through its wholly owned subsidiary, TVL, Alkemy is leading the way in establishing Europe's first independent lithium hydroxide refinery.

Tees Valley Lithium Limited: TVL is dedicated to providing battery-grade lithium chemicals to meet the growing demand of the electric vehicle supply chain in Europe. Strategically located at in Teesside, TVL is committed to sustainable, efficient, and world-class operations.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	1. Paul Atherley 2. Sam Quinn 3. Helen Pein 4. Vikki Jeckell
2	Reason for the notification	
a)	Position/status	1. Chairman 2. Director 3. Director 4. CEO, Tees Valley Lithium
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Alkemy Capital Investments PLC
b)	LEI	213800NW5GVIRMXSRL48

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares GB00BMD6C023				
b)	Nature of the transaction	Grant of Long Term Incentive Share Awards				
c)	Price(s) and volume(s)	<table><tr><th>Excercise Price(s)</th><th>Volume(s)</th></tr><tr><td>N/A</td><td>1. 175,000 2. 175,000 3. 30,000 4. 175,000</td></tr></table>	Excercise Price(s)	Volume(s)	N/A	1. 175,000 2. 175,000 3. 30,000 4. 175,000
Excercise Price(s)	Volume(s)					
N/A	1. 175,000 2. 175,000 3. 30,000 4. 175,000					
d)	Aggregated information - Aggregated volume - Price	N/A N/A				
e)	Date of the transaction	05/02/2026				
f)	Place of the transaction	Outside a trading venue				

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