

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	GLENCORE PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	04 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	YES: RIO TINTO PLC AND RIO TINTO LIMITED

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

Interests and short positions in the relevant securities of the offeror or offeree

(a)

to which the disclosure relates following the dealing(if any)

Class of relevant security:	Ordinary NPV			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	82,402,767	0.70%	57,825,449	0.49%
(2) Cash-settled derivatives:	36,110,979	0.31%	60,824,239	0.51%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	65,320	0.00%
TOTAL:	118,513,746	1.01%	118,715,008	1.00%

Rights to subscribe for new securities (including directors and

(b)

other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchase and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
Ordinary NPV	Purchase	2,611,151	5.1552 GBP
Ordinary NPV	Purchase	1,113,083	5.2326 GBP
Ordinary NPV	Purchase	1,043,841	5.2138 GBP
Ordinary NPV	Purchase	918,223	5.1120 GBP
Ordinary NPV	Purchase	849,521	5.2243 GBP

Ordinary NPV	Purchase	811,716	5.2191 GBP
Ordinary NPV	Purchase	728,593	5.1121 GBP
Ordinary NPV	Purchase	710,979	5.1407 GBP
Ordinary NPV	Purchase	614,600	5.2296 GBP
Ordinary NPV	Purchase	438,571	5.2154 GBP
Ordinary NPV	Purchase	385,352	5.1845 GBP
Ordinary NPV	Purchase	366,910	5.2238 GBP
Ordinary NPV	Purchase	247,404	5.2223 GBP
Ordinary NPV	Purchase	233,626	5.2421 GBP
Ordinary NPV	Purchase	217,518	5.1426 GBP
Ordinary NPV	Purchase	217,518	5.1379 GBP
Ordinary NPV	Purchase	205,034	5.2202 GBP
Ordinary NPV	Purchase	202,209	5.2002 GBP
Ordinary NPV	Purchase	176,906	5.2547 GBP
Ordinary NPV	Purchase	153,115	5.2810 GBP
Ordinary NPV	Purchase	136,036	5.2382 GBP
ADR	Purchase	131,118	14.1274 USD
Ordinary NPV	Purchase	129,029	5.2201 GBP
Ordinary NPV	Purchase	127,014	5.2028 GBP
Ordinary NPV	Purchase	125,699	5.2224 GBP
Ordinary NPV	Purchase	121,603	5.1510 GBP
Ordinary NPV	Purchase	113,766	5.3053 GBP
Ordinary NPV	Purchase	104,270	5.1667 GBP
Ordinary NPV	Purchase	93,386	5.2458 GBP
Ordinary NPV	Purchase	91,899	5.1583 GBP
Ordinary NPV	Purchase	86,952	5.2910 GBP
ADR	Purchase	80,904	13.7691 USD
Ordinary NPV	Purchase	78,624	5.2300 GBP
Ordinary NPV	Purchase	75,000	5.2010 GBP
Ordinary NPV	Purchase	52,211	5.2368 GBP
Ordinary NPV	Purchase	51,493	5.1668 GBP
Ordinary NPV	Purchase	48,346	5.2857 GBP
Ordinary NPV	Purchase	48,062	5.2684 GBP
Ordinary NPV	Purchase	44,620	5.1837 GBP
Ordinary NPV	Purchase	39,763	5.1458 GBP
ADR	Purchase	38,960	13.9133 USD
ADR	Purchase	36,592	13.7042 USD
Ordinary NPV	Purchase	33,021	5.1759 GBP
Ordinary NPV	Purchase	30,226	5.2805 GBP
Ordinary NPV	Purchase	29,268	5.1677 GBP
Ordinary NPV	Purchase	28,364	5.3033 GBP
Ordinary NPV	Purchase	24,078	5.2103 GBP

NPV			
Ordinary NPV	Purchase	23,874	5.3040 GBP
Ordinary NPV	Purchase	23,509	5.1707 GBP
Ordinary NPV	Purchase	22,572	5.2723 GBP
Ordinary NPV	Purchase	22,563	5.1360 GBP
Ordinary NPV	Purchase	21,513	5.3004 GBP
Ordinary NPV	Purchase	19,262	5.2670 GBP
Ordinary NPV	Purchase	19,188	5.2020 GBP
Ordinary NPV	Purchase	17,386	5.2017 GBP
Ordinary NPV	Purchase	17,359	5.2059 GBP
Ordinary NPV	Purchase	17,247	5.1987 GBP
Ordinary NPV	Purchase	17,000	5.2143 GBP
Ordinary NPV	Purchase	16,404	5.1342 GBP
Ordinary NPV	Purchase	15,899	5.2140 GBP
Ordinary NPV	Purchase	15,877	5.2836 GBP
Ordinary NPV	Purchase	15,271	5.2410 GBP
Ordinary NPV	Purchase	15,259	5.2356 GBP
Ordinary NPV	Purchase	15,062	5.1581 GBP
Ordinary NPV	Purchase	15,000	5.1940 GBP
Ordinary NPV	Purchase	12,784	5.1550 GBP
ADR	Purchase	12,000	13.2226 USD
ADR	Purchase	12,000	13.7400 USD
Ordinary NPV	Purchase	11,250	5.1527 GBP
Ordinary NPV	Purchase	11,250	5.1536 GBP
Ordinary NPV	Purchase	10,811	5.2730 GBP
Ordinary NPV	Purchase	10,421	5.2840 GBP
Ordinary NPV	Purchase	9,781	5.1375 GBP
Ordinary NPV	Purchase	9,757	5.1850 GBP
Ordinary NPV	Purchase	9,629	5.1900 GBP
Ordinary NPV	Purchase	9,312	5.2280 GBP
Ordinary NPV	Purchase	9,238	5.2859 GBP
Ordinary NPV	Purchase	9,219	5.1856 GBP
Ordinary NPV	Purchase	9,040	5.2800 GBP
Ordinary NPV	Purchase	8,275	5.1495 GBP
Ordinary NPV	Purchase	7,513	5.2474 GBP
Ordinary NPV	Purchase	6,978	5.1236 GBP
Ordinary NPV	Purchase	6,705	5.2720 GBP
Ordinary NPV	Purchase	6,547	5.2321 GBP
Ordinary NPV	Purchase	6,538	5.2690 GBP
Ordinary NPV	Purchase	6,338	5.1905 GBP
Ordinary NPV	Purchase	6,316	5.2728 GBP
Ordinary NPV	Purchase		

Ordinary NPV	Purchase	6,000	5.2870 GBP
Ordinary NPV	Purchase	5,738	5.1670 GBP
Ordinary NPV	Purchase	5,660	5.2113 GBP
Ordinary NPV	Purchase	5,625	5.1884 GBP
Ordinary NPV	Purchase	5,538	5.2330 GBP
Ordinary NPV	Purchase	5,206	5.2370 GBP
Ordinary NPV	Purchase	5,173	5.2350 GBP
Ordinary NPV	Purchase	5,008	5.2640 GBP
Ordinary NPV	Purchase	5,003	5.2830 GBP
Ordinary NPV	Purchase	4,812	5.2980 GBP
Ordinary NPV	Purchase	4,725	5.2089 GBP
Ordinary NPV	Purchase	4,591	5.1710 GBP
Ordinary NPV	Purchase	4,388	5.2689 GBP
Ordinary NPV	Purchase	4,192	5.1119 GBP
Ordinary NPV	Purchase	3,929	5.2460 GBP
Ordinary NPV	Purchase	3,759	5.2380 GBP
Ordinary NPV	Purchase	3,542	5.3010 GBP
Ordinary NPV	Purchase	3,440	5.2770 GBP
Ordinary NPV	Purchase	3,389	5.1492 GBP
Ordinary NPV	Purchase	3,365	5.2092 GBP
Ordinary NPV	Purchase	3,059	5.2400 GBP
Ordinary NPV	Purchase	3,037	5.1299 GBP
Ordinary NPV	Purchase	3,006	5.2209 GBP
Ordinary NPV	Purchase	2,960	5.2360 GBP
Ordinary NPV	Purchase	2,846	5.1170 GBP
Ordinary NPV	Purchase	2,830	5.2630 GBP
Ordinary NPV	Purchase	2,451	5.3000 GBP
Ordinary NPV	Purchase	2,213	5.1596 GBP
Ordinary NPV	Purchase	2,078	5.2394 GBP
Ordinary NPV	Purchase	2,022	5.2420 GBP
Ordinary NPV	Purchase	1,989	5.2780 GBP
Ordinary NPV	Purchase	1,898	5.2940 GBP
Ordinary NPV	Purchase	1,685	5.2500 GBP
Ordinary NPV	Purchase	1,570	5.2440 GBP
Ordinary NPV	Purchase	1,522	5.1175 GBP
Ordinary NPV	Purchase	1,490	5.3050 GBP
Ordinary NPV	Purchase	1,447	5.1470 GBP
Ordinary NPV	Purchase	1,409	5.3030 GBP
Ordinary NPV	Purchase	1,354	5.1370 GBP
Ordinary NPV	Purchase	1,335	5.2490 GBP

Ordinary NPV	Purchase	1,321	5.1949 GBP
Ordinary NPV	Purchase	1,297	5.2660 GBP
Ordinary NPV	Purchase	1,237	5.2390 GBP
Ordinary NPV	Purchase	1,171	5.2990 GBP
Ordinary NPV	Purchase	1,001	5.2374 GBP
Ordinary NPV	Purchase	991	5.2820 GBP
Ordinary NPV	Purchase	988	5.3020 GBP
Ordinary NPV	Purchase	963	5.2452 GBP
Ordinary NPV	Purchase	939	5.2510 GBP
Ordinary NPV	Purchase	827	5.2900 GBP
Ordinary NPV	Purchase	788	5.2890 GBP
Ordinary NPV	Purchase	756	5.1180 GBP
Ordinary NPV	Purchase	756	5.1178 GBP
Ordinary NPV	Purchase	720	5.2540 GBP
Ordinary NPV	Purchase	719	5.2740 GBP
Ordinary NPV	Purchase	697	5.2860 GBP
Ordinary NPV	Purchase	692	5.2950 GBP
Ordinary NPV	Purchase	687	5.2231 GBP
Ordinary NPV	Purchase	673	5.2425 GBP
Ordinary NPV	Purchase	670	5.2610 GBP
Ordinary NPV	Purchase	669	5.2040 GBP
Ordinary NPV	Purchase	668	5.2205 GBP
Ordinary NPV	Purchase	640	5.2620 GBP
Ordinary NPV	Purchase	617	5.2260 GBP
Ordinary NPV	Purchase	615	5.1490 GBP
Ordinary NPV	Purchase	604	5.2970 GBP
Ordinary NPV	Purchase	598	5.2320 GBP
Ordinary NPV	Purchase	563	5.3080 GBP
Ordinary NPV	Purchase	521	5.2070 GBP
Ordinary NPV	Purchase	516	5.2230 GBP
Ordinary NPV	Purchase	479	5.2495 GBP
Ordinary NPV	Purchase	449	5.3100 GBP
Ordinary NPV	Purchase	405	5.2060 GBP
Ordinary NPV	Purchase	405	5.2580 GBP
Ordinary NPV	Purchase	392	5.1920 GBP
Ordinary NPV	Purchase	391	5.2450 GBP
Ordinary NPV	Purchase	389	5.2465 GBP
Ordinary NPV	Purchase	312	5.1390 GBP
Ordinary NPV	Purchase	304	5.2430 GBP
Ordinary NPV	Purchase	291	5.2930 GBP

NPV	Purchase	201	5.2333 GBP
Ordinary NPV	Purchase	285	5.2480 GBP
Ordinary NPV	Purchase	282	5.1990 GBP
Ordinary NPV	Purchase	275	5.2340 GBP
Ordinary NPV	Purchase	249	5.2700 GBP
Ordinary NPV	Purchase	190	5.2590 GBP
Ordinary NPV	Purchase	176	5.2550 GBP
Ordinary NPV	Purchase	169	5.1520 GBP
Ordinary NPV	Purchase	30	5.2790 GBP
Ordinary NPV	Purchase	20	5.1460 GBP
Ordinary NPV	Purchase	17	5.2880 GBP
Ordinary NPV	Purchase	15	5.1124 GBP
Ordinary NPV	Purchase	6	5.2333 GBP
Ordinary NPV	Sale	2,576,711	5.1120 GBP
Ordinary NPV	Sale	1,595,663	5.1900 GBP
Ordinary NPV	Sale	1,192,933	5.2133 GBP
Ordinary NPV	Sale	1,166,580	5.2158 GBP
Ordinary NPV	Sale	818,314	5.2073 GBP
Ordinary NPV	Sale	632,423	5.1953 GBP
Ordinary NPV	Sale	500,603	5.3048 GBP
Ordinary NPV	Sale	368,122	5.2285 GBP
Ordinary NPV	Sale	349,792	5.2425 GBP
Ordinary NPV	Sale	282,921	5.2275 GBP
Ordinary NPV	Sale	249,480	5.2109 GBP
Ordinary NPV	Sale	185,932	5.2344 GBP
Ordinary NPV	Sale	173,009	5.1946 GBP
Ordinary NPV	Sale	164,791	5.2118 GBP
ADR	Sale	160,478	14.0921 USD
Ordinary NPV	Sale	160,112	5.2263 GBP
Ordinary NPV	Sale	155,460	5.2129 GBP
Ordinary NPV	Sale	155,274	5.2187 GBP
Ordinary NPV	Sale	142,294	5.1270 GBP
Ordinary NPV	Sale	136,700	5.2614 GBP
Ordinary NPV	Sale	128,969	5.1738 GBP
Ordinary NPV	Sale	116,912	5.2281 GBP
Ordinary NPV	Sale	93,869	5.2454 GBP
Ordinary NPV	Sale	91,205	5.1320 GBP
Ordinary NPV	Sale	91,158	5.2210 GBP
Ordinary NPV	Sale	88,872	5.2324 GBP
Ordinary NPV	Sale	81,918	5.1950 GBP
Ordinary NPV	Sale	76,727	5.2423 GBP

NPV			
Ordinary NPV	Sale	73,354	5.1808 GBP
Ordinary NPV	Sale	73,098	5.1977 GBP
Ordinary NPV	Sale	71,135	5.1744 GBP
Ordinary NPV	Sale	66,529	5.2204 GBP
Ordinary NPV	Sale	59,637	5.2403 GBP
Ordinary NPV	Sale	59,500	5.1626 GBP
Ordinary NPV	Sale	57,202	5.2630 GBP
ADR	Sale	54,154	13.6714 USD
Ordinary NPV	Sale	53,787	5.2500 GBP
Ordinary NPV	Sale	50,919	5.1109 GBP
Ordinary NPV	Sale	47,917	5.2415 GBP
Ordinary NPV	Sale	47,500	5.2641 GBP
Ordinary NPV	Sale	40,593	5.3062 GBP
Ordinary NPV	Sale	38,729	5.2764 GBP
Ordinary NPV	Sale	36,827	5.2785 GBP
Ordinary NPV	Sale	35,000	5.1845 GBP
Ordinary NPV	Sale	31,652	5.1433 GBP
Ordinary NPV	Sale	31,558	5.2570 GBP
Ordinary NPV	Sale	30,231	5.1094 GBP
Ordinary NPV	Sale	28,681	5.2561 GBP
Ordinary NPV	Sale	28,449	5.2470 GBP
ADR	Sale	27,444	13.7042 USD
ADR	Sale	26,750	13.9668 USD
Ordinary NPV	Sale	25,890	5.2168 GBP
Ordinary NPV	Sale	24,126	5.2662 GBP
Ordinary NPV	Sale	23,898	5.2559 GBP
Ordinary NPV	Sale	22,666	5.2401 GBP
Ordinary NPV	Sale	21,871	5.2631 GBP
Ordinary NPV	Sale	20,384	5.2490 GBP
Ordinary NPV	Sale	19,137	5.2250 GBP
ADR	Sale	18,296	13.7041 USD
Ordinary NPV	Sale	17,424	5.1394 GBP
Ordinary NPV	Sale	17,034	5.2625 GBP
Ordinary NPV	Sale	16,875	5.1401 GBP
Ordinary NPV	Sale	15,287	5.2670 GBP
Ordinary NPV	Sale	15,284	5.2327 GBP
Ordinary NPV	Sale	14,684	5.1861 GBP
Ordinary NPV	Sale	14,423	5.3005 GBP
ADR	Sale	12,000	13.2227 USD
ADR	Sale	12,000	13.7400 USD
Ordinary NPV	Sale	11,099	5.2840 GBP
Ordinary NPV	Sale	10,820	5.2632 GBP
ADR	Sale	9,600	13.8404 USD

ADK	Sale	9,600	13.8491 USD
Ordinary NPV	Sale	9,554	5.2330 GBP
Ordinary NPV	Sale	9,040	5.2800 GBP
Ordinary NPV	Sale	8,846	5.1137 GBP
Ordinary NPV	Sale	8,478	5.2402 GBP
Ordinary NPV	Sale	6,705	5.2720 GBP
Ordinary NPV	Sale	6,538	5.2690 GBP
Ordinary NPV	Sale	5,381	5.2400 GBP
Ordinary NPV	Sale	5,272	5.1970 GBP
Ordinary NPV	Sale	5,187	5.2390 GBP
Ordinary NPV	Sale	5,100	5.2180 GBP
Ordinary NPV	Sale	5,008	5.2640 GBP
Ordinary NPV	Sale	5,003	5.2830 GBP
Ordinary NPV	Sale	4,286	5.2380 GBP
Ordinary NPV	Sale	3,990	5.1890 GBP
Ordinary NPV	Sale	3,929	5.2460 GBP
Ordinary NPV	Sale	3,542	5.3010 GBP
Ordinary NPV	Sale	3,311	5.2044 GBP
Ordinary NPV	Sale	3,166	5.2770 GBP
Ordinary NPV	Sale	3,126	5.3040 GBP
Ordinary NPV	Sale	3,006	5.2214 GBP
Ordinary NPV	Sale	3,000	5.1760 GBP
Ordinary NPV	Sale	2,970	5.2386 GBP
Ordinary NPV	Sale	2,846	5.1170 GBP
Ordinary NPV	Sale	2,451	5.3000 GBP
Ordinary NPV	Sale	2,427	5.1349 GBP
Ordinary NPV	Sale	2,318	5.2320 GBP
Ordinary NPV	Sale	2,057	5.2370 GBP
Ordinary NPV	Sale	2,023	5.2375 GBP
Ordinary NPV	Sale	2,022	5.2420 GBP
Ordinary NPV	Sale	2,000	5.1840 GBP
Ordinary NPV	Sale	1,898	5.2940 GBP
Ordinary NPV	Sale	1,827	5.2617 GBP
Ordinary NPV	Sale	1,673	5.2188 GBP
Ordinary NPV	Sale	1,585	5.2569 GBP
Ordinary NPV	Sale	1,570	5.2440 GBP
Ordinary NPV	Sale	1,569	5.2226 GBP
Ordinary NPV	Sale	1,547	5.1660 GBP
Ordinary NPV	Sale	1,522	5.1175 GBP
Ordinary NPV	Sale	1,490	5.3050 GBP
Ordinary NPV	Sale		

Ordinary NPV	Sale	1,447	5.1470 GBP
Ordinary NPV	Sale	1,409	5.3030 GBP
Ordinary NPV	Sale	1,381	5.1550 GBP
Ordinary NPV	Sale	1,354	5.1370 GBP
Ordinary NPV	Sale	1,297	5.2660 GBP
Ordinary NPV	Sale	1,253	5.1413 GBP
Ordinary NPV	Sale	1,247	5.2410 GBP
Ordinary NPV	Sale	1,246	5.2730 GBP
Ordinary NPV	Sale	1,171	5.2990 GBP
Ordinary NPV	Sale	1,052	5.1290 GBP
Ordinary NPV	Sale	991	5.2820 GBP
Ordinary NPV	Sale	988	5.3020 GBP
Ordinary NPV	Sale	939	5.2510 GBP
Ordinary NPV	Sale	872	5.2980 GBP
Ordinary NPV	Sale	868	5.2379 GBP
Ordinary NPV	Sale	866	5.2140 GBP
Ordinary NPV	Sale	859	5.2450 GBP
Ordinary NPV	Sale	827	5.2900 GBP
Ordinary NPV	Sale	821	5.2360 GBP
Ordinary NPV	Sale	788	5.2890 GBP
Ordinary NPV	Sale	756	5.1180 GBP
Ordinary NPV	Sale	720	5.2540 GBP
Ordinary NPV	Sale	719	5.2740 GBP
Ordinary NPV	Sale	697	5.2860 GBP
Ordinary NPV	Sale	692	5.2950 GBP
Ordinary NPV	Sale	670	5.2610 GBP
Ordinary NPV	Sale	669	5.2040 GBP
Ordinary NPV	Sale	640	5.2620 GBP
Ordinary NPV	Sale	617	5.2260 GBP
Ordinary NPV	Sale	615	5.1490 GBP
Ordinary NPV	Sale	604	5.2970 GBP
Ordinary NPV	Sale	563	5.3080 GBP
Ordinary NPV	Sale	521	5.2070 GBP
Ordinary NPV	Sale	516	5.2230 GBP
Ordinary NPV	Sale	479	5.2495 GBP
Ordinary NPV	Sale	449	5.3100 GBP
Ordinary NPV	Sale	438	5.2335 GBP
Ordinary NPV	Sale	405	5.2060 GBP
Ordinary NPV	Sale	405	5.2580 GBP
Ordinary NPV	Sale	392	5.1920 GBP

Ordinary NPV	Sale	389	5.2465 GBP
Ordinary NPV	Sale	312	5.1390 GBP
Ordinary NPV	Sale	304	5.2430 GBP
Ordinary NPV	Sale	291	5.2930 GBP
Ordinary NPV	Sale	290	5.1990 GBP
Ordinary NPV	Sale	285	5.2480 GBP
Ordinary NPV	Sale	275	5.2340 GBP
Ordinary NPV	Sale	249	5.2700 GBP
Ordinary NPV	Sale	190	5.2590 GBP
Ordinary NPV	Sale	176	5.2550 GBP
Ordinary NPV	Sale	171	5.2235 GBP
Ordinary NPV	Sale	171	5.2350 GBP
Ordinary NPV	Sale	169	5.1520 GBP
Ordinary NPV	Sale	164	5.1510 GBP
Ordinary NPV	Sale	39	5.2438 GBP
Ordinary NPV	Sale	30	5.2790 GBP
Ordinary NPV	Sale	21	5.2810 GBP
Ordinary NPV	Sale	20	5.1460 GBP
Ordinary NPV	Sale	18	5.1118 GBP
Ordinary NPV	Sale	17	5.2880 GBP
Ordinary NPV	Sale	12	5.1708 GBP
Ordinary NPV	Sale	3	5.2333 GBP
Ordinary NPV	Sale	3	5.1666 GBP
Ordinary NPV	Sale	3	5.2300 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
Ordinary NPV	CFD	Increasing Short	60,000	13.9569 USD
Ordinary NPV	SWAP	Decreasing Short	30,231	5.1094 GBP
Ordinary NPV	SWAP	Decreasing Short	50,919	5.1109 GBP
Ordinary NPV	SWAP	Decreasing Short	18	5.1118 GBP
Ordinary NPV	SWAP	Decreasing Short	433,121	5.1120 GBP
Ordinary NPV	SWAP	Decreasing Short	8,846	5.1137 GBP
Ordinary NPV	SWAP	Decreasing Short	91,205	5.1320 GBP
Ordinary NPV	SWAP	Decreasing Short	2,427	5.1349 GBP
Ordinary NPV	SWAP	Decreasing Short	1,355	5.1375 GBP
Ordinary NPV	SWAP	Decreasing Short	17,424	5.1394 GBP
Ordinary NPV	SWAP	Decreasing Short	16,875	5.1401 GBP
Ordinary NPV	SWAP	Decreasing Short	31,652	5.1433 GBP

Ordinary NPV	SWAP	Decreasing Short	89,967	5.1505 GBP
Ordinary NPV	SWAP	Decreasing Short	59,500	5.1626 GBP
Ordinary NPV	SWAP	Decreasing Short	1,547	5.1660 GBP
Ordinary NPV	SWAP	Decreasing Short	3	5.1670 GBP
Ordinary NPV	SWAP	Decreasing Short	12	5.1708 GBP
Ordinary NPV	SWAP	Decreasing Short	128,969	5.1738 GBP
Ordinary NPV	SWAP	Decreasing Short	71,135	5.1744 GBP
Ordinary NPV	SWAP	Decreasing Short	14,684	5.1861 GBP
Ordinary NPV	SWAP	Decreasing Short	1,595,663	5.1900 GBP
Ordinary NPV	SWAP	Decreasing Short	14,052	5.1945 GBP
Ordinary NPV	SWAP	Decreasing Short	173,009	5.1946 GBP
Ordinary NPV	SWAP	Decreasing Short	81,918	5.1950 GBP
Ordinary NPV	SWAP	Decreasing Short	632,423	5.1953 GBP
Ordinary NPV	SWAP	Decreasing Short	290	5.1990 GBP
Ordinary NPV	SWAP	Decreasing Short	3,297	5.2001 GBP
Ordinary NPV	SWAP	Decreasing Short	249,480	5.2109 GBP
Ordinary NPV	SWAP	Decreasing Short	4,992	5.2122 GBP
Ordinary NPV	SWAP	Decreasing Short	1	5.2133 GBP
Ordinary NPV	SWAP	Decreasing Short	2,730	5.2162 GBP
Ordinary NPV	SWAP	Decreasing Short	25,890	5.2168 GBP
Ordinary NPV	SWAP	Decreasing Short	41,400	5.2185 GBP
Ordinary NPV	SWAP	Decreasing Short	155,274	5.2187 GBP
Ordinary NPV	SWAP	Decreasing Short	1,569	5.2226 GBP
Ordinary NPV	SWAP	Decreasing Short	4	5.2272 GBP
Ordinary NPV	SWAP	Decreasing Short	3	5.2287 GBP
Ordinary NPV	SWAP	Decreasing Short	3	5.2335 GBP
Ordinary NPV	SWAP	Decreasing Short	15,000	5.2364 GBP
Ordinary NPV	SWAP	Decreasing Short	22,666	5.2401 GBP
Ordinary NPV	SWAP	Decreasing Short	39	5.2438 GBP
Ordinary NPV	SWAP	Decreasing Short	1,047	5.2498 GBP
Ordinary NPV	SWAP	Decreasing Short	23,898	5.2559 GBP
Ordinary NPV	SWAP	Decreasing Short	1,585	5.2569 GBP
Ordinary NPV	SWAP	Decreasing Short	22,283	5.2604 GBP
Ordinary NPV	SWAP	Decreasing Short	54,372	5.2630 GBP
Ordinary NPV	SWAP	Decreasing Short	20,000	5.2705 GBP
Ordinary NPV	SWAP	Decreasing Short	95,300	5.2800 GBP
Ordinary NPV	SWAP	Decreasing Short	12,500	5.2871 GBP
Ordinary NPV	SWAP	Decreasing Short	11,356	5.2924 GBP
Ordinary NPV	SWAP	Decreasing Short	13,813	113.5278 ZAR
Ordinary NPV	SWAP	Decreasing Short	67,031	114.1594 ZAR

Ordinary NPV	SWAP	Decreasing Short	82,716	114.2187 ZAR
Ordinary NPV	SWAP	Decreasing Short	531	114.5691 ZAR
Ordinary NPV	SWAP	Decreasing Short	35,221	114.5701 ZAR
Ordinary NPV	SWAP	Decreasing Short	47,612	114.6460 ZAR
Ordinary NPV	SWAP	Decreasing Short	15,308	114.6577 ZAR
Ordinary NPV	SWAP	Decreasing Short	9,569	114.6714 ZAR
Ordinary NPV	SWAP	Decreasing Short	10,547	114.8420 ZAR
Ordinary NPV	SWAP	Decreasing Short	525,088	114.8510 ZAR
Ordinary NPV	SWAP	Decreasing Short	68,622	115.1200 ZAR
Ordinary NPV	SWAP	Decreasing Short	44,074	115.1476 ZAR
Ordinary NPV	SWAP	Increasing Short	886,016	5.1120 GBP
Ordinary NPV	SWAP	Increasing Short	15	5.1124 GBP
Ordinary NPV	SWAP	Increasing Short	626,937	5.1197 GBP
Ordinary NPV	SWAP	Increasing Short	3,037	5.1299 GBP
Ordinary NPV	SWAP	Increasing Short	112,240	5.1331 GBP
Ordinary NPV	SWAP	Increasing Short	16,404	5.1342 GBP
Ordinary NPV	SWAP	Increasing Short	17,584	5.1357 GBP
Ordinary NPV	SWAP	Increasing Short	22,563	5.1360 GBP
Ordinary NPV	SWAP	Increasing Short	9,781	5.1375 GBP
Ordinary NPV	SWAP	Increasing Short	39,763	5.1458 GBP
Ordinary NPV	SWAP	Increasing Short	3,389	5.1492 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	5.1527 GBP
Ordinary NPV	SWAP	Increasing Short	11,250	5.1536 GBP
Ordinary NPV	SWAP	Increasing Short	51,493	5.1668 GBP
Ordinary NPV	SWAP	Increasing Short	5,625	5.1850 GBP
Ordinary NPV	SWAP	Increasing Short	5,625	5.1884 GBP
Ordinary NPV	SWAP	Increasing Short	5,639	5.1900 GBP
Ordinary NPV	SWAP	Increasing Short	31,280	5.1902 GBP
Ordinary NPV	SWAP	Increasing Short	6,338	5.1905 GBP
Ordinary NPV	SWAP	Increasing Short	282	5.1990 GBP
Ordinary NPV	SWAP	Increasing Short	202,209	5.2002 GBP
Ordinary NPV	SWAP	Increasing Short	75,000	5.2010 GBP
Ordinary NPV	SWAP	Increasing Short	127,014	5.2028 GBP
Ordinary NPV	SWAP	Increasing Short	5,660	5.2113 GBP
Ordinary NPV	SWAP	Increasing Short	17,000	5.2143 GBP
Ordinary NPV	SWAP	Increasing Short	38,750	5.2158 GBP
Ordinary NPV	SWAP	Increasing Short	205,034	5.2202 GBP
Ordinary NPV	SWAP	Increasing Short	25,384	5.2225 GBP
Ordinary NPV	SWAP	Increasing Short	221,341	5.2242 GBP
Ordinary NPV	SWAP	Increasing Short	222,422	5.2242 GBP

NPV	SWAP	Increasing Short	628,180	5.2243 GBP
Ordinary NPV	SWAP	Increasing Short	129,755	5.2251 GBP
Ordinary NPV	SWAP	Increasing Short	3	5.2289 GBP
Ordinary NPV	SWAP	Increasing Short	3,922	5.2306 GBP
Ordinary NPV	SWAP	Increasing Short	5	5.2335 GBP
Ordinary NPV	SWAP	Increasing Short	3	5.2337 GBP
Ordinary NPV	SWAP	Increasing Short	52,211	5.2368 GBP
Ordinary NPV	SWAP	Increasing Short	963	5.2452 GBP
Ordinary NPV	SWAP	Increasing Short	7,513	5.2474 GBP
Ordinary NPV	SWAP	Increasing Short	6,316	5.2728 GBP
Ordinary NPV	SWAP	Increasing Short	5,625	5.2730 GBP
Ordinary NPV	SWAP	Increasing Short	13,813	113.5994 ZAR
Ordinary NPV	SWAP	Increasing Short	67,031	114.1400 ZAR
Ordinary NPV	SWAP	Increasing Short	531	114.5496 ZAR
Ordinary NPV	SWAP	Increasing Short	35,221	114.5506 ZAR
Ordinary NPV	SWAP	Increasing Short	95	114.5805 ZAR
Ordinary NPV	SWAP	Increasing Short	47,612	114.6265 ZAR
Ordinary NPV	SWAP	Increasing Short	15,308	114.6393 ZAR
Ordinary NPV	SWAP	Increasing Short	157,446	114.7409 ZAR
Ordinary NPV	SWAP	Increasing Short	68,622	115.1005 ZAR
Ordinary NPV	SWAP	Increasing Short	44,074	115.1280 ZAR
Ordinary NPV	SWAP	Increasing Short	9,891	115.4364 ZAR
Ordinary NPV	SWAP	Increasing Long	83,360	5.2335 GBP
Ordinary NPV	CFD	Opening Long	886,838	5.1119 GBP
Ordinary NPV	CFD	Increasing Long	691,781	5.1120 GBP
Ordinary NPV	CFD	Increasing Long	7,238	5.1760 GBP
Ordinary NPV	CFD	Increasing Long	245,670	5.2360 GBP
Ordinary NPV	CFD	Increasing Long	362,916	5.2393 GBP
Ordinary NPV	CFD	Increasing Long	199,558	5.2406 GBP
Ordinary NPV	CFD	Increasing Long	26,554	5.2540 GBP
Ordinary NPV	CFD	Increasing Long	169,282	5.2781 GBP
Ordinary NPV	CFD	Increasing Long	95	114.5742 ZAR
Ordinary NPV	CFD	Increasing Long	157,446	114.7260 ZAR
Ordinary NPV	CFD	Increasing Long	9,891	115.4214 ZAR
Ordinary NPV	CFD	Decreasing Long	27,154	5.1119 GBP
Ordinary NPV	CFD	Decreasing Long	31,140	5.1120 GBP
Ordinary NPV	CFD	Decreasing Long	4,668	5.1885 GBP
Ordinary NPV	CFD	Decreasing Long	91,662	5.2092 GBP
Ordinary NPV	CFD	Decreasing Long	213,116	5.2129 GBP
Ordinary NPV	CFD	Decreasing Long	1,043,841	5.2138 GBP

Ordinary NPV	CFD	Decreasing Long	85,467	5.2168 GBP
Ordinary NPV	CFD	Opening Short	811,716	5.2191 GBP
Ordinary NPV	CFD	Increasing Short	366,910	5.2238 GBP
Ordinary NPV	CFD	Increasing Short	82,716	114.1993 ZAR
Ordinary NPV	CFD	Increasing Short	9,569	114.6778 ZAR
Ordinary NPV	CFD	Increasing Short	10,547	114.8569 ZAR
Ordinary NPV	CFD	Increasing Short	525,088	114.8659 ZAR

Stock-settled derivative transactions

(c)

(including options)

(i)

Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii)

Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

Other dealings (including subscribing for

(d)

new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

OTHER INFORMATION

(a)

Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the person making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

Agreements, arrangements or understandings relating to options or

(b)

derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c)

Attachments

Is a Supplemental Form 8 (Open Positions) attached?	YES
Date of disclosure:	05 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

PURCHASE OR SELL ETC.
Note 5(i) on Rule 8 of the Takeover Code (the "Code")

1. KEY INFORMATION

Identity of the person whose positions/dealings are being disclosed:	Barclays PLC.
Name of offeror/offeree in relation to whose relevant securities this from relates:	GLENCORE PLC

2. OPTIONS AND DERIVATIVES

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date
Ordinary NPV	Put Options	Purchased	-65,320	244.8000	European	18 Sep 2026

3. AGREEMENTS TO PURCHASE OR SELL ETC.

Full details should be given so that the nature of the interest or position can be fully understood:

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