

Kosmos Energy Ltd (the "Company")

PDMR Shareholding

**NOTIFICATION AND PUBLIC DISCLOSURE IN ACCORDANCE WITH THE REQUIREMENTS OF THE EU MARKET ABUSE
REGULATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES**

06 February 2026

The following Persons Discharging Managerial Responsibilities ("PDMRs") have had changes in their shareholdings of Common Stock in the Company.

| PDMR | Date of transaction | No. of shares vested | No. of shares granted | No. of shares sold or withheld |
|------------------|----------------------------|-----------------------------|------------------------------|---------------------------------------|
| Josh R. Marion | 31 January 2026 | 0 | 58,080 | 0 |
| Josh R. Marion | 3 February 2026 | 7661 | 0 | 19,656 |
| Josh R. Marion | 4 February 2026 | 0 | 0 | 3,284 |
| Ronald W. Glass | 31 January 2026 | 0 | 55,000 | 0 |
| Ronald W. Glass | 3 February 2026 | 7,732 | 0 | 19,285 |
| Ronald W. Glass | 4 February 2026 | 0 | 0 | 3,313 |
| Andrew G. Inglis | 31 January 2026 | 0 | 297,660 | 0 |
| Andrew G. Inglis | 3 February 2026 | 118,539 | 0 | 103,554 |
| Andrew G. Inglis | 4 February 2026 | 0 | 0 | 44,628 |
| Neal D. Shah | 31 January 2026 | 0 | 163,350 | 0 |
| Neal D. Shah | 3 February 2026 | 65,567 | 0 | 54,434 |
| Neal D. Shah | 4 February 2026 | 0 | 0 | 24,690 |

The Notification of Dealing Form for each PDMR, which provides full details of the transactions outlined above, can be found below.

This notification is made in accordance with Article 19 of the EU Market Abuse Regulation.

Josh R. Marion
Corporate Secretary

CONTACT:

Investor Relations

Jamie Buckland
+44 203 954 2831
jbuckland@kosmosenergy.com

Media Relations

Thomas Golembeski
+1-214-445-9674


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|--------------------------|--|---|
| 1. | Details of PDMR / person closely associated with them ("PCA") | |
| a) | Name | Josh R. Marion |
| b) | Position / status | SVP and General Counsel |
| c) | Initial notification / amendment | Initial notification |
| 2. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |
| b) | Nature of the transactions | 58,080 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2027, 2028 and 2029, subject to the terms of the Plan and the applicable award agreement issued thereunder. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 1.58 |
| | Volume | 58,080 |
| | Total | 91,766.40 |
| Shares sold or withheld | | |
| | Currency | USD |
| | Price | 0 |
| | Volume | 0 |
| | Total | 0 |
| d) | Aggregated information | |
| | Price | 1.58 |
| | Volume | 58,080 |
| | Total | 91,766.40 |
| e) | Date of the transactions | 31 January 2026 |
| f) | Place of the transaction | NYSE |
| 2. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |
| b) | Nature of the transactions | 7,661 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2023 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 1.380 |
| | Volume | 7,661 |
| | Total | 10,572.18 |
| Shares sold or withheld | | |
| | Currency | USD |
| | Price | 0 |
| | Volume | 0 |
| | Total | 0 |
| d) | Aggregated information | |
| | Price | 1.38 |
| | Volume | 7,661 |
| | Total | 10,572.18 |
| e) | Date of the transactions | 3 February 2026 |
| f) | Place of the transaction | NYSE |

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|--------------------------|--|---|
| 2. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |
| b) | Nature of the transactions | 19,656 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 0 |
| | Volume | 0 |
| | Total | 0 |
| Shares sold or withheld | | |
| | Currency | USD |
| | Price | 1.37 |
| | Volume | 19,656 |
| | Total | 26,928.72 |
| d) | Aggregated information | |
| | Price | 1.37 |
| | Volume | 19,656 |
| | Total | 26,928.72 |
| e) | Date of the transactions | 3 February 2026 |
| f) | Place of the transaction | NYSE |
| 2. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |
| b) | Nature of the transactions | 3,284 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 0 |
| | Volume | 0 |
| | Total | 0 |
| Shares sold or withheld | | |
| | Currency | USD |
| | Price | 1.42 |
| | Volume | 3,284 |
| | Total | 4,663.28 |
| d) | Aggregated information | |
| | Price | 1.42 |
| | Volume | 3,284 |
| | Total | 4,663.28 |
| e) | Date of the transactions | 4 February 2026 |
| f) | Place of the transaction | NYSE |

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| 1. | Details of PDMR / person closely associated with them ("PCA") | |
| a) | Name | Ronald W. Glass |
| b) | Position / status | Vice President and Chief Accounting Officer |
| c) | Initial notification / amendment | Initial notification |
| 2. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |

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| b) | Nature of the transactions | 55,000 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2027, 2028 and 2029, subject to the terms of the Plan and the applicable award agreement issued thereunder. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 1.58 |
| | Volume | 55,000 |
| | Total | 86,900.00 |
| Shares sold or withheld | | |
| | Currency | USD |
| | Price | 0 |
| | Volume | 0 |
| | Total | 0 |
| d) | Aggregated information | |
| | Price | 1.58 |
| | Volume | 55,000 |
| | Total | 86,900.00 |
| e) | Date of the transactions | 31 January 2026 |
| f) | Place of the transaction | NYSE |
| 2. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |
| b) | Nature of the transactions | 7,732 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2023 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 1.38 |
| | Volume | 7,732 |
| | Total | 10,670.16 |
| Shares sold or withheld | | |
| | Currency | USD |
| | Price | 0 |
| | Volume | 0 |
| | Total | 0 |
| d) | Aggregated information | |
| | Price | 1.38 |
| | Volume | 7,732 |
| | Total | 10,670.16 |
| e) | Date of the transactions | 3 February 2026 |
| f) | Place of the transaction | NYSE |
| 2. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |
| b) | Nature of the transactions | 19,285 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 0 |
| | Volume | 0 |
| | Total | 0 |
| Shares sold or withheld | | |

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|--------------------------|--|--|
| | Currency | USD |
| | Price | 1.37 |
| | Volume | 19,285 |
| | Total | 26,420.45 |
| d) | Aggregated information | |
| | Price | 1.37 |
| | Volume | 19,285 |
| | Total | 26,420.45 |
| e) | Date of the transactions | 3 February 2026 |
| f) | Place of the transaction | NYSE |
| 2. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |
| b) | Nature of the transactions | 3,313 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 0 |
| | Volume | 0 |
| | Total | 0 |
| Shares sold or withheld | | |
| | Currency | USD |
| | Price | 1.42 |
| | Volume | 3,313 |
| | Total | 4,704.46 |
| d) | Aggregated information | |
| | Price | 1.42 |
| | Volume | 3,313 |
| | Total | 4,704.46 |
| e) | Date of the transactions | 4 February 2026 |
| f) | Place of the transaction | NYSE |

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|--------------------------|--|--|
| 1. | Details of PDMR/ person closely associated with them ("PCA") | |
| a) | Name | Andrew G. Inglis |
| b) | Position / status | Chairman and Chief Executive Officer |
| c) | Initial notification / amendment | Initial notification |
| 2. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |
| b) | Nature of the transactions | 297,660 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2027, 2028 and 2029, subject to the terms of the Plan and the applicable award agreement issued thereunder. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 1.58 |
| | Volume | 297,660 |
| | Total | 470,302.80 |
| Shares sold or withheld | | |
| | Currency | USD |

| | | |
|--------------------------|--|--|
| | Price | 0 |
| | Volume | 0 |
| | Total | 0 |
| d) | Aggregated information | |
| | Price | 1.58 |
| | Volume | 297,660 |
| | Total | 470,302.80 |
| e) | Date of the transactions | 31 January 2026 |
| f) | Place of the transaction | NYSE |
| 2. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |
| b) | Nature of the transactions | 118,539 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2023 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 1.38 |
| | Volume | 118,539 |
| | Total | 163,583.82 |
| Shares sold or withheld | | |
| | Currency | USD |
| | Price | 0 |
| | Volume | 0 |
| | Total | 0 |
| d) | Aggregated information | |
| | Price | 1.38 |
| | Volume | 118,539 |
| | Total | 163,583.82 |
| e) | Date of the transactions | 3 February 2026 |
| f) | Place of the transaction | NYSE |
| 2. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |
| b) | Nature of the transactions | 103,554 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 0 |
| | Volume | 0 |
| | Total | 0 |
| Shares sold or withheld | | |
| | Currency | USD |
| | Price | 1.37 |
| | Volume | 103,554 |
| | Total | 141,868.98 |
| d) | Aggregated information | |
| | Price | 1.37 |
| | Volume | 103,554 |
| | Total | 141,868.98 |
| e) | Date of the transactions | 3 February 2026 |
| f) | Place of the transaction | NYSE |

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|---|---|---|
| 1) | Place or date of the transaction | INFO |
| 2. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |
| b) | Nature of the transactions | 44,628 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 0 |
| | Volume | 0 |
| | Total | 0 |
| Shares sold or withheld | | |
| | Currency | USD |
| | Price | 1.42 |
| | Volume | 44,628 |
| | Total | 63,371.76 |
| d) | Aggregated information | |
| | Price | 1.42 |
| | Volume | 44,628 |
| | Total | 63,371.76 |
| e) | Date of the transactions | 4 February 2026 |
| f) | Place of the transaction | NYSE |

| | | |
|---|---|--|
| 1. | Details of PDMR/ person closely associated with them ("PCA") | |
| a) | Name | Neal D. Shah |
| b) | Position / status | Senior Vice President and Chief Financial Officer |
| c) | Initial notification / amendment | Initial notification |
| 2. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |
| b) | Nature of the transactions | 163,350 restricted share units granted under the Plan which are scheduled to vest with respect to one-third of the total number of shares on January 31 of each of 2027, 2028 and 2029, subject to the terms of the Plan and the applicable award agreement issued thereunder. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 1.58 |
| | Volume | 163,350 |
| | Total | 258,093 |
| Shares sold or withheld | | |
| | Currency | USD |
| | Price | 0 |
| | Volume | 0 |
| | Total | 0 |
| d) | Aggregated information | |
| | Price | 1.58 |
| | Volume | 163,350 |
| | Total | 258,093 |
| e) | Date of the transactions | 31 January 2026 |
| f) | Place of the transaction | NYSE |

| | | |
|--------------------------|--|---|
| 2. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |
| b) | Nature of the transactions | 65,567 shares issued on settlement of restricted share units granted to the reporting person on 31 January 2023 under the Company's Long Term Incentive Plan (the "Plan") based on the target level of achievement of the applicable performance condition. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 1.38 |
| | Volume | 65,567 |
| | Total | 90,482.46 |
| Shares sold or withheld | | |
| | Currency | USD |
| | Price | 0 |
| | Volume | 0 |
| | Total | 0 |
| d) | Aggregated information | |
| | Price | 1.38 |
| | Volume | 65,567 |
| | Total | 90,482.46 |
| e) | Date of the transactions | 3 February 2026 |
| f) | Place of the transaction | NYSE |
| 2. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |
| b) | Nature of the transactions | 54,434 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 0 |
| | Volume | 0 |
| | Total | 0 |
| Shares sold or withheld | | |
| | Currency | USD |
| | Price | 1.37 |
| | Volume | 54,434 |
| | Total | 74,574.58 |
| d) | Aggregated information | |
| | Price | 1.37 |
| | Volume | 54,434 |
| | Total | 74,574.58 |
| e) | Date of the transactions | 3 February 2026 |
| f) | Place of the transaction | NYSE |
| 2. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument | Common Stock, par value 0.01 per share |
| b) | Nature of the transactions | 24,690 shares sold to satisfy the tax withholding requirement arising from the vesting of restricted shares granted to the reporting person under the Plan. |
| Shares Granted or Vested | | |
| c) | Currency | USD |
| | Price | 0 |
| | Volume | 0 |

| | | |
|-------------------------|--------------------------|-----------------|
| | Total | 0 |
| Shares sold or withheld | | |
| | Currency | USD |
| | Price | 1.42 |
| | Volume | 24,690 |
| | Total | 35,059.80 |
| d) | Aggregated information | |
| | Price | 1.42 |
| | Volume | 24,690 |
| | Total | 35,059.80 |
| e) | Date of the transactions | 4 February 2026 |
| f) | Place of the transaction | NYSE |

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