

6 February 2026

Barclays PLC
and
Barclays Bank PLC
Board Changes

Barclays announces that Mary Francis CBE is to retire as a non-executive director of Barclays PLC and Barclays Bank PLC ("BBPLC") (together, "Barclays"), as a member of Barclays' Board Remuneration and Sustainability Committees, and as Chair of the BBPLC Board Remuneration Committee, in each case with effect from 6 May 2026.

The Board is extremely grateful to Mary Francis for the significant contribution she has made to Barclays during her tenure of around nine and a half years, including as BBPLC Consumer Duty Champion.

A separate announcement will be made in due course confirming the successor to the role of Chair of the BBPLC Board Remuneration Committee.

- ENDS -

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About Barclays

Our vision is to be the UK-centred leader in global finance. We are a diversified bank with comprehensive UK consumer, corporate and wealth and private banking franchises, a leading investment bank and a strong, specialist US consumer bank. Through these five divisions, we are working together for a better financial future for our customers, clients and communities.

For further information about Barclays, please visit our website home.barclays.com

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