

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1.

KEY INFORMATION

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	05 Feb 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2.

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	9,350,346	1.35%	18,569,640	2.68%
(2) Cash-settled derivatives:	18,567,919	2.68%	9,296,814	1.34%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	27,918,265	4.04%	27,866,454	4.03%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3.

DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	670,934	0.2598 GBP
4 2/7 p ordinary	Purchase	503,222	0.2600 GBP
4 2/7 p ordinary	Purchase	105,494	0.2603 GBP
4 2/7 p ordinary	Purchase	80,483	0.2601 GBP
4 2/7 p ordinary	Purchase	43,330	0.2604 GBP
4 2/7 p ordinary	Purchase	31,481	0.2582 GBP
4 2/7 p ordinary	Purchase	27,850	0.2608 GBP
4 2/7 p ordinary	Purchase	25,892	0.2610 GBP

4 2/7 p ordinary	Purchase	23,670	0.2602 GBP
4 2/7 p ordinary	Purchase	19,269	0.2607 GBP
4 2/7 p ordinary	Purchase	8,816	0.2585 GBP
4 2/7 p ordinary	Purchase	3,789	0.2611 GBP
4 2/7 p ordinary	Purchase	1,500	0.2613 GBP
4 2/7 p ordinary	Sale	721,238	0.2598 GBP
4 2/7 p ordinary	Sale	206,049	0.2599 GBP
4 2/7 p ordinary	Sale	195,931	0.2589 GBP
4 2/7 p ordinary	Sale	53,962	0.2603 GBP
4 2/7 p ordinary	Sale	50,634	0.2602 GBP
4 2/7 p ordinary	Sale	43,328	0.2601 GBP
4 2/7 p ordinary	Sale	37,956	0.2606 GBP
4 2/7 p ordinary	Sale	35,858	0.2608 GBP
4 2/7 p ordinary	Sale	32,167	0.2600 GBP
4 2/7 p ordinary	Sale	830	0.2632 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	162,242	0.2587 GBP
4 2/7 p ordinary	SWAP	Increasing Long	31,000	0.2598 GBP
4 2/7 p ordinary	SWAP	Increasing Long	57,673	0.2599 GBP
4 2/7 p ordinary	SWAP	Increasing Long	41,070	0.2600 GBP
4 2/7 p ordinary	SWAP	Increasing Long	102	0.2603 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	31,481	0.2582 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	7,094	0.2600 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	380,483	0.2601 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	27,850	0.2608 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	4,748	0.2610 GBP
4 2/7 p ordinary	CFD	Decreasing Short	27,909	0.2600 GBP
4 2/7 p ordinary	CFD	Decreasing Short	15,353	0.2605 GBP
4 2/7 p ordinary	CFD	Decreasing Short	17,481	0.2606 GBP
4 2/7 p ordinary	CFD	Decreasing Short	21,711	0.2608 GBP
4 2/7 p ordinary	CFD	Decreasing Short	830	0.2632 GBP
4 2/7 p ordinary	CFD	Increasing Short	8,816	0.2585 GBP
4 2/7 p ordinary	CFD	Increasing Short	2,559	0.2602 GBP
4 2/7 p ordinary	CFD	Increasing Short	43,330	0.2605 GBP
4 2/7 p ordinary	CFD	Increasing Short	24,933	0.2609 GBP
4 2/7 p ordinary	CFD	Increasing Short	1,500	0.2613 GBP
4 2/7 p ordinary	CFD	Increasing Short	3,395	0.2614 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/received per unit

(ii) Exercise

Class of relevant	Product description	Exercising/	Number	Exercise

security		exercised against	or securities	price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4.

OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	06 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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