

FORM 8 (OPD)

PUBLIC OPENING POSITION DISCLOSURE BY A PARTY TO AN OFFER
Rules 8.1 and 8.2 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a) Full name of discloser:	CAB Payments Holdings plc
(b) Owner or controller of interests and short positions disclosed, if different from 1(a):	N/A
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	CAB Payments Holdings plc
(d) Is the discloser the offeror or the offeree?	Offeree
(e) Date position held:	6 February 2026
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	No

2. POSITIONS OF THE PARTY TO THE OFFER MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates

Class of relevant security:	Ordinary shares			
	Interests		Short positions	
	Number	%	Number	%
(1) Relevant securities owned and/or controlled:	Nil	-	Nil	-
(2) Cash-settled derivatives:	Nil	-	Nil	-
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	Nil	-	Nil	-
TOTAL:	Nil	-	Nil	-

(b) Rights to subscribe for new securities

Class of relevant security in relation to which subscription right exists:	N/A
Details, including nature of the rights concerned and relevant percentages:	N/A

3. POSITIONS OF PERSONS ACTING IN CONCERT WITH THE PARTY TO THE OFFER MAKING THE DISCLOSURE

Details of any interests, short positions and rights to subscribe (including directors' and other employee options) of any person acting in concert with the party to the offer making the disclosure:						
(a) Interests held by directors of CAB Payments Holdings plc and their close relatives and related trusts (excluding options and awards set out below)						
<table border="1"><thead><tr><th>Name</th><th>Number of ordinary shares</th><th>Percentage of total issued ordinary share capital (%)</th></tr></thead><tbody><tr><td>James Hopkinson</td><td>214,000</td><td>0.0842%</td></tr></tbody></table>	Name	Number of ordinary shares	Percentage of total issued ordinary share capital (%)	James Hopkinson	214,000	0.0842%
Name	Number of ordinary shares	Percentage of total issued ordinary share capital (%)				
James Hopkinson	214,000	0.0842%				

Ann Cairns	500,000	0.1967%
Susanne Chishti	315,216	0.1240%
Kushagra Saxena	97,861	0.0385%

(b) Options and awards held by directors of CAB Payments Holdings plc in CAB Payments Holdings plc shares

Neeraj Kapur

Description of award	Date of award	Number of shares	Exercise Price (£)	Vesting Date	Expiry Date
2025 LTIP	3 April 2025	2,293,318	Nil	3 April 2028	3 April 2035
2024 LTIP	11 November 2024	990,704	Nil	11 November 2027	11 November 2034

James Hopkinson

Description of award	Date of award	Number of shares	Exercise Price (£)	Vesting Date	Expiry Date
2025 LTIP	3 April 2025	1,325,028	Nil	3 April 2028	3 April 2035

4. OTHER INFORMATION

(a) Indemnity and other dealing arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer making the disclosure or any person acting in concert with it:

Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"

None

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer making the disclosure, or any person acting in concert with it, and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:

If there are no such agreements, arrangements or understandings, state "none"

None

(c) Attachments

Are any Supplemental Forms attached?

Supplemental Form 8 (Open Positions)	No
Supplemental Form 8 (SBL)	No

Date of disclosure:	9 February 2026
Contact name:	Lesley Martin
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