

**The Baillie Gifford Japan Trust PLC ("the Company")**

Legal Entity Identifier: 54930037AGTKN765Y741

**Appointment of Director**

The Board is delighted to announce the appointment of Robert Talbut as a non-executive Director of the Company with effect from 2 March 2026.

Since 2015 Robert has undertaken a wide range of non-executive roles covering investment trusts, investment management, pensions, insurance and charities. He is currently the Chair of JPMorgan American Investment Trust plc, the Senior Independent Director of Pacific Assets Trust plc and the Chair of the M&G With-Profits Committee.

Prior to this he enjoyed a 30-year executive career in asset management the last ten years of which were as the Chief Investment Officer of Royal London Asset Management. During this time he represented the industry through the chairmanship of both the ABI Investment Committee and the Asset Management Committee of the Investment Association.

There is no further information required to be disclosed under Listing Rule 6.4.8.

The appointment of Mr Talbut falls to be ratified by Shareholders at the Annual General Meeting of the Company to be held in December 2026.

**Baillie Gifford & Co Limited  
Company Secretaries  
9 February 2026**

**Regulated Information Classification:** Additional regulated information required to be disclosed under applicable laws.

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