

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	NCC GROUP PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	09 Feb 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	1p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	2,050,866	0.66%	3,463,833	1.11%
(2) Cash-settled derivatives:	2,702,837	0.87%	880,305	0.28%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	4,753,703	1.53%	4,344,138	1.40%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	62,801	1.3480 GBP
1p ordinary	Purchase	27,225	1.3385 GBP
1p ordinary	Purchase	22,467	1.3425 GBP
1p ordinary	Purchase	13,515	1.3406 GBP
1p ordinary	Purchase	12,621	1.3438 GBP
1p ordinary	Purchase	10,247	1.3422 GBP
1p ordinary	Purchase	8,288	1.3439 GBP
1p ordinary	Purchase	3,322	1.3420 GBP

1p ordinary	Purchase	1,985	1.3340 GBP
1p ordinary	Purchase	1,178	1.3500 GBP
1p ordinary	Purchase	840	1.3440 GBP
1p ordinary	Purchase	801	1.3400 GBP
1p ordinary	Purchase	229	1.3280 GBP
1p ordinary	Purchase	189	1.3460 GBP
1p ordinary	Sale	47,976	1.3416 GBP
1p ordinary	Sale	43,483	1.3480 GBP
1p ordinary	Sale	33,433	1.3410 GBP
1p ordinary	Sale	27,198	1.3473 GBP
1p ordinary	Sale	11,987	1.3425 GBP
1p ordinary	Sale	6,400	1.3439 GBP
1p ordinary	Sale	5,233	1.3438 GBP
1p ordinary	Sale	4,449	1.3444 GBP
1p ordinary	Sale	4,256	1.3420 GBP
1p ordinary	Sale	3,665	1.3385 GBP
1p ordinary	Sale	2,503	1.3319 GBP
1p ordinary	Sale	1,881	1.3482 GBP
1p ordinary	Sale	1,770	1.3440 GBP
1p ordinary	Sale	1,598	1.3520 GBP
1p ordinary	Sale	1,001	1.3500 GBP
1p ordinary	Sale	758	1.3442 GBP
1p ordinary	Sale	229	1.3280 GBP
1p ordinary	Sale	70	1.3400 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	1,790	1.3381 GBP
1p ordinary	SWAP	Increasing Long	666	1.3410 GBP
1p ordinary	SWAP	Increasing Long	67,653	1.3412 GBP
1p ordinary	SWAP	Increasing Long	919	1.3417 GBP
1p ordinary	SWAP	Increasing Long	11,987	1.3425 GBP
1p ordinary	SWAP	Increasing Long	9,975	1.3429 GBP
1p ordinary	SWAP	Increasing Long	6,400	1.3439 GBP
1p ordinary	SWAP	Increasing Long	4,449	1.3444 GBP
1p ordinary	SWAP	Increasing Long	477	1.3449 GBP
1p ordinary	SWAP	Increasing Long	5,988	1.3457 GBP
1p ordinary	SWAP	Increasing Long	303	1.3519 GBP
1p ordinary	SWAP	Decreasing Long	229	1.3280 GBP
1p ordinary	SWAP	Decreasing Long	1,985	1.3340 GBP
1p ordinary	SWAP	Decreasing Long	2,600	1.3374 GBP
1p ordinary	SWAP	Decreasing Long	429	1.3378 GBP
1p ordinary	SWAP	Decreasing Long	5,873	1.3386 GBP
1p ordinary	SWAP	Decreasing Long	476	1.3395 GBP
1p ordinary	SWAP	Decreasing Long	824	1.3396 GBP
1p ordinary	SWAP	Decreasing Long	1,061	1.3404 GBP
1p ordinary	SWAP	Decreasing Long	13,515	1.3406 GBP
1p ordinary	SWAP	Decreasing Long	2,530	1.3419 GBP
1p ordinary	SWAP	Decreasing Long	10,247	1.3422 GBP
1p ordinary	SWAP	Decreasing Long	12,621	1.3437 GBP
1p ordinary	SWAP	Decreasing Long	8,288	1.3438 GBP
1p ordinary	SWAP	Decreasing Long	189	1.3460 GBP
1p ordinary	SWAP	Decreasing Long	7,673	1.3479 GBP
1p ordinary	SWAP	Decreasing Long	45,758	1.3480 GBP
1p ordinary	CFD	Increasing Long	2,118	1.3409 GBP

1p ordinary	CFD	Increasing Long	16,192	1.3432 GBP
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(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	10 Feb 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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